

GRI and SASB Content Index

Post Holdings strives to report in alignment with Global Reporting Initiative (GRI) and the Sustainable Accounting Standards Board (SASB) disclosure standards. According to SASB's *Sustainable Industry Classification System® (SICS®)*, Post Holdings is within the Food & Beverage Sector - Processed Foods industry classification. Any omitted metrics were unable to be reported at this time.

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General Disclosures		
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44976	Remuneration policies	2025 10-K; Corporate Governance and Compensation Committee Charter; Executive Compensation Recovery Policy
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GRI/SASB ID	Metric	Content Location
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FB-PF-000.B	Number of production facilities	P. 18
201-1	Direct economic value generated and distributed	2025 10-K
201-2	Financial implications and other risks and opportunities due to climate change	2025 10-K; 2025 CDP Climate
Anti-corruption		
205-2	Communication and training about anti-corruption policies and procedures	Global Code of Conduct
Energy		
302-1	Energy consumption within the organization	P. 22; 2025 CDP Climate; Environmental Data Webpage
302-2	Energy consumption outside of the organization	P. 15-16; 2025 CDP Climate; Environmental Data Webpage
302-3	Energy intensity	P. 22; 2025 CDP Climate; Environmental Data Webpage
302-4	Reduction of energy consumption	P. 22; 2025 CDP Climate; Environmental Data Webpage
FB-PF-130a. 1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	P. 22; 2025 CDP Climate; Environmental Data Webpage

GRI/SASB ID	Metric	Content Location
Water and Effluents		
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303-4	Water discharge	P. 20; Environmental Data Webpage
303-5	Water consumption	P. 20; Environmental Data Webpage
FB-PF-140a. 1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	P. 20; Environmental Data Webpage
Biodiversity		
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305-4	GHG emissions intensity	P. 22; 2025 CDP Climate; Environmental Data Webpage
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Waste		
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Packaging		
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GRI/SASB ID	Metric	Content Location
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405-2	Ratio of basic salary and remuneration of women to men	2024 Weetabix Gender Pay Report
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FB-PF-250a. 4	(1) Number of recalls issued and (2) total amount of food product recalled	P. 34-35; P. 42