

GRI and SASB Content Index

Post Holdings strives to report in alignment with Global Reporting Initiative (GRI) and the Sustainable Accounting Standards Board (SASB) disclosure standards. According to SASB's *Sustainable Industry Classification System*® (SICS®), Post Holdings is within the Food & Beverage Sector – Processed Foods industry classification. Any omitted metrics were unable to be reported at this time.

| GRI/SASB ID | Metric | Content Location |
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| General Disclosures | | |
| 44958 | Organizational details | P. 3; P. 18; P. 40-43 |
| 44959 | Entities included in the organization's sustainability reporting | P. 40 |
| 44960 | Reporting period, frequency and contact point | P. 40; 2025 10-K |
| 44961 | Restatements of information | P. 22; P. 40 |
| 44963 | Activities, value chain and other business relationships | P. 3; P. 9-16; P. 18; P. 40; 2025 10-K |
| 44964 | Employees | P. 25 |
| 44966 | Governance structure and composition | P. 5-8; P. 41-43; 2025 10-K |
| 44967 | Nomination and selection of the highest governance body | Corporate Governance Guidelines |
| 44968 | Chair of the highest governance body | Audit Committee Charter |
| 44969 | Role of the highest governance body in overseeing the management of impacts | P. 5-8; P. 41-43; 2025 10-K; Audit Committee Charter |
| 44970 | Delegation of responsibility for managing impacts | P. 5-8; P. 41-43; 2025 10-K; Audit Committee Charter |
| 44971 | Role of the highest governance body in sustainability reporting | P. 5-8; P. 41-43; 2025 10-K; Audit Committee Charter |
| 44972 | Conflicts of interest | Audit Committee Charter |
| 44973 | Communication of critical concerns | P. 5-8; P. 10; P. 18; P. 25; P. 34; P. 41-43; 2025 10-K; Audit Committee Charter |
| 44976 | Remuneration policies | 2025 10-K; Corporate Governance and Compensation Committee Charter; Executive Compensation Recovery Policy |
| 44977 | Process to determine remuneration | 2025 10-K; Corporate Governance Guidelines; Corporate Governance and Compensation Committee Charter |
| 44979 | Statement on sustainable development strategy | P. 5-8; P. 10; P. 18; P. 25; P. 34; P. 41-43; 2025 10-K; Audit Committee Charter |
| 44980 | Policy commitments | P. 5-8; P. 10; P. 18; P. 25; P. 34; P. 41-43; Global Code of Conduct |
| 44981 | Embedding policy commitments | Global Code of Conduct |

| GRI/SASB ID | Metric | Content Location |
|-----------------|--|--|
| 44982 | Processes to remediate negative impacts | P. 5-8; P. 10; P. 18; P. 25; P. 34; P. 41-43; Global Code of Conduct; No Deforestation Policy; Human Rights Position; Supplier Code of Conduct |
| 44983 | Mechanisms for seeking advice and raising concerns | P. 6; P. 41-43; Global Code of Conduct; Human Rights Position |
| 44985 | Membership associations | P. 11; P. 13; P. 16; P. 19; P. 23; P. 29; P. 30-31; P. 36-38 |
| 2-29 | Approach to stakeholder engagement | P. 5-8; P. 16; P. 23; P. 30-32; P. 38; Global Code of Conduct |
| 44986 | Process to determine material topics | P. 5-8; P. 10; P. 18; P. 25; P. 34; P. 41-43; 2025 10-K |
| 44987 | List of material topics | P. 5-8; P. 10; P. 18; P. 25; P. 34; P. 41-43; 2025 10-K |
| 44988 | Management of material topics | P. 5-8; P. 10; P. 18; P. 25; P. 34; P. 41-43; 2025 10-K |
| FB-PF-000.B | Number of production facilities | P. 18 |
| 201-1 | Direct economic value generated and distributed | 2025 10-K |
| 201-2 | Financial implications and other risks and opportunities due to climate change | 2025 10-K; 2025 CDP Climate |
| Anti-corruption | | |
| 205-2 | Communication and training about anti-corruption policies and procedures | Global Code of Conduct |
| Energy | | |
| 302-1 | Energy consumption within the organization | P. 22; 2025 CDP Climate; Environmental Data Webpage |
| 302-2 | Energy consumption outside of the organization | P. 15-16; 2025 CDP Climate; Environmental Data Webpage |
| 302-3 | Energy intensity | P. 22; 2025 CDP Climate; Environmental Data Webpage |
| 302-4 | Reduction of energy consumption | P. 22; 2025 CDP Climate; Environmental Data Webpage |
| FB-PF-130a. 1 | (1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable | P. 22; 2025 CDP Climate; Environmental Data Webpage |

| GRI/SASB ID | Metric | Content Location |
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| Water and Effluents | | |
| 303-3 | Water withdrawal | P. 20; Environmental Data Webpage |
| 303-4 | Water discharge | P. 20; Environmental Data Webpage |
| 303-5 | Water consumption | P. 20; Environmental Data Webpage |
| FB-PF-140a. 1 | (1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress | P. 20; Environmental Data Webpage |
| Biodiversity | | |
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| 304-2 | Significant impacts of activities, products and services on biodiversity | P. 21 |
| 304-4 | IUCN Red List species and national conservation list species with habitats in areas affected by operations | P. 21 |
| Emissions | | |
| 305-1 | Direct (Scope 1) GHG emissions | P. 22; 2025 CDP Climate; Environmental Data Webpage |
| 305-2 | Energy indirect (Scope 2) GHG emissions | P. 22; 2025 CDP Climate; Environmental Data Webpage |
| 305-3 | Other indirect (Scope 3) GHG emissions | P. 15-16; 2025 CDP Climate; Environmental Data Webpage |
| 305-4 | GHG emissions intensity | P. 22; 2025 CDP Climate; Environmental Data Webpage |
| 305-5 | Reduction of GHG emissions | P. 22; 2025 CDP Climate; Environmental Data Webpage |
| Waste | | |
| 306-3 | Waste generated | P. 21; Environmental Data Webpage |
| 306-4 | Waste diverted from disposal | P. 21; Environmental Data Webpage |
| 306-5 | Waste directed to disposal | P. 21; Environmental Data Webpage |
| Packaging | | |
| FB-PF-410a. 2 | Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle | P. 11-12; P. 14-16; P. 34; P. 36-37 |

| GRI/SASB ID | Metric | Content Location |
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| 403-9 | Work-related injuries | P. 26; Health and Safety Webpage |
| 403-10 | Work-related ill health | P. 26; Health and Safety Webpage |
| Training and Education | | |
| 404-2 | Programs for upgrading employee skills and transition assistance programs | P. 26-29 |
| Diversity and Equal Opportunity | | |
| 405-1 | Diversity of governance bodies and employees | P. 18; P. 28-29; 2025 Proxy Statement |
| 405-2 | Ratio of basic salary and remuneration of women to men | 2024 Weetabix Gender Pay Report |
| Public Policy | | |
| 415-1 | Political contributions | Global Code of Conduct |
| Customer Health and Safety | | |
| 416-1 | Assessment of the health and safety impacts of product and service categories | P. 34-35; P. 42 |
| FB-PF-250a. 1 | Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances | P. 34-35; P. 42 |
| FB-PF-250a. 4 | (1) Number of recalls issued and (2) total amount of food product recalled | P. 34-35; P. 42 |