

Post Holdings Reports Results for the Third Quarter of Fiscal Year 2025; Raises Fiscal Year 2025 Outlook

St. Louis - August 7, 2025 - Post Holdings, Inc. (NYSE:POST), a consumer packaged goods holding company, today reported results for the third fiscal quarter ended June 30, 2025.

Highlights:

- Third quarter net sales of \$2.0 billion
- Operating profit of \$234.6 million; net earnings of \$108.8 million and Adjusted EBITDA (non-GAAP)* of \$397.0 million
- Raised fiscal year 2025 Adjusted EBITDA (non-GAAP)* outlook to \$1,500-\$1,520 million

*For additional information regarding non-GAAP measures, such as Adjusted EBITDA, Adjusted net earnings, Adjusted diluted earnings per common share and segment Adjusted EBITDA, see the related explanations presented under "Use of Non-GAAP Measures" later in this release. Post provides Adjusted EBITDA guidance only on a non-GAAP basis and does not provide a reconciliation of its forward-looking Adjusted EBITDA non-GAAP guidance measure to the most directly comparable GAAP measure due to the inherent difficulty in forecasting and quantifying certain amounts that are necessary for such reconciliation, including the adjustments described under "Outlook" below.

Basis of Presentation

On March 3, 2025, Post completed its acquisition of Potato Products of Idaho, L.L.C. ("PPI"), the results of which are included in the Refrigerated Retail and Foodservice segments.

Third Quarter Consolidated Operating Results

Net sales were \$1,984.3 million, an increase of 1.9%, or \$36.6 million, compared to \$1,947.7 million in the prior year period and included \$8.4 million in net sales from PPI in the current year period. Excluding the benefit from PPI in the current year period, net sales growth in Foodservice (primarily driven by incremental highly pathogenic avian influenza pricing and protein-based shake volume growth), Refrigerated Retail (primarily driven by incremental highly pathogenic avian influenza pricing) and Weetabix (primarily driven by favorable foreign currency exchange rates) was partially offset by declines in Post Consumer Brands (driven by pet food distribution losses and cereal category declines). Gross profit was \$596.2 million, or 30.0% of net sales, an increase of 3.3%, or \$18.9 million, compared to \$577.3 million, or 29.6% of net sales, in the prior year period.

Selling, general and administrative ("SG&A") expenses were \$312.1 million, or 15.7% of net sales, a decrease of 3.8%, or \$12.4 million, compared to \$324.5 million, or 16.7% of net sales, in the prior year period. SG&A expenses in the third quarter of fiscal year 2025 and fiscal year 2024 included \$3.6 million and \$12.4 million, respectively, of integration costs, which were primarily related to acquisitions and were treated as adjustments for non-GAAP measures. Operating profit was \$234.6 million, an increase of 15.5%, or \$31.4 million, compared to \$203.2 million in the prior year period.

Net earnings were \$108.8 million, an increase of 9.0%, or \$9.0 million, compared to \$99.8 million in the prior year period.

Diluted earnings per common share were \$1.79, compared to \$1.53 in the prior year period. Adjusted net earnings (non-GAAP)* were \$126.4 million, compared to \$103.1 million in the prior year period. Adjusted diluted earnings per common share (non-GAAP)* were \$2.03, compared to \$1.54 in the prior year period.

Adjusted EBITDA was \$397.0 million, an increase of 13.4%, or \$46.8 million, compared to \$350.2 million in the prior year period.

Nine Month Consolidated Operating Results

Net sales were \$5,911.1 million, a decrease of \$1.5 million, compared to \$5,912.6 million in the prior year period. Gross profit was \$1,737.3 million, or 29.4% of net sales, an increase of 0.5%, or \$7.8 million, compared to \$1,729.5 million, or 29.3% of net sales, in the prior year period.

SG&A expenses were \$958.5 million, or 16.2% of net sales, a decrease of 3.1%, or \$30.2 million, compared to \$988.7 million, or 16.7% of net sales, in the prior year period. Operating profit was \$630.9 million, an increase of 4.7%, or \$28.3 million, compared to \$602.6 million in the prior year period.

Net earnings were \$284.7 million, a decrease of 0.1%, or \$0.4 million, compared to \$285.1 million in the prior year period. Net earnings included the following:

	Nine	Nine Months Ended June 30,						
(in millions)	202	5	2024					
Loss (gain) on extinguishment of debt, net (1)	\$	5.8 \$	(4.6)					
(Income) expense on swaps, net (1)		(7.3)	4.7					

⁽¹⁾ Discussed later in this release and were treated as adjustments for non-GAAP measures.

Diluted earnings per common share were \$4.60, compared to \$4.36 in the prior year period. Adjusted net earnings were \$327.1 million, compared to \$318.6 million in the prior year period. Adjusted diluted earnings per common share were \$5.14, compared to \$4.73 in the prior year period.

Adjusted EBITDA was \$1,113.4 million, an increase of 5.5%, or \$58.5 million, compared to \$1,054.9 million in the prior year period.

Post Consumer Brands

Primarily North American ready-to-eat ("RTE") cereal, pet food and peanut butter.

For the third quarter, net sales were \$914.0 million, a decrease of 9.3%, or \$94.1 million, compared to the prior year period, driven primarily by a decrease in volumes of 10.3%. Pet food volumes decreased by 13.0%, primarily driven by reductions in co-manufactured and private label products and distribution losses. Cereal volumes decreased 5.8%, primarily driven by category declines. Segment profit was \$120.5 million, a decrease of 6.3%, or \$8.1 million, compared to the prior year period. Segment Adjusted EBITDA (non-GAAP)* was \$177.5 million, a decrease of 8.3%, or \$16.0 million, compared to the prior year period.

For the nine months ended June 30, 2025, net sales were \$2,865.8 million, a decrease of 6.4%, or \$196.4 million, compared to the prior year period. Segment profit was \$391.1 million, a decrease of 2.5%, or \$9.9 million, compared to the prior year period. Segment Adjusted EBITDA was \$586.1 million, an increase of 0.7%, or \$3.8 million, compared to the prior year period.

Weetabix

Primarily United Kingdom RTE cereal, muesli and protein-based shakes.

For the third quarter, net sales were \$137.9 million, an increase of 1.3%, or \$1.8 million, compared to the prior year period. Net sales reflected a foreign currency exchange rate tailwind of approximately 560 basis points. Volumes decreased 2.5%, primarily driven by the strategic exit of low-performing products and cereal category declines, partially offset by growth in protein-based shakes. Segment profit was \$19.3 million, a decrease of 19.9%, or \$4.8 million, compared to the prior year period. Segment Adjusted EBITDA was \$32.8 million, a decrease of 4.1%, or \$1.4 million, compared to the prior year period.

For the nine months ended June 30, 2025, net sales were \$397.2 million, a decrease of 1.5%, or \$6.0 million, compared to the prior year period. Segment profit was \$53.4 million, a decrease of 15.5%, or \$9.8 million, compared to the prior year period. Segment Adjusted EBITDA was \$91.1 million, a decrease of 1.6%, or \$1.5 million, compared to the prior year period.

Foodservice

Primarily egg and potato products.

For the third quarter, net sales were \$698.5 million, an increase of 18.6%, or \$109.4 million, compared to the prior year period. Net sales included \$7.0 million in the third quarter attributable to PPI. Excluding the benefit of PPI in the current year period, volumes increased 4.5%, driven by distribution increases in egg and potato products and growth in protein-based shakes. Segment profit was \$123.9 million, an increase of 38.3%, or \$34.3 million, compared to the prior year period. Segment Adjusted EBITDA was \$159.0 million, an increase of 32.1%, or \$38.6 million, compared to the prior year period.

For the nine months ended June 30, 2025, net sales were \$1,923.0 million, an increase of 12.4%, or \$212.0 million, compared to the prior year period. Segment profit was \$271.5 million, an increase of 18.1%, or \$41.7 million, compared to the prior year

period. Segment Adjusted EBITDA was \$371.8 million, an increase of 13.4%, or \$43.9 million, compared to the prior year period.

Refrigerated Retail

Primarily side dish, egg, cheese and sausage products.

For the third quarter, net sales were \$233.9 million, an increase of 9.1%, or \$19.5 million, compared to the prior year period. Net sales included \$1.4 million in the third quarter attributable to PPI. Excluding the benefit of PPI in the current year period, volumes increased 0.6%, primarily due to the shifting of holiday demand into the current year period, partially offset by declines in cheese products. Volume information by product is disclosed in a table presented later in this release. Segment profit was \$24.5 million, an increase of 380.4%, or \$19.4 million, compared to the prior year period. Segment Adjusted EBITDA was \$45.3 million, an increase of 94.4%, or \$22.0 million, compared to the prior year period.

For the nine months ended June 30, 2025, net sales were \$725.1 million, a decrease of 1.4%, or \$10.6 million, compared to the prior year period. Segment profit was \$64.9 million, an increase of 2.9%, or \$1.8 million, compared to the prior year period. Segment Adjusted EBITDA was \$121.6 million, an increase of 3.6%, or \$4.2 million, compared to the prior year period.

Interest, (Gain) Loss on Extinguishment of Debt, Expense (Income) on Swaps and Income Tax

Interest expense, net was \$88.5 million in the third quarter of fiscal year 2025, compared to \$78.8 million in the third quarter of fiscal year 2024. Interest expense, net was \$259.6 million in the nine months ended June 30, 2025, compared to \$236.9 million in the prior year period. The increase in interest expense, net in the three and nine months ended June 30, 2025 was driven by higher average outstanding principal amounts of debt and a higher weighted-average interest rate, partially offset by higher interest income compared to the prior year periods.

No gain or loss on extinguishment of debt, net was recorded in the third quarter of fiscal year 2025. Gain on extinguishment of debt, net of \$1.8 million was recorded in the third quarter of fiscal year 2024. Loss on extinguishment of debt, net of \$5.8 million was recorded in the nine months ended June 30, 2025 in connection with Post's redemption of its outstanding 5.625% senior notes due January 2028. Gain on extinguishment of debt, net of \$4.6 million was recorded in the nine months ended June 30, 2024.

Expense (income) on swaps, net relates to mark-to-market adjustments and settlements on interest rate swaps. Expense on swaps, net was \$2.6 million in the third quarter of fiscal year 2025, compared to income of \$3.1 million in the prior year period. Income on swaps, net was \$7.3 million in the nine months ended June 30, 2025, compared to expense of \$4.7 million in the prior year period.

Income tax expense was \$34.7 million in the third quarter of fiscal year 2025, an effective income tax rate of 24.2%, compared to \$31.7 million in the third quarter of fiscal year 2024, an effective income tax rate of 24.1%. Income tax expense was \$86.8 million in the nine months ended June 30, 2025, an effective income tax rate of 23.4%, compared to \$88.8 million in the prior year period, an effective income tax rate of 23.7%.

Share Repurchases

During the third quarter of fiscal year 2025, Post repurchased 0.6 million shares of its common stock for \$62.1 million at an average price of \$110.98 per share. During the nine months ended June 30, 2025, Post repurchased 3.9 million shares for \$434.7 million at an average price of \$112.02 per share. Subsequent to the end of the third quarter of fiscal year 2025 through August 7, 2025, Post repurchased 1.1 million shares for \$121.8 million at an average price of \$106.25 per share. As of August 7, 2025, Post had \$231.4 million remaining under its share repurchase authorization.

Acquisition

On July 1, 2025, Post completed its acquisition of 8th Avenue Food & Provisions, Inc. ("8th Avenue").

Impact of New Tax Law

On July 4, 2025, H.R. 1 was enacted. Post currently estimates this will result in a favorable cash tax impact of approximately \$300 million over the next five years.

Outlook

Post management raised its guidance range for fiscal year 2025 Adjusted EBITDA to \$1,500-\$1,520 million from \$1,460-\$1,500 million, inclusive of a partial year contribution from 8th Avenue.

Post management expects fiscal year 2025 capital expenditures to range between \$450-\$480 million, which includes Post Consumer Brands investment in network optimization, announced plant closures and pet food safety and capacity, for aggregate expenditures of \$130-\$140 million. This also includes Foodservice investment in the completion of the Norwalk, Iowa precooked egg facility expansion and continued cage-free egg facility expansion, for aggregate expenditures of \$90-\$100 million.

Post provides Adjusted EBITDA guidance only on a non-GAAP basis and does not provide a reconciliation of its forward-looking Adjusted EBITDA non-GAAP guidance measure to the most directly comparable GAAP measure due to the inherent difficulty in forecasting and quantifying certain amounts that are necessary for such reconciliation, including adjustments that could be made for income/expense on swaps, net, integration and transaction costs, mark-to-market adjustments on equity security investments, mark-to-market adjustments on commodity and foreign exchange hedges, gain/loss on extinguishment of debt, net, equity method investment adjustment and other charges reflected in Post's reconciliations of historical numbers, the amounts of which, based on historical experience, could be significant. For additional information regarding Post's non-GAAP measures, see the related explanations presented under "Use of Non-GAAP Measures."

Use of Non-GAAP Measures

Post uses certain non-GAAP measures in this release to supplement the financial measures prepared in accordance with United States ("U.S.") generally accepted accounting principles ("GAAP"). These non-GAAP measures include Adjusted net earnings/loss, Adjusted diluted earnings/loss per common share, Adjusted EBITDA, segment Adjusted EBITDA, Adjusted EBITDA as a percentage of Net Sales, segment Adjusted EBITDA as a percentage of Net Sales, segment Adjusted EBITDA as a percentage of Net Sales and free cash flow. The reconciliation of each of these non-GAAP measures to the most directly comparable GAAP measure is provided later in this release under "Explanation and Reconciliation of Non-GAAP Measures."

Management uses certain of these non-GAAP measures, including Adjusted EBITDA and segment Adjusted EBITDA, as key metrics in the evaluation of underlying company and segment performance, in making financial, operating and planning decisions and, in part, in the determination of bonuses for its executive officers and employees. Additionally, Post is required to comply with certain covenants and limitations that are based on variations of EBITDA in its financing documents. Management believes the use of these non-GAAP measures provides increased transparency and assists investors in understanding the underlying operating performance of Post and its segments and in the analysis of ongoing operating trends. Non-GAAP measures are not prepared in accordance with GAAP, as they exclude certain items as described later in this release. These non-GAAP measures may not be comparable to similarly titled measures of other companies. For additional information regarding Post's non-GAAP measures, see the related explanations provided under "Explanation and Reconciliation of Non-GAAP Measures."

Conference Call to Discuss Earnings Results and Outlook

Post will host a conference call on Friday, August 8, 2025 at 9:00 a.m. ET to discuss financial results for the third quarter of fiscal year 2025 and fiscal year 2025 outlook and to respond to questions. Robert V. Vitale, President and Chief Executive Officer, Jeff A. Zadoks, Executive Vice President and Chief Operating Officer, and Matthew J. Mainer, Executive Vice President, Chief Financial Officer and Treasurer, will participate in the call.

Interested parties may join the conference call by dialing (800) 445-7795 in the U.S. and (785) 424-1699 from outside of the U.S. The conference identification number is POSTQ325. Interested parties are invited to listen to the webcast of the conference call, which can be accessed by visiting the Investors portion of Post's website at www.postholdings.com.

A replay of the conference call will be available through Friday, August 15, 2025 by dialing (800) 839-8292 in the U.S. and (402) 220-6069 from outside of the U.S. A webcast replay also will be available for a limited period under the Investors portion of Post's website.

Prospective Financial Information

Prospective financial information is necessarily speculative in nature, and it can be expected that some or all of the assumptions underlying the prospective financial information described above will not materialize or will vary significantly from actual results. For further discussion of some of the factors that may cause actual results to vary materially from the prospective financial information provided in this release, see "Forward-Looking Statements" below. Accordingly, the prospective financial information provided in this release is only an estimate of what Post's management believes is realizable as of the date of this release. It also should be recognized that the reliability of any forecasted financial data diminishes the further in the future that the data is forecasted. In light of the foregoing, the information should be viewed in context and undue reliance should not be placed upon it.

Forward-Looking Statements

Certain matters discussed in this release and on Post's conference call are forward-looking statements, including Post's expectations regarding the financial impact of H.R. 1, Post's Adjusted EBITDA outlook for fiscal year 2025 and Post's capital expenditure outlook for fiscal year 2025. These forward-looking statements are sometimes identified from the use of forward-looking words such as "believe," "should," "could," "potential," "continue," "expect," "project," "estimate," "predict," "anticipate," "aim," "intend," "plan," "forecast," "target," "is likely," "will," "can," "may" or "would" or the negative of these terms or similar expressions, and include all statements regarding future performance, earnings projections, events or developments. There are a number of risks and uncertainties that could cause actual results to differ materially from the forward-looking statements made herein. These risks and uncertainties include, but are not limited to, the following:

- disruptions or inefficiencies in Post's supply chain, tariffs, inflation, labor shortages, public health crises, climatic events, avian influenza and other agricultural diseases and pests, fires and other events beyond Post's control;
- changes in economic conditions, financial instability, disruptions in capital and credit markets, changes in interest rates and fluctuations in foreign currency exchange rates;
- volatility in the cost or availability of inputs to Post's businesses (including raw materials, energy and other supplies and freight);
- Post's and its customers' ability to compete in their respective product categories, including the success of pricing, advertising and promotional programs and the ability to anticipate and respond to changes in consumer and customer preferences and behaviors;
- Post's ability to hire and retain talented personnel, increases in labor-related costs, employee safety, labor strikes, work stoppages, unionization efforts and other labor disruptions;
- Post's high leverage, its ability to obtain additional financing and service its outstanding debt (including covenants restricting the operation of its businesses) and a potential downgrade in Post's credit ratings;
- Post's ability to successfully implement business strategies to reduce costs;
- Post's reliance on third parties and others for the manufacture of many of its products;
- costs, business disruptions and reputational damage associated with information technology failures, cybersecurity incidents, information security breaches or enterprise resource planning system implementations;
- allegations that Post's products cause injury or illness, product recalls and withdrawals, product liability claims and other related litigation;
- impacts of compliance with existing and changing laws and regulations;
- the impact of litigation;
- Post's ability to successfully integrate 8th Avenue and the pet food assets and operations acquired in April 2023 and in the Perfection Pet Foods, LLC acquisition, deliver on the expected financial contribution, cost savings and synergies from these acquisitions and maintain relationships with employees, customers and suppliers for the acquired businesses, while maintaining focus on Post's pre-acquisition businesses;
- Post's ability to identify, complete and integrate or otherwise effectively execute acquisitions or other strategic transactions:
- the loss of, a significant reduction of purchases by or the bankruptcy of a major customer;
- the success of new product introductions;
- differences in Post's actual operating results from any of its guidance regarding Post's future performance;
- impairment in the carrying value of goodwill, other intangibles or long-lived assets;
- risks associated with Post's international businesses;
- business disruption or other losses from changes in governmental administrations, political instability, terrorism, war or armed hostilities or geopolitical tensions;
- risks related to the intended tax treatment of Post's divestitures of its interest in BellRing Brands, Inc.;
- Post's ability to protect its intellectual property and other assets and to license third-party intellectual property;
- costs associated with the obligations of Bob Evans Farms, Inc. ("Bob Evans") in connection with the sale of its restaurants business, including certain indemnification obligations and Bob Evans's payment and performance obligations as a guarantor for certain leases;
- changes in critical accounting estimates;
- losses or increased funding and expenses related to Post's qualified pension or other postretirement plans;
- conflicting interests or the appearance of conflicting interests resulting from any of Post's directors and officers also serving as directors or officers of other companies; and
- other risks and uncertainties described in Post's filings with the Securities and Exchange Commission.

These forward-looking statements represent Post's judgment as of the date of this release. Post disclaims, however, any intent or obligation to update these forward-looking statements.

About Post Holdings, Inc.

Post Holdings, Inc., headquartered in St. Louis, Missouri, is a consumer packaged goods holding company with businesses operating in the center-of-the-store, refrigerated, foodservice and food ingredient categories. Its businesses include Post Consumer Brands, Weetabix, Michael Foods and Bob Evans Farms. Post Consumer Brands is a leader in the North American branded and private label ready-to-eat cereal, pet food, peanut butter and pasta categories. Weetabix is home to the United Kingdom's number one selling ready-to-eat cereal brand, *Weetabix*[®]. Michael Foods and Bob Evans Farms are leaders in refrigerated foods, delivering innovative, value-added egg and refrigerated potato side dish products to the foodservice and retail channels. For more information, visit www.postholdings.com.

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CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited) (in millions, except per share data)

	Three Months Ended June 30,			Nine Months June 30,			nded	
	2	2025	2	2024		2025		2024
Net Sales	\$ 1	,984.3	\$ 1	,947.7	\$	5,911.1	\$ 5	5,912.6
Cost of goods sold	1	,388.1	1	,370.4		4,173.8		1,183.1
Gross Profit		596.2		577.3		1,737.3	1	,729.5
Selling, general and administrative expenses		312.1		324.5		958.5		988.7
Amortization of intangible assets		49.4		46.4		147.6		138.5
Other operating expense (income), net		0.1		3.2		0.3		(0.3)
Operating Profit		234.6		203.2		630.9		602.6
Interest expense, net		88.5		78.8		259.6		236.9
(Gain) loss on extinguishment of debt, net				(1.8)		5.8		(4.6)
Expense (income) on swaps, net		2.6		(3.1)		(7.3)		4.7
Other expense (income), net		0.2		(2.3)		1.7		(8.6)
Earnings before Income Taxes and Equity Method (Earnings) Loss		143.3		131.6		371.1		374.2
Income tax expense		34.7		31.7		86.8		88.8
Equity method (earnings) loss, net of tax		(0.1)				(0.4)		0.1
Net Earnings Including Noncontrolling Interest		108.7		99.9		284.7		285.3
Less: Net (loss) earnings attributable to noncontrolling interest		(0.1)		0.1				0.2
Net Earnings	\$	108.8	\$	99.8	\$	284.7	\$	285.1
Earnings per Common Share:								
Basic	\$	1.95	\$	1.66	\$	5.01	\$	4.72
Diluted	\$	1.79	\$	1.53	\$	4.60	\$	4.36
Weighted-Average Common Shares Outstanding:								
Basic		55.7		60.0		56.8		60.4
Diluted		62.4		67.0		63.6		67.3

CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited) (in millions)

	Jur	June 30, 2025		mber 30, 2024
ASSETS				
Current Assets				
Cash and cash equivalents	\$	1,056.3	\$	787.4
Restricted cash		7.7		3.5
Receivables, net		694.4		582.9
Inventories		772.3		754.2
Prepaid expenses and other current assets		112.2		103.6
Total Current Assets		2,642.9		2,231.6
Property, net		2,441.2		2,311.7
Goodwill		4,788.9		4,700.7
Other intangible assets, net		3,013.7		3,146.0
Other assets		482.9		464.2
Total Assets	\$	13,369.6	\$	12,854.2
LIABILITIES AND SHAREHOLDERS	e EQUITY			
Current Liabilities				
Current portion of long-term debt	\$	1.2	\$	1.2
Accounts payable		529.0		483.8
Other current liabilities		488.1		459.9
Total Current Liabilities		1,018.3		944.9
Long-term debt		7,346.0		6,811.6
Deferred income taxes		654.4		653.0
Other liabilities		344.0		343.4
Total Liabilities		9,362.7		8,752.9
Shareholders' Equity		0.0		0.0
Common stock		0.9		0.9
Additional paid-in capital		5,350.0		5,331.5
Retained earnings		2,067.9		1,783.2
Accumulated other comprehensive income		47.0		6.4
Treasury stock, at cost		(3,469.6)		(3,031.4)
Total Shareholders' Equity Excluding Noncontrolling Interest		3,996.2		4,090.6
Noncontrolling interest		10.7		10.7
Total Shareholders' Equity	Ф.	4,006.9	Ф.	4,101.3
Total Liabilities and Shareholders' Equity	\$	13,369.6	\$	12,854.2

SELECTED CONDENSED CONSOLIDATED CASH FLOWS INFORMATION (Unaudited) (in millions)

	 Nine Months Ended June 30,			
	2025		2024	
Cash provided by (used in):				
Operating activities	\$ 697.0	\$	696.3	
Investing activities, including capital expenditures of \$360.5 and \$290.3	(473.4)		(538.3)	
Financing activities	47.3		66.7	
Effect of exchange rate changes on cash, cash equivalents and restricted cash	2.2		1.9	
Net increase in cash, cash equivalents and restricted cash	\$ 273.1	\$	226.6	

SEGMENT INFORMATION (Unaudited) (in millions)

		nths Ended e 30,	Nine Months Ended June 30,		
	2025	2024	2025	2024	
Net Sales					
Post Consumer Brands	\$ 914.0	\$ 1,008.1	\$ 2,865.8	\$ 3,062.2	
Weetabix	137.9	136.1	397.2	403.2	
Foodservice	698.5	589.1	1,923.0	1,711.0	
Refrigerated Retail	233.9	214.4	725.1	735.7	
Corporate	 -	_	_	0.5	
Total	\$ 1,984.3	\$ 1,947.7	\$ 5,911.1	\$ 5,912.6	
Segment Profit					
Post Consumer Brands	\$ 120.5	\$ 128.6	\$ 391.1	\$ 401.0	
Weetabix	19.3	24.1	53.4	63.2	
Foodservice	123.9	89.6	271.5	229.8	
Refrigerated Retail	24.5	5.1	64.9	63.1	

SUPPLEMENTAL REFRIGERATED RETAIL SEGMENT INFORMATION (Unaudited)

The below table presents volume percentage changes for the current quarter compared to the prior year quarter for products within the Refrigerated Retail segment.

Product	Volume Percentage Change
All (1)	2.3%
Side dishes	0.5%
Egg	8.0%
Cheese	(10.7%)
Sausage	1.6%

⁽¹⁾ Excluding the contribution from PPI in the current year period, volume percentage change was 0.6%.

EXPLANATION AND RECONCILIATION OF NON-GAAP MEASURES

Post uses certain non-GAAP measures in this release to supplement the financial measures prepared in accordance with U.S. GAAP. These non-GAAP measures include Adjusted net earnings/loss, Adjusted diluted earnings/loss per common share, Adjusted EBITDA, segment Adjusted EBITDA as a percentage of Net Sales, segment Adjusted EBITDA as a percentage of Net Sales and free cash flow. The reconciliation of each of these non-GAAP measures to the most directly comparable GAAP measure is provided in the tables following this section. Non-GAAP measures are not prepared in accordance with GAAP, as they exclude certain items as described below. These non-GAAP measures may not be comparable to similarly titled measures of other companies.

Adjusted net earnings/loss and Adjusted diluted earnings/loss per common share

Post believes Adjusted net earnings/loss and Adjusted diluted earnings/loss per common share are useful to investors in evaluating Post's operating performance because they exclude items that affect the comparability of Post's financial results and could potentially distort an understanding of the trends in business performance.

Adjusted net earnings/loss and Adjusted diluted earnings/loss per common share are adjusted for the following items:

- a. *Income/expense on swaps, net*: Post has excluded the impact of mark-to-market adjustments and cash settlements on interest rate swaps due to the inherent uncertainty and volatility associated with such amounts based on changes in assumptions with respect to estimates of fair value and economic conditions and as the amount and frequency of such adjustments are not consistent.
- b. Restructuring and facility closure costs, including accelerated depreciation: Post has excluded certain costs associated with facility closures as the amount and frequency of such adjustments are not consistent. Additionally, Post believes that these costs do not reflect expected ongoing future operating expenses and do not contribute to a meaningful evaluation of Post's current operating performance or comparisons of Post's operating performance to other periods.
- c. Integration costs and transaction costs: Post has excluded transaction costs related to professional service fees and other related costs associated with signed and closed business combinations and divestitures and integration costs incurred to integrate acquired or to-be-acquired businesses as Post believes that these exclusions allow for more meaningful evaluation of Post's current operating performance and comparisons of Post's operating performance to other periods. Post believes such costs are generally not relevant to assessing or estimating the long-term performance of acquired assets as part of Post or the performance of the divested assets, and such costs are not factored into management's evaluation of potential acquisitions or Post's performance after completion of an acquisition or the evaluation to divest an asset. In addition, the frequency and amount of such charges varies significantly based on the size and timing of the transaction and the maturity of the businesses being acquired or divested. Also, the size, complexity and/or volume of past transactions, which often drive the magnitude of such expenses, may not be indicative of the size, complexity and/or volume of future transactions. By excluding these expenses, management is better able to evaluate Post's ability to utilize its existing assets and estimate the long-term value that acquired assets will generate for Post.
- d. *Mark-to-market adjustments on equity security investments:* Post has excluded the impact of mark-to-market adjustments on equity security investments due to the inherent volatility associated with such amounts based on changes in market pricing variations and as the amount and frequency of such adjustments are not consistent. Additionally, these adjustments are primarily non-cash items and do not contribute to a meaningful evaluation of Post's current operating performance or comparisons of Post's operating performance to other periods.
- e. *Mark-to-market adjustments on commodity and foreign exchange hedges*: Post has excluded the impact of mark-to-market adjustments on commodity and foreign exchange hedges due to the inherent uncertainty and volatility associated with such amounts based on changes in assumptions with respect to fair value estimates. Additionally, these adjustments are primarily non-cash items, and the amount and frequency of such adjustments are not consistent.
- f. Debt premiums paid/discounts received, net: Post has excluded payments and other expenses for premiums on debt extinguishment, net of gains realized on debt repurchased at a discount, as such payments are inconsistent in amount and frequency. Additionally, Post believes that these costs do not reflect expected ongoing future operating expenses and do not contribute to a meaningful evaluation of Post's current operating performance or comparisons of Post's operating performance to other periods.
- g. Asset disposal costs: Post has excluded costs recorded in connection with the disposal of certain assets which were never put into use and/or the demolition and site remediation of unused facilities as the amount and frequency of these costs are not consistent. Additionally, Post believes that these costs do not reflect expected ongoing future operating expenses and do not contribute to a meaningful evaluation of Post's current operating performance or comparisons of Post's operating performance to other periods.
- h. *Adjustment to/gain on bargain purchase:* Post has excluded gains recorded for acquisitions in which the fair value of the net assets acquired exceeds the purchase price and adjustments to such gains as such amounts are inconsistent in amount and frequency. Post believes such gains and adjustments are generally not relevant to assessing or estimating

- the long-term performance of acquired assets as part of Post, and such amounts are not factored into the performance of acquisitions after their completion.
- i. *Inventory revaluation adjustment on acquired businesses*: Post has excluded the impact of fair value step-up adjustments to inventory in connection with business combinations as such adjustments represent non-cash items, are not consistent in amount and frequency and are significantly impacted by the timing and size of Post's acquisitions.
- j. *Advisory income*: Post has excluded advisory income received from 8th Avenue while it was unconsolidated as Post believes such income does not contribute to a meaningful evaluation of Post's current operating performance or comparisons of Post's operating performance to other periods.
- k. *Provision for legal settlements*: Post has excluded gains and losses recorded to recognize the anticipated or actual resolution of certain litigation as Post believes such gains and losses do not reflect expected ongoing future operating income and expenses and do not contribute to a meaningful evaluation of Post's current operating performance or comparisons of Post's operating performance to other periods.
- l. Gain/loss on sale of business: Post has excluded gains and losses recorded on divestitures as the amount and frequency of such adjustments are not consistent. Additionally, Post believes that these gains and losses do not reflect expected ongoing future operating income and expenses and do not contribute to a meaningful evaluation of Post's current operating performance or comparisons of Post's operating performance to other periods.
- m. *Income tax effect on adjustments*: Post has included the income tax impact of the non-GAAP adjustments using a rate described in the applicable footnote of the reconciliation tables, as Post believes that its GAAP effective income tax rate as reported is not representative of the income tax expense impact of the adjustments.

Adjusted EBITDA, segment Adjusted EBITDA, Adjusted EBITDA as a percentage of Net Sales and segment Adjusted EBITDA as a percentage of Net Sales

Post believes that Adjusted EBITDA is useful to investors in evaluating Post's operating performance and liquidity because (i) Post believes it is widely used to measure a company's operating performance without regard to items such as depreciation and amortization, which can vary depending upon accounting methods and the book value of assets, (ii) it presents a measure of corporate performance exclusive of Post's capital structure and the method by which the assets were acquired and (iii) it is a financial indicator of a company's ability to service its debt, as Post is required to comply with certain covenants and limitations that are based on variations of EBITDA in its financing documents. Post believes that segment Adjusted EBITDA is useful to investors in evaluating Post's operating performance because it allows for assessment of the operating performance of each reportable segment. Management uses Adjusted EBITDA to provide forward-looking guidance and uses Adjusted EBITDA and segment Adjusted EBITDA to forecast future results. Post believes that Adjusted EBITDA as a percentage of Net Sales and segment Adjusted EBITDA as a percentage of Net Sales are measures useful to investors in evaluating Post's operating performance because they allow for meaningful comparison of operating performance across periods.

Adjusted EBITDA and segment Adjusted EBITDA reflect adjustments for income tax expense/benefit, interest expense, net and depreciation and amortization, and the following adjustments discussed above: income/expense on swaps, net, restructuring and facility closure costs, integration costs and transaction costs, mark-to-market adjustments on equity security investments, mark-to-market adjustments on commodity and foreign exchange hedges, asset disposal costs, adjustment to/gain on bargain purchase, inventory revaluation adjustment on acquired businesses, advisory income, provision for legal settlements and gain/loss on sale of business. Additionally, Adjusted EBITDA and segment Adjusted EBITDA reflect adjustments for the following items:

- n. Stock-based compensation: Post's compensation strategy includes the use of stock-based compensation to attract and retain executives and employees by aligning their long-term compensation interests with shareholders' investment interests. Post has excluded stock-based compensation as stock-based compensation can vary significantly based on reasons such as the timing, size and nature of the awards granted and subjective assumptions which are unrelated to operational decisions and performance in any particular period and does not contribute to meaningful comparisons of Post's operating performances to other periods.
- o. Gain/loss on extinguishment of debt, net: Post has excluded gains and losses recorded on extinguishment of debt, inclusive of payments for premiums, the write-off of debt issuance costs, tender fees and the write-off of net unamortized debt premiums, net of gains realized on debt repurchased at a discount, as such gains and losses are inconsistent in amount and frequency. Additionally, Post believes that these gains and losses do not reflect expected ongoing future operating income and expenses and do not contribute to a meaningful evaluation of Post's current operating performance or comparisons of Post's operating performance to other periods.
- p. Equity method investment adjustment: Post has included adjustments for its portion of income tax expense/benefit, interest expense, net and depreciation and amortization for Weetabix's unconsolidated investment accounted for using equity method accounting as Post believes these adjustments contribute to a more meaningful evaluation of Post's current operating performance.
- q. *Noncontrolling interest adjustment*: Post has included adjustments for income tax expense/benefit, interest expense, net and depreciation and amortization for Weetabix's consolidated investment which is attributable to the

noncontrolling owners of Weetabix's consolidated investment as Post believes these adjustments contribute to a more meaningful evaluation of Post's current operating performance.

Free cash flow

Free cash flow is a non-GAAP measure which represents net cash provided by operating activities less capital expenditures. Post believes free cash flow is useful to investors in evaluating Post's ability to service debt and repurchase shares of its common stock.

RECONCILIATION OF NET EARNINGS TO ADJUSTED NET EARNINGS (Unaudited) (in millions)

	Three Months Ended June 30,			Nine Months Ended June 30,			Inded	
	2025		5 2024		2025		2024	
Net Earnings	\$	108.8	\$	99.8	\$	284.7	\$	285.1
Adjustments:								
Expense (income) on swaps, net		2.6		(3.1)		(7.3)		4.7
Restructuring and facility closure costs, including accelerated depreciation		12.3		6.1		26.9		23.2
Integration costs		3.6		12.4		24.3		26.5
Mark-to-market adjustments on equity security investments		3.8		_		10.4		(1.2)
Mark-to-market adjustments on commodity and foreign exchange hedges		(1.5)		(9.5)		(5.9)		(1.2)
Transaction costs		0.9		(1.1)		1.9		1.2
Debt (discounts received) premiums paid, net		_		(1.9)		4.4		(3.5)
Asset disposal costs		1.6		_		2.0		_
Adjustment to/(gain) on bargain purchase				0.4				(5.8)
Inventory revaluation adjustment on acquired businesses		_		_		_		1.0
Advisory income		(0.1)		(0.1)		(0.4)		(0.4)
Provision for legal settlements		_		0.3		0.1		0.8
Loss on sale of business		_		0.8		_		0.8
Total Net Adjustments		23.2		4.3		56.4		46.1
Income tax effect on adjustments (1)		(5.6)		(1.0)		(14.0)		(12.6)
Adjusted Net Earnings	\$	126.4	\$	103.1	\$	327.1	\$	318.6

 $^{^{(1)}}$ Income tax effect on adjustments was calculated on all items, except income/expense on swaps, net and adjustment to/gain on bargain purchase, using a rate of 24.5%, the sum of Post's U.S. federal corporate income tax rate plus Post's blended state income tax rate, net of federal income tax benefit. Income tax effect for income/expense on swaps, net was calculated using a rate of 21.5%. Income tax effect for adjustment to/gain on bargain purchase was calculated using a rate of 0.0%.

RECONCILIATION OF DILUTED EARNINGS PER COMMON SHARE TO ADJUSTED DILUTED EARNINGS PER COMMON SHARE (Unaudited)

	Three Months Ended June 30,			Nine Months Ended June 30,				
	2025		2024		2025		2024	
Diluted Earnings per Common Share	\$	1.79	\$	1.53	\$	4.60	\$	4.36
Adjustment to Diluted Earnings per Common Share for impact of interest expense, net of tax, related to convertible senior notes (1)		(0.05)		(0.04)		(0.13)		(0.12)
Adjustments:								
Expense (income) on swaps, net		0.04		(0.05)		(0.11)		0.07
Restructuring and facility closure costs, including accelerated depreciation		0.20		0.09		0.42		0.35
Integration costs		0.06		0.19		0.38		0.39
Mark-to-market adjustments on equity security investments		0.06				0.17		(0.02)
Mark-to-market adjustments on commodity and foreign exchange hedges		(0.02)		(0.14)		(0.09)		(0.02)
Transaction costs		0.01		(0.02)		0.03		0.02
Debt (discounts received) premiums paid, net		_		(0.03)		0.07		(0.05)
Asset disposal costs		0.03				0.03		
Adjustment to/(gain) on bargain purchase		_		0.01		_		(0.09)
Inventory revaluation adjustment on acquired businesses		_						0.02
Advisory income		_		_		(0.01)		(0.01)
Provision for legal settlements		_						0.01
Loss on sale of business				0.01		<u> </u>		0.01
Total Net Adjustments		0.38		0.06		0.89		0.68
Income tax effect on adjustments (2)		(0.09)		(0.01)		(0.22)		(0.19)
Adjusted Diluted Earnings per Common Share	\$	2.03	\$	1.54	\$	5.14	\$	4.73

⁽¹⁾ Represents the exclusion of interest expense, net of tax, associated with Post's convertible senior notes, which was treated as an adjustment to income available to common shareholders for diluted earnings per common share. Post believes this exclusion allows for more meaningful comparison of performance to other periods.

⁽²⁾ Income tax effect on adjustments was calculated on all items, except income/expense on swaps, net and adjustment to/gain on bargain purchase, using a rate of 24.5%, the sum of Post's U.S. federal corporate income tax rate plus Post's blended state income tax rate, net of federal income tax benefit. Income tax effect for income/expense on swaps, net was calculated using a rate of 21.5%. Income tax effect for adjustment to/gain on bargain purchase was calculated using a rate of 0.0%.

RECONCILIATION OF NET EARNINGS TO ADJUSTED EBITDA (Unaudited) (in millions)

		nths Ended e 30,	Nine Mon June	
	2025	2024	2025	2024
Net Earnings	\$ 108.8	\$ 99.8	\$ 284.7	\$ 285.1
Income tax expense	34.7	31.7	86.8	88.8
Interest expense, net	88.5	78.8	259.6	236.9
Depreciation and amortization	132.2	120.7	378.1	352.7
Stock-based compensation	20.1	21.1	60.2	60.9
Expense (income) on swaps, net	2.6	(3.1)	(7.3)	4.7
Restructuring and facility closure costs, excluding accelerated depreciation	1.9	(0.2)	13.1	8.6
Integration costs	3.6	12.4	24.3	26.5
Mark-to-market adjustments on equity security investments	3.8	_	10.4	(1.2)
Mark-to-market adjustments on commodity and foreign exchange hedges	(1.5)	(9.5)	(5.9)	(1.2)
Transaction costs	0.9	(1.1)	1.9	1.2
(Gain) loss on extinguishment of debt, net		(1.8)	5.8	(4.6)
Asset disposal costs	1.6		2.0	_
Adjustment to/(gain) on bargain purchase		0.4		(5.8)
Inventory revaluation adjustment on acquired businesses				1.0
Advisory income	(0.1)	(0.1)	(0.4)	(0.4)
Provision for legal settlements		0.3	0.1	0.8
Loss on sale of business		0.8		0.8
Equity method investment adjustment	0.1	0.1	0.3	0.3
Noncontrolling interest adjustment	(0.2)	(0.1)	(0.3)	(0.2)
Adjusted EBITDA	\$ 397.0	\$ 350.2	\$1,113.4	\$1,054.9
Net Earnings as a percentage of Net Sales	5.5 %	5.1 %	4.8 %	4.8 %
Adjusted EBITDA as a percentage of Net Sales	20.0 %	18.0 %	18.8 %	17.8 %

RECONCILIATION OF SEGMENT PROFIT TO ADJUSTED EBITDA (Unaudited) THREE MONTHS ENDED JUNE 30, 2025 (in millions)

	Post Consumer Brands	Weetabix	Refrigerated abix Foodservice Retail		Corporate/ Other
Segment Profit	\$ 120.5	\$ 19.3	\$ 123.9	\$ 24.5	\$ —
General corporate expenses and other	_		_		(53.8)
Other expense, net			_		0.2
Operating Profit	120.5	19.3	123.9	24.5	(53.6)
Other expense, net	_	_	_	_	(0.2)
Depreciation and amortization	55.4	13.2	33.5	18.9	11.2
Stock-based compensation	_	_	_	_	20.1
Restructuring and facility closure costs, excluding accelerated depreciation	_	_		_	1.9
Integration costs	1.6	0.1	_	1.9	_
Mark-to-market adjustments on equity security investments	_	_	_	_	3.8
Mark-to-market adjustments on commodity and foreign exchange hedges	_	0.1	1.6	_	(3.2)
Transaction costs	_		_		0.9
Asset disposal costs	_	_	_	_	1.6
Advisory income	_	_	_	_	(0.1)
Equity method investment adjustment	_	0.2	_	_	_
Noncontrolling interest adjustment	_	(0.1)	_	_	_
Adjusted EBITDA	\$ 177.5	\$ 32.8	\$ 159.0	\$ 45.3	\$ (17.6)
Segment Profit as a percentage of Net Sales	13.2 %	14.0 %	17.7 %	10.5 %	
Adjusted EBITDA as a percentage of Net Sales	19.4 %	23.8 %	22.8 %	19.4 %	

RECONCILIATION OF SEGMENT PROFIT TO ADJUSTED EBITDA (Unaudited) THREE MONTHS ENDED JUNE 30, 2024 (in millions)

	Post Consumer Brands	Weetabix	Foodservice	Refrigerated Retail	Corporate/ Other
Segment Profit	\$ 128.6	\$ 24.1	\$ 89.6	\$ 5.1	\$ —
General corporate expenses and other					(41.9)
Other income, net					(2.3)
Operating Profit	128.6	24.1	89.6	5.1	(44.2)
Other income, net	_	_	_	_	2.3
Depreciation and amortization	52.5	10.2	33.0	17.9	7.1
Stock-based compensation	_	_	_	_	21.1
Restructuring and facility closure costs, excluding accelerated depreciation	_	_	_	_	(0.2)
Integration costs	12.4	_	_	_	—
Mark-to-market adjustments on commodity and foreign exchange hedges		_	(2.2)	_	(7.3)
Transaction costs	_	_	_	_	(1.1)
Adjustment to gain on bargain purchase					0.4
Advisory income	_	_	_	_	(0.1)
Provision for legal settlements				0.3	
Loss on sale of business	_	_	_	_	0.8
Equity method investment adjustment		0.1			
Noncontrolling interest adjustment		(0.2)			
Adjusted EBITDA	\$ 193.5	\$ 34.2	\$ 120.4	\$ 23.3	\$ (21.2)
Segment Profit as a percentage of Net Sales	12.8 %	17.7 %	15.2%	2.4 %	_
Adjusted EBITDA as a percentage of Net Sales	19.2 %	25.1 %	20.4%	10.9 %	

RECONCILIATION OF SEGMENT PROFIT TO ADJUSTED EBITDA (Unaudited) NINE MONTHS ENDED JUNE 30, 2025 (in millions)

	Post Consumer Brands	Weetabix	Foodservice	Refrigerated Retail	Corporate/ Other
Segment Profit	\$ 391.1	\$ 53.4	\$ 271.5	\$ 64.9	\$ —
General corporate expenses and other		_		_	(151.7)
Other expense, net					1.7
Operating Profit	391.1	53.4	271.5	64.9	(150.0)
Other expense, net		_	_	_	(1.7)
Depreciation and amortization	173.0	37.0	97.3	54.4	16.4
Stock-based compensation		_	_	_	60.2
Restructuring and facility closure costs, excluding accelerated depreciation	_	_	_	_	13.1
Integration costs	22.0	0.1	_	2.2	_
Mark-to-market adjustments on equity security investments	_	_	_	_	10.4
Mark-to-market adjustments on commodity and foreign exchange hedges	_	0.2	3.0	_	(9.1)
Transaction costs		_		_	1.9
Asset disposal costs		_	_	_	2.0
Advisory income		_	_	_	(0.4)
Provision for legal settlements		_	_	0.1	_
Equity method investment adjustment		0.7		_	_
Noncontrolling interest adjustment		(0.3)			
Adjusted EBITDA	\$ 586.1	\$ 91.1	\$ 371.8	\$ 121.6	\$ (57.2)
Segment Profit as a percentage of Net Sales	13.6 %	13.4 %	14.1 %	9.0 %	_
Adjusted EBITDA as a percentage of Net Sales	20.5 %	22.9 %	19.3 %	16.8 %	

RECONCILIATION OF SEGMENT PROFIT TO ADJUSTED EBITDA (Unaudited) NINE MONTHS ENDED JUNE 30, 2024 (in millions)

	Post Consumer Brands	Weetabix	Foodservice	Refrigerated Retail	Corporate/ Other	
Segment Profit	\$ 401.0	\$ 63.2	\$ 229.8	\$ 63.1	\$ —	
General corporate expenses and other	_	_	_	_	(145.9)	
Other income, net					(8.6)	
Operating Profit	401.0	63.2	229.8	63.1	(154.5)	
Other income, net	_	_	_	_	8.6	
Depreciation and amortization	153.7	29.6	98.8	53.5	17.1	
Stock-based compensation	_	_	_	_	60.9	
Restructuring and facility closure costs, excluding accelerated depreciation	_		_	_	8.6	
Integration costs	26.6	_	_	_	(0.1)	
Mark-to-market adjustments on equity security investments	_	_	_	_	(1.2)	
Mark-to-market adjustments on commodity and foreign exchange hedges	_	_	(0.7)	_	(0.5)	
Transaction costs	_				1.2	
Gain on bargain purchase	_	_	_	_	(5.8)	
Inventory revaluation adjustment on acquired businesses	1.0					
Advisory income	_	_	_	_	(0.4)	
Provision for legal settlements	_	_		0.8	_	
Loss on sale of business	_	_	_	_	0.8	
Equity method investment adjustment	_	0.2	_	_		
Noncontrolling interest adjustment		(0.4)				
Adjusted EBITDA	\$ 582.3	\$ 92.6	\$ 327.9	\$ 117.4	\$ (65.3)	
Segment Profit as a percentage of Net Sales	13.1 %	15.7 %	13.4 %	8.6 %	_	
Adjusted EBITDA as a percentage of Net Sales	19.0 %	23.0 %	19.2 %	16.0 %		

RECONCILIATION OF NET CASH PROVIDED BY OPERATING ACTIVITIES TO FREE CASH FLOW (Unaudited) (in millions)

	Nine Months Ended June 30,			
	2025		2024	
Net cash provided by operating activities	\$ 697.0	\$	696.3	
Less: Capital expenditures	360.5		290.3	
Free Cash Flow	\$ 336.5	\$	406.0	