



POST HOLDINGS, INC.

Post Holdings, Inc. is a consumer packaged goods holding company with businesses operating in the center-of-the store, refrigerated, foodservice and food ingredient categories. Our companies also market private brand foods.

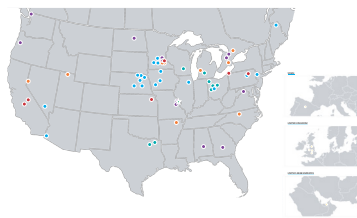
NYSE: POST

2012 – Post spun off from Ralcorp Holdings, Inc. and emerged as a standalone publicly traded company

\$7.9B Fiscal Year 2024 Net Sales

25+ Acquisitions and innovative financial transactions 2012-2024

OFFICES & MANUFACTURING LOCATIONS



- ★ Post Holdings, Inc.
- Foodservice
- Refrigerated Retail
- Post Brands Pet Care
- Post Consumer Brands
- 8th Ave. Food & Provisions
- Weetabix

11,500+
Employees

52
Manufacturing
Locations

10
Office
Locations



SUSTAINABILITY

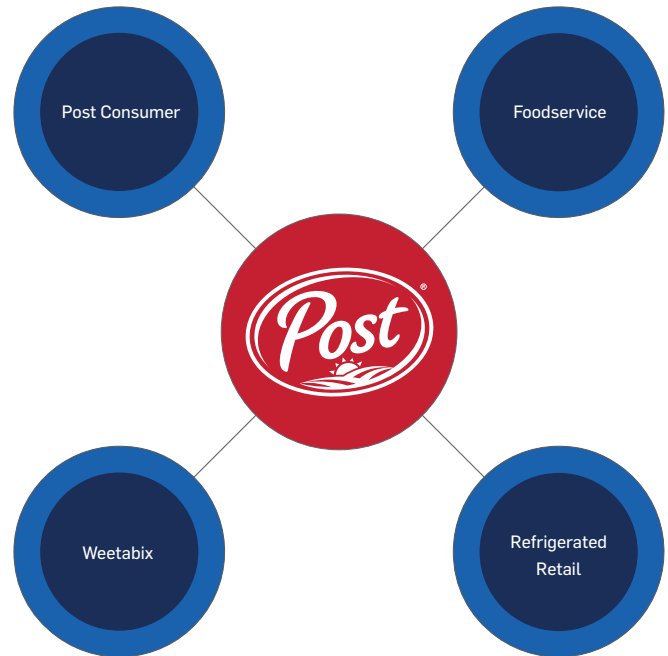
Post has a formalized Sustainability program which includes:

- Oversight by our Board of Directors, Executive Leadership, Sustainability Steering Committee and a Sustainability Operations Council
- Publication of an annual Sustainability Report
- Alignment to leading frameworks including GRI, SASB, CDP, TCFD and UNSDGs

For more information, visit postholdings.com/home/sustainability.

A DIVERSIFIED PORTFOLIO

The holding company sits at the center of a hub-and-spoke ecosystem. It provides governance oversight, capital allocation and shared corporate services across the enterprise. Our businesses are responsible for driving operating results and developing and executing the strategies specific to each company.



OUR VALUES

At Post Holdings, our values are a fundamental part of our day-to-day operations. They govern the way we work, the way we behave and the way we interact. They transcend location, role and function. Values drive value, which is why we take them seriously.



Integrity: we take responsibility for our actions, adopt an unbiased approach to all colleagues, do the right thing, deliver what we promise and are considerate of individual differences and cultures.



Impact: we measure everything, commit to excellence and question if the job can be done quicker, better or more efficiently.



Interdependence: we take ownership of our successes and mistakes, encourage the wisdom of the unconventional, trust each other and respect and value our differences.



Insight: we learn from others, leverage strengths, seek to develop a deep understanding, look for creative solutions and make them happen.



Imagination: we have the courage to dream big, are open and proactive to change, are positive and inspiring, peer around the corner and change the landscape.

OUR CONSTITUENTS AND OUR PROMISE TO THEM

CAPITAL PROVIDERS

Be sound stewards of capital and provide debt and equity investors attractive risk-adjusted long-term returns

COLLEAGUES

Foster a rewarding and respectful environment where employees can pursue their potential

COMMUNITY

Engage in the communities in which we operate

CUSTOMERS

Partner with customers in a manner that achieves both our business objectives

CONSUMERS

Provide choices that are safe, affordable and of the highest quality

COMPANIES

Our diversified companies encompass a broad mix of product types, with leading market positions in core growth categories.



Primarily North American branded and private label ready-to-eat cereal, pet food, peanut butter and pasta.



Foodservice, primarily egg and potato products



Retail, primarily side dish, egg, cheese and sausage products



Primarily United Kingdom ready-to-eat cereal, muesli and protein-based shakes

BRANDS

Our brands include some of the most beloved and recognizable products in the world.

