

June 2024

# Sustainability@Post Newsletter

[www.postholdings.com/responsibility](http://www.postholdings.com/responsibility)



## OUR ORGANIZATION



### Updates from Post Holdings

Nick Martin, Vice President - Corporate Sustainability, Post Holdings, Inc.

I am writing this update with a lot of energy as it is an exciting time of year for sustainability at our company. Last week, we held our internal Sustainability Summit at our headquarters in St. Louis with

participants from all our businesses. The summit is an opportunity for our core sustainability leaders to be together, share best practices and lessons learned, and align on the next phase of our sustainability strategy. We covered a range of topics across all four of our strategic pillars: sourcing, operations, products and social.

We also had external partners participate to share their perspectives and working sessions on how to further integrate their technologies and services. We finished with a group outing to support the hometown St. Louis Cardinals in a game that went down to the bottom of the 9<sup>th</sup> inning!

## OUR BUSINESSES



### Post Consumer Brands Sustainability Lead



PCB recently welcomed Chris Nelson in the role of Associate Director for Sustainability & Environmental Compliance. Chris

brings diverse experience across both sustainability and compliance and is excited to be joining the PCB team and building upon the momentum in place with sustainability progress. He has hit the ground running diving right into environmental data management, decarbonization strategies and visiting operational sites. Chris also has Minnesota roots and a professional network, including serving on the Board of Directors for [Environmental Initiative](#), that further solidified his fit for the role. Also, check out PCB's new Corporate Social Responsibility [website](#)!

### Summer Sustainability Intern



Our sustainability efforts across the enterprise will be supported by our first Sustainability Intern this summer. Francis Flannery is studying

environmental engineering at the Georgia Institute of Technology and will be spending the summer at Post Holdings supporting our sustainability program by doing a variety of research and analytical tasks for our businesses.

Our businesses also have very established internship programs, so check them out!

- Bob Evans Farms [Intern](#) and [MBA Intern](#) Programs
- PCB 2024 Summer [Interns](#)
- Michael Foods [Student Programs](#)
- Weetabix New [Careers Website](#)
- 8<sup>th</sup> Avenue Food & Provisions [Corporate Summer Interns](#)

### Michael Foods Participates in NASR Summit 2024

Michael Foods' environmental leaders, Joe Peter and Katie Miller, joined Nick Martin at the North American Sustainability & Responsibility Summit in Denver, Colorado. This is a premier annual gathering of industry leaders, sustainability executives and experts dedicated to exploring innovative strategies, emerging trends and best practices in the dynamic world of sustainable management. Our team facilitated a roundtable discussion on engaging suppliers to manage scope 3 greenhouse gas (GHG) emissions and how we have used a collective action approach with CDP Supply Chain and the Supplier Leadership on Climate Transition (Supplier LOCT) programs.



## Post Consumer Brands Ingredients for Good

This was the third year for PCB’s Ingredients for Good initiative, during National Volunteer Month each April, and it continues to expand each year. During the 2024 event, employees from across 17 U.S. and Canadian locations participated providing nearly 77,000 meals for local families facing food insecurity, 16,500 packs to support pets, \$275,000 invested in local communities and over 1,600 hours volunteered by employees to service projects. Learn more from the [2024 recap](#).

# OUR PARTNERS AND STAKEHOLDERS

### Innovative Partnership Award

The [Supplier LOCT program](#), with which Post Holdings is a partner company, was selected by The Climate Registry for the 2024 Innovative Partnership Award. The award honors exemplary, innovative organizations that have demonstrated outstanding leadership in managing and reducing GHG emissions in their operations, as well as integrating climate resilience initiatives. This unique partnership allows Post Holdings and other partner companies to sponsor the

enrollment of over 1,000 suppliers from 65 countries in an online climate academy and global coalition as outlined in the [2024 Impact Report](#).

### Sustainability and Social Impact Recognition

While we do not seek out recognition for our sustainability efforts, it is nice to see our progress is being noticed. Post Holdings recently was recognized by USA Today as a [2024 America’s Climate Leaders](#) and by Forbes as [Best Brands for Social Impact 2024](#), based on consumer surveys.

### Weetabix Supplier Awards

Last month, the Weetabix procurement team hosted the annual Weetabix Supplier Awards to recognize brilliant supplier partners across multiple categories, including Collaboration, Service, Innovation, EHS, Responsible Business and Winning With Weetabix.

See the list of winners [here](#) and congrats to all!

## DOING YOUR PART @HOME

### Frequently Discarded Items Can Now Be Recycled

Laura Bothe-Berndt, Office Assistant, Post Holdings, Inc.



Many people do not realize that items once considered non-recyclable now can be. Advancements in recycling and how companies collect and manage these materials have opened a new world of opportunities to reduce your impact at home and the office. Here are examples of commonly discarded items that can now be recycled in many locations:

- 1) Pens, markers, highlighters and crayons
- 2) Single-use batteries
- 3) Backpacks, bags and luggage

One of the easiest ways to recycle, and widely available in most locations, is to check with your local office supply store such as [Staples](#) and [Office Depot](#). There also are organizations focused on hard-to-recycle materials that can conveniently collect them from your home, such as [TerraCycle](#), [Recyclops](#) and [Ridwell](#).

Questions or Story Ideas? Contact Nick Martin at [nick.martin@postholdings.com](mailto:nick.martin@postholdings.com).