



POST HOLDINGS, INC.

Post Holdings, Inc., is a consumer packaged goods holding company with businesses operating in the center-of-the store, refrigerated, foodservice, pet food and food ingredient categories. Our companies also market private brand foods.

NYSE: POST

2012 – Post spun off from Ralcorp and emerged as a standalone publicly traded company

\$7B

Fiscal 2023 Net Sales

22+

acquisitions and innovative financial transactions 2012-2023

OFFICES & MANUFACTURING LOCATIONS



- Post Holdings, Inc.
- Foodservice
- Post Consumer Brands
- Refrigerated Retail
- Weetabix
- 8th Ave. Food & Provisions
- Post Brands Pet Care

11,500+
Employees

52
Manufacturing
Locations

10
Office
Locations



ESG

Post has a formalized Environmental, Social and Governance (ESG) program which includes:

- Oversight by our Board of Directors, Executive Leadership, ESG Steering Committee and an ESG Operations Council
- Publication of an annual ESG Report
- Alignment to leading frameworks including GRI, SASB, CDP, TCFD and UNSDGs

For more information, visit postholdings.com/about/corporate-responsibility

A DIVERSIFIED PORTFOLIO

The holding company sits at the center of a hub-and-spoke ecosystem. It provides governance oversight, capital allocation and shared corporate services across the enterprise. Our businesses are responsible for driving operating results and developing and executing the strategies specific to each company.

(%) Post Holdings, Inc. ownership



OUR VALUES

At Post Holdings, our values are a fundamental part of our day-to-day operations. They govern the way we work, the way we behave and the way we interact. They transcend location, role and function. Values drive value, which is why we take them seriously.



Integrity: we take responsibility for our actions, adopt an unbiased approach to all colleagues, do the right thing, deliver what we promise and are considerate of individual differences and cultures.



Impact: we measure everything, commit to excellence and question if the job can be done quicker, better or more efficiently.



Interdependence: we take ownership of our successes and mistakes, encourage the wisdom of the unconventional, trust each other and respect and value our differences.



Insight: we learn from others, leverage strengths, seek to develop a deep understanding, look for creative solutions and make them happen.



Imagination: we have the courage to dream big, are open and proactive to change, are positive and inspiring, peer around the corner and change the landscape.

OUR CONSTITUENTS AND OUR PROMISE TO THEM

CAPITAL PROVIDERS

Be sound stewards of capital and provide debt and equity investors attractive risk-adjusted long-term returns

COLLEAGUES

Foster a rewarding and respectful environment where employees can pursue their potential

COMMUNITY

Engage in the communities in which we operate

CUSTOMERS

Partner with customers in a manner that achieves both our business objectives

CONSUMERS

Provide choices that are safe, affordable and of the highest quality

COMPANIES

Our diversified companies encompass a broad mix of product types, with leading market positions in core growth categories.



Ready-to-eat cereal and Peter Pan® nut butters primarily in North America



Foodservice, primarily egg and potato



Retail side dish, egg, cheese and sausage products



Ready-to-eat cereal, primarily in the United Kingdom and Ireland

Partially Owned by Post Holdings



Nut butters, healthy snacks and pasta

BRANDS

Our brands include some of the most beloved and recognizable products in the world.

