

SUPPLIER DIVERSITY POSITION

Post is dedicated to partnering with the best suppliers and to be an advocate of Supplier Diversity.

Post's selection of suppliers is driven by business needs, quality and value. We are dedicated to building strong relationships with our suppliers based on their ability to provide high-quality products and services, competitive pricing and reliable delivery.

We also strive to create an open and competitive procurement process that allows all qualified suppliers, regardless of their classification, to compete. Striving to maintain a competitive procurement process brings strength and flexibility to our supply base and organically increases supplier diversity.

To the extent any supplier meets certain diversity criteria established by a government or other certifying agency, such designations will be appropriately considered when determining how best to meet the needs of our customers and shareholders. Such designations may include, but are not limited to, the following:

- Small Business
- Small Disadvantaged Business
- Woman-Owned Small Business
- HUBZone Small Business
- Service-Disabled Veteran Small Business, Veteran-Owned Small Business or similar criteria

For questions related to our supplier standards and expectations, please reference our Supply Chain resources page or contact the Procurement Department:

PostProcurement@postholdings.com

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