













GRI and **SASB** Content Index

Post Holdings strives to report in alignment with Global Reporting Initiative (GRI) and the Sustainable Accounting Standards Board (SASB) disclosure standards. According to SASB's Sustainable Industry Classification System® (SICS®), Post Holdings is within the Food & Beverage Sector – Processed Foods industry classification. Any omitted metrics were unable to be reported at this time.

GRI/SASB ID	Metric	Content Location
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44968	Chair of the highest governance body	Audit Committee Charter
44969	Role of the highest governance body in overseeing the management of impacts	P. 4-7; Audit Committee Charter
44970	Delegation of responsibility for managing impacts	P. 4-7; Audit Committee Charter
44971	Role of the highest governance body in sustainability reporting	P. 4-7; Audit Committee Charter
44972	Conflicts of interest	Audit Committee Charter
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GRI/SASB ID	Metric	Content Location
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44983	Mechanisms for seeking advice and raising concerns	P. 5; P. 13; Global Code of Conduct; Human Rights Position
44985	Membership associations	P. 7
2-29	Approach to stakeholder engagement	P. 6-7
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FB-PF-000.B	Number of production facilities	P. 20
201-1	Direct economic value generated and distributed	2023 10-K
201-2	Financial implications and other risks and opportunities due to climate change	2023 10-K; 2023 CDP Climate
Anti-corruption		
205-2	Communication and training about anti-corruption policies and procedures	Global Code of Conduct
Energy		
302-1	Energy consumption within the organization	P. 20; 2023 CDP Climate; Environmental Data Webpage
302-2	Energy consumption outside of the organization	P. 13-14; 2023 CDP Climate; Environmental Data Webpage
302-3	Energy intensity	P. 20; 2023 CDP Climate; Environmental Data Webpage
302-4	Reduction of energy consumption	P. 20; 2023 CDP Climate; Environmental Data Webpage
FB-PF-130a. 1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	P. 20; 2023 CDP Climate; Environmental Data Webpage















GRI/SASB ID	Metric	Content Location
Water and Effluents		
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303-4	Water discharge	P. 26; Environmental Data Webpage
303-5	Water consumption	P. 26; Environmental Data Webpage
FB-PF-140a. 1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	P. 26; Environmental Data Webpage
Biodiversity		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	P. 28
304-2	Significant impacts of activities, products and services on biodiversity	P. 28
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305-3	Other indirect (Scope 3) GHG emissions	P. 13-14; 2023 CDP Climate; Environmental Data Webpage
305-4	GHG emissions intensity	P. 20; P. 24; 2023 CDP Climate; Environmental Data Webpage
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FB-PF-410a. 2	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	P. 32-33

















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