

# Environmental, Social & Governance Newsletter



## OUR ORGANIZATION

### ESG News and Updates from Post Holdings

Nick Martin,  
Senior Director of ESG

Our organization has reinforced our climate transition commitments by adopting a new scope 3 greenhouse gas (GHG) emissions target. Post previously committed to a 30% reduction in scope 1 and 2 emissions by 2030. Now, we are also committing to a 30% reduction in scope 3 emissions intensity from sourced ingredients and packaging by 2030.

To meet this new commitment, Post joined the CDP Supply Chain to collect data on emissions directly from our suppliers and the Supplier Leadership on Climate Transition ([Supplier LOCT](#)) program providing suppliers with tools and technical assistance to reduce emissions. To follow our progress, visit the [GHG emissions and climate change webpage](#).

## OUR BUSINESSES & PLANTS

### Weetabix Features Local Farmers on Packaging

COMMUNITY + SUSTAINABILITY

Weetabix has exciting plans for the brand in the months ahead, including sharing stories of the incredible growers behind its wheat. Weetabix will showcase the faces and personalities of its farmers while telling their stories. For over a decade, the Weetabix Wheat Growers Group has brought together over 350 local farmers within 50 miles of Weetabix's Burton Latimer factory with a focus on sustainable farming practices and responsible production. By spotlighting its growers, Weetabix hopes to connect consumers to the journey from farm to bowl. Read more [here](#).



One field of over 350 local farms where Weetabix sources wheat.

### Post Consumer Brands Supports Diverse Communities Through Ingredients for Good

COMMUNITY + DIVERSITY, EQUITY & INCLUSION

Post Consumer Brands completed its annual Ingredients for Good volunteer initiative in April 2023. This program aligns with Post Holdings' ESG commitment by enabling employees to give back.

In April, over 960 Post Consumer Brands employees volunteered 1,300 hours to address food insecurity. They worked on projects tailored to their local communities' needs. For example, some locations packed culturally familiar ingredients to better serve diverse populations relying on food shelves. Others assembled snack packs and hygiene kits for those facing homelessness.

Across 13 facilities in the U.S. and Canada, employees supported 20 nonprofits. Their efforts provided nearly 58,000 meals to children, families and seniors facing food insecurity. The company also invested \$220,000 to increase access to cultural foods.



A Post Consumer Brands employee packs traditionally Hispanic foods for local families in need at the Sparks, Nev. manufacturing plant. | AP Photographer

By uniting employees around service, Ingredients for Good builds community. It demonstrates how Post Consumer Brands lives out shared values of integrity and doing right. Initiatives like this empower Post Holdings operating companies to champion ESG priorities in their communities.

# OUR BUSINESSES & PLANTS

## Partnering with Minnesota-based MBOLD Coalition to Explore Circular Packaging

Post Holdings has joined a pioneering partnership to expand recycling infrastructure, increase recycled resin supply, reduce GHG emissions from products and packaging and curtail material waste.

A groundbreaking partnership has launched a first-of-its-kind circular economy initiative for flexible film and packaging in the Upper Midwest. Led by Minnesota's MBOLD coalition, the effort brings together leading

businesses, research groups, recyclers like Myplas USA and manufacturers like Charter Next Generation. A new state-of-the-art recycling plant built by Myplas will have an annual capacity of 90 million pounds.

Together, we can lead the transition to a circular economy for packaging right here in the Midwest. This collaboration demonstrates the power of working across industries to drive meaningful progress on waste and sustainability.



## OUR STAKEHOLDERS

### Post Holdings Provides Free GHG Technical Assistance to Suppliers

Stakeholder: Suppliers

Post Holdings joined the Supplier Leadership on Climate Transition ([Supplier LoCT](#)) program. This coalition of 20 global companies provides suppliers with an online climate learning platform, tools and technical assistance to accelerate their climate actions.

### Post Balloon Club to Participate in St. Louis Event

Stakeholder: Employees and Community

The Post Balloon Club, founded 35 years ago by employees and volunteers, will fly a Post balloon in the Great Forest Park Balloon Race in St. Louis. It's one of the longest running hot air balloon races in the country and one of the only ones that takes place in a large city. The event is planned for Sept. 15 and 16.



### Post Participates in Pet Sustainability Event

Stakeholder: Industry

As part of our recent acquisition of select pet food brands, Post participated in the Pet Sustainability Coalition (PSC) annual Impact Unleashed conference. At the [conference](#), Post representatives gained valuable insights about the unique sustainability challenges and opportunities in the pet food industry.

## DOING YOUR PART: Community Volunteering

Laura Bothe-Berndt, Office Assistant, Post Holdings, Inc.

As William Shakespeare said, "the meaning of life is to find your gift. The purpose of life is to give it away." I personally experienced the positive impact of generous volunteers and nonprofit organizations at a critical point in life and promised to pay it forward by volunteering. In addition to company-supported opportunities, here is some information that can help you volunteer more.

#### Common Volunteer Options

- Local service organizations
- Community libraries, museums or theaters
- Youth and after-school organizations
- Parks or conservation organizations
- Senior centers
- Family shelters and food pantries
- Animal shelters and rescue organizations
- Places of worship

#### Finding the Right Opportunity for YOU

- What are you passionate about?
- What is something you want to learn about and could do so by also volunteering?
- What unique skills do you have that could be especially valuable?
- Are you limited to specific days and times?
- How far are you able to travel to volunteer?

ESG Questions? Contact Nick Martin

→ [NICK.MARTIN@POSTHOLDINGS.COM](mailto:NICK.MARTIN@POSTHOLDINGS.COM)

Story Ideas? Contact Jordan Gaal

→ [JTGAAL@POSTHOLDINGS.COM](mailto:JTGAAL@POSTHOLDINGS.COM)