

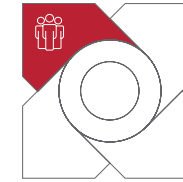


PILLAR NO. 4

Social Responsibility

OUR AMBITION

Post is committed to attracting, engaging, retaining and safeguarding a diverse, talented and inclusive workforce and views this as fundamental to being a responsible business and achieving business results. We want to value the differences that make each of us unique, and we want to have a workforce that is representative of the communities in which we live and work. By achieving this ambition, we will be better positioned to engage in the community and with our consumers, ensuring that feeding people is at the heart of everything we do.



| | |
|---------------------------------|----|
| Diversity, Equity and Inclusion | 42 |
| Talent Management | 44 |
| Community Engagement | 47 |



Social Responsibility

Business Relevance

Empowering our people and genuinely engaging in the communities where we live and work has never been more important to the success of our business.

The past few years, including the COVID-19 pandemic and hybrid work, have introduced some unique challenges and opportunities for maintaining our existing workforce and recruiting new talent to our organization. This is uncharted territory that has presented new learnings on nearly a daily basis and a dynamic we must collectively navigate and do so in a respectful, equitable and unbiased manner. As a public company, we have social responsibilities across all aspects of our business, from our Board and executive management to our local operations and community engagement and throughout our supply chain. As a holding company, we have unique aspects to consider given our 10,416 employees are spread across five distinct businesses and two continents. Delivering on these responsibilities requires continuous improvements in both behaviors (e.g., mindsets, skillsets and relationships) and structure (e.g., policies, processes and practices).

Management Approach

Our approach to delivering on social responsibilities is, by nature of the breadth of the pillar, led by multiple functions within our organization and complemented by initiatives within each company.

Our Chief Human Resources Officer is supported by functional leaders for Total Rewards, Compensation and Benefits, Corporate Facilities, Corporate Recruitment and Talent Management. Our Senior Vice President and Chief Safety and Compliance Officer oversees the safety, compliance and ethics for our workforce and products and is supported by functional leaders for Food Safety, Compliance and Ethics and Environmental, Health and Safety (EHS). Our Diversity, Equity and Inclusion (DEI) program is led by a DEI Council with representatives from all businesses and complemented by business-specific DEI initiatives. The Council's executive sponsors are our Post Holdings President and CEO and our Executive Vice President, General Counsel and Chief Administrative Officer. Community engagement and employee volunteering is led by a cross-functional Corporate Giving Committee and a People Committee. Each of our businesses also has complementary plans, programs and committees.

2023 ESG Focus Areas

1.

Diversity, Equity and Inclusion

Our focus is on supporting our DEI Council's strategy and five focus areas: speak-up culture; global newsletter; DEI training; employee resource groups; and revamping job descriptions.

2.

Empowering People

Our focus is on engaging employees in our ESG program across the enterprise and also to further integrate ESG into our recruitment and talent management processes.

3.

Community Engagement

Our focus is on further alignment opportunities between our donations and volunteer efforts and ESG program and priorities.





Social Responsibility

Current Employee Snapshot

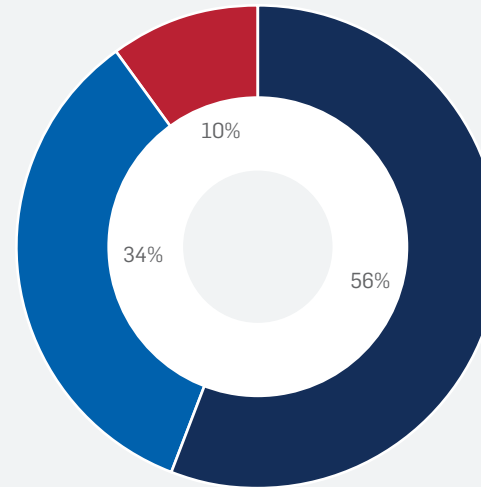
Total Employees

(as of November 1, 2022, excluding 8th Avenue Food & Provisions)

10,416

Languages Spoken

Languages spoken include, but are not limited to, English, Spanish, Somali and Creole. Employee materials are generally written to accommodate these languages. In addition, employees also have access to translation services when enrolling for benefits or when they have questions related to benefits.



Employees by Ethnicity

| | |
|---------------|-----|
| Non-Minority | 56% |
| Minority | 34% |
| Not Disclosed | 10% |

Employees by Geographic Location

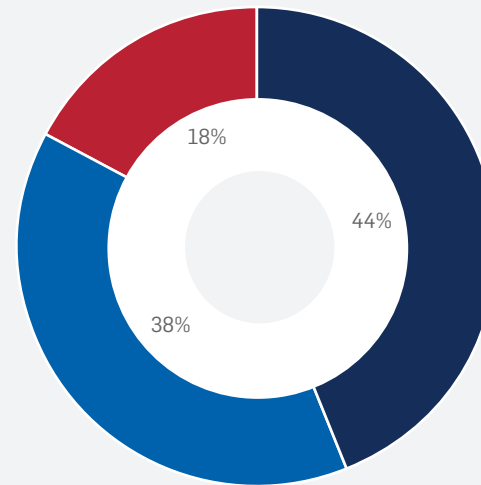
84% United States **10%** United Kingdom

4% Canada **2%** Other

Proportion of Females

30% Board of Directors

34% Total Employees



Employees by Age

| | |
|-----------------|-----|
| 30-50 Years Old | 44% |
| >50 Years Old | 38% |
| <30 Years Old | 18% |



Social Responsibility

DIVERSITY, EQUITY AND INCLUSION

Post believes a culture that prioritizes diversity, equity and inclusion (DEI) has a sustained, positive impact on our work environment, our people and our results. We are committed to building and maintaining that culture. We value the differences that make each of us unique and strive to have a workforce that is representative of the communities in which we live and work. Celebrating the diversity of our employees makes us a better organization, gives us broader perspectives and leads to a more enriched professional atmosphere that drives business performance.

In addition to celebrating diversity, we strive to ensure inclusion for every employee, and seek to identify and eliminate any barriers that may prevent full opportunity and participation at all levels of the organization. We understand that diversity alone does not create an inclusive and equitable workplace. Success can only be achieved if we treat everyone with respect, which requires a workplace that embraces DEI, acknowledges everyone's human rights, both personally and professionally, and supports these rights under the law. Each of us has a right to work in an environment free from harassment, discrimination, violence and retaliation.

Post put our commitments into action through a methodical process to ensure DEI is embedded into our culture and the results are lasting:



1. **DEI Council formed with key goal of promoting and fostering DEI efforts across the enterprise.**



2. **Conducted a Maturity Assessment to define current state for all businesses and in partnership with a leading global organizational consulting firm.**



3. **Established DEI Council Strategy with a consistent reporting structure in place for all businesses to track and share progress.**



4. **Include updates on DEI progress in quarterly business reviews and our DEI newsletter.**



5. **Recognizing and sharing successful initiatives and achievements.**

Our DEI strategy is led by a DEI Council with members from each company and included the following five focus areas for fiscal year 2022. Each business has implemented a top-down approach in supporting the council's efforts and in promoting the benefits and need to support the strategy.

DEI Focus Areas

Speak-Up Culture

Encouraging a Speak Up culture where everyone in our organization feels comfortable speaking up whenever they have a concern about something specific or general without any fear of retaliation.

Global Newsletter

Our newsletter, *A Post For All*, recognizes the importance of prioritizing DEI enterprise-wide. By sharing information on DEI activities, we also learn more about our collective identity and continue to eliminate barriers to opportunity. The newsletter is produced in multiple languages.

DEI Standard Training

Training to foster more inclusive work environments, including Speak Up, Listen Up and Respect for Others trainings. E-learning modules will be distributed to all businesses early in fiscal year 2023. In addition, a DEI Resource List is maintained with content across an array of media covering topics such as age, allyship, culture, disability, equity, gender, inclusion and race and is available for personal use and for team discussions.

Employee Resource Groups

Using the Post Consumer Brands Women's Development Network as the model, several businesses are piloting additional Employee Resource Groups (ERGs) with a focus on DEI.

Revamping Job Specifications

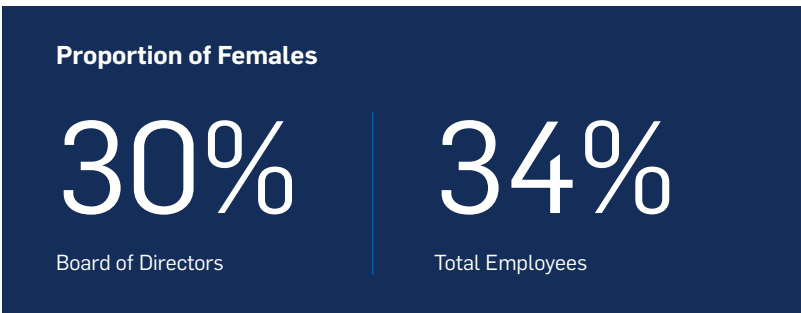
Eliminating unintended bias in our talent selection and management processes.



Social Responsibility

Gender Equality

Post is committed to creating a fair, empowering and inclusive work environment, which includes working holistically to ensure women thrive.



Our Weetabix business demonstrates this commitment through publishing an annual [Gender Pay Report](#). The median pay gap for Weetabix has reduced from 4.4% to 3.4% in the past year, compared to the U.K. average of 15.4% in 2021.

Bob Evans Farms is establishing local Inclusion Councils and a company-wide Women's Business Resource Group modeled after a successful Post Consumer Brands Women's Development Network.

To celebrate the 125th anniversary of Grape-Nuts cereal, Post Consumer Brands donated more than \$100,000 to help women explorers who are blazing new trails by fueling their journeys. Nine women were selected to be sponsored by Post Consumer Brands and Grape-Nuts.



**DIVERSITY
& INCLUSION
IN GROCERY**

Inclusion Without Exception

Our Weetabix business has a broad program called Inclusion Without Exception, which uses various techniques, including an annual inclusion survey, to engage the entire workforce and ensure an inclusive culture. The program is based upon a commitment to "brilliant people," believing people do their best work when they can be themselves. Every Weetabix Executive Leadership Team member now has a personal objective linked to this very matter. A key initiative of the program is committing to be a major partner of [Diversity & Inclusion in Grocery](#), which exists to create a truly diverse and inclusive industry where everyone feels welcome.

Managers DEI Toolkit

To raise awareness of DEI for leaders and provide tools for how managers can do their part, our Post Consumer Brands business launched a Managers DEI Toolkit. In addition, all Post Consumer Brands leaders are completing the [Allyship Education Series](#) developed by the Minnesota Business Coalition for Racial Equity, which is a coalition of over 80 Minnesota-based organizations committed to building more equitable, inclusive environments.

“Allyship resources and education are aimed at raising awareness to how each of us can be an ally to others. We started the rollout with leaders because of the important role they play in helping build a more inclusive culture where all team members’ voices are heard and valued.”



Mahlia Matsch

Senior Manager and DEI Committee Leader, Post Consumer Brands

DEI Leadership Commitment and Values

Individual businesses have established a commitment to DEI and integrated as a foundation into company values, such as demonstrated in these Bob Evans Farms videos:

We're Better Together

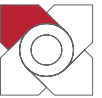


[Watch the Video](#)

What DE&I Means Here



[Watch the Video](#)



Social Responsibility

Mental Health First Aiders

A key component of an inclusive culture is acknowledging the importance of mental health and that it should be openly discussed and supported. In fiscal year 2022, our Weetabix business collaborated with the [Mental Health First Aid Program](#) in England and now has 27 trained “Mental Health First Aiders” on staff and counting. The First Aiders are trained in suicide prevention, depression, panic attacks and anxiety, as well as how to identify the signs of a mental health crisis and how to better assist a person in need. Weetabix also became a member of [Employers for Carers](#) to provide a range of support for those who have caring responsibilities and make caring visible, valued and supported.

Culture Sharing

Post believes we should value the differences that make each of us unique and have a workforce that is representative of the communities in which we live and work. In fiscal year 2022, leaders at all Michael Foods locations shared information about their background with their teams, including family, sports teams, work and educational history and favorite foods. Employees have also been sharing their culture through food at many locations, which has been immensely popular with employees, inspired pride in culture and strengthened a communal feeling of inclusion.

Our DEI journey includes being mindful and thoughtful about all aspects of diversity, including seen and unseen disabilities for both candidates in the hiring process and employees.

Bob Evans Farms is committed to ensuring our workplace is accommodating for all, including supporting the National Disability Employment Awareness Month (NDEAM). NDEAM is observed each October to commemorate the many and varied contributions of people with disabilities to America's workplaces and economy.



In addition to supporting NDEAM, Bob Evans Farms is committed to supporting inclusive organizations in the communities, such as [Canine Companions](#), [Ronald McDonald House](#) and others.

TALENT MANAGEMENT

Our people are critical to our success. While each of our businesses generally operates autonomously to implement its talent acquisition and management strategies with respect to its employees, we align to provide a safe, rewarding and respectful workplace where employees have opportunities to pursue development and career paths based on their skills, performance and potential.

Acquiring, developing, engaging and retaining a diverse and talented workforce is key to accomplishing our talent acquisition, management and retention goals, and to achieving business results.

We continue to enhance our talent acquisition philosophy across the enterprise through community outreach initiatives, providing training and resources to our recruiters and people leaders on interviewing skills, and by enhancing our career websites and resources, including the number of job boards we use to post career opportunities.

Succession Planning and Talent Mobility

We believe encouraging internal mobility is a key strategy to reducing attrition by retaining critical talent across our organization, as well as building succession plans with their future roles in mind. We continue to implement initiatives to encourage and remove barriers to internal mobility opportunities, including actively tracking and discussing internal talent.



Social Responsibility

Total Rewards

Our Total Rewards programs, plans and policies are designed to be comprehensive and competitive and support our business goals, as well as be cost effective and promote shared fiscal responsibility. To support the health and financial needs of our employees, we offer competitive fixed and/or variable pay, and a suite of benefit plans and programs to eligible employees including medical, prescription drug, dental, vision, life insurance, disability coverage, employee assistance programs (which includes counseling, coaching, online programs, critical incident services, work/life balance services, finance/ID theft and legal assistance) and defined benefit and defined contribution retirement plans.

We continue to review, evaluate and implement solutions and resources that address the physical, mental health and overall well-being of our employees. With the introduction of virtual primary care, we eliminated some of the obstacles that can create barriers to care. Our virtual care solution focuses on care of the whole person, including providing support treatment and resources for specific diseases. Our virtual solution is designed to provide options for a diversified employee workforce.

Generally, our businesses also offer parental leave, tuition reimbursement and time off programs to enjoy time with family or to care for loved ones. We also offer employee discounts on certain goods and services, including theme park tickets, gym memberships, phone services and entertainment attractions.

Work-Life Integration

With operations ranging in various shifts and work hours, when possible, we offer flexible scheduling and hybrid work arrangements that allow employees balance between personal and professional needs. This also translates back to our total rewards philosophy with balanced benefit offerings, such as medical plans, which are tailored towards progressivity by providing a tiered cost structure depending on rate of pay. The overall well-being of our workforce is key to our success.

COVID-19 Efforts

Throughout the pandemic, we have adhered to our infectious disease preparedness and response plans, which continue to be informed by national and local data in the geographies in which we operate and which have continually been reviewed and updated by a cross-functional team comprised of human resources, health and safety and other employees across our organization as the COVID-19 pandemic has evolved. At various points during the pandemic, we have implemented a variety of safety measures to protect the health and safety of our employees. As the number of critical COVID-19 cases began to trend downward, and consistent with national and local health department direction, certain pandemic-related safety measures were relaxed at our corporate offices and manufacturing facilities. However, if these trends were to reverse or a vaccine-resistant variant were to emerge and become prevalent, we would reevaluate our safety protocols at that time and implement any additional safety protocols needed. Emerging from the pandemic, we continue to highlight, invest in and recognize the importance of our employees to the success of our businesses.

“We are focused on providing sustainable career progression and growth — by giving multiple opportunities for our talent to apply and expand their skills and knowledge — through experiences, training and engagement.”



Karen Little

Senior Vice President and Chief Human Resources Officer, Post Holdings, Inc.

Training and Educational Resources

Another key factor in our human capital management strategy is providing development opportunities and resources for our employees. We offer a variety of training and development programs. In addition, we encourage building individual development plans and offer a large array of training resources, ranging from technical skills to communication and performance feedback. We also provide robust compliance training. Our training initiatives include such opportunities as annual Code of Conduct and Respect for Each Other, leader feedback and coaching techniques, writing unbiased job descriptions, privacy and data protection, productivity and skill building and frontline leadership development.



Social Responsibility

The following are examples of unique initiatives in 2022:

Post Holdings, Inc. Visiting Plant Facilities Program

100%

Goal is to have 100% of corporate employees visit a plant facility within the next 18 months.

Based on recent engagement survey results and a follow-up pulse survey, Post Holdings identified an opportunity for corporate employees to experience plant facility operations. Employees visiting plants report improved understanding of the business, leading to more collaboration and partnership with the operating units.

Post Consumer Brands Mentoring Program

88%

Within a few months, 88% of mentees can already point to specific progress their mentor has helped them achieve.

All employees at Post Consumer Brands had the opportunity to apply to the program as a mentor or mentee. By filling out a questionnaire, employees were matched together based on a variety of factors including their work function, career interests, skills and commitment to the program. The program highlights how employees are investing in one another.

Michael Foods Industrial Maintenance Sponsorship Program

10%

In the next 2-3 years, Michael Foods has a goal of staffing 10% of their maintenance organization with participants from the Industrial Maintenance Sponsorship Program.

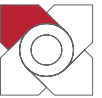
Michael Foods is committed to being First in Food and First in People. The goal of the Industrial Maintenance Sponsorship Program is to offer eligible participants the opportunity to receive up to \$5,250 per year for reimbursement of tuition, fees and books, along with \$1,300 worth of tools and the ability to work part-time while earning a degree in robotics and automation or industrial maintenance, or another pre-approved similar major. There is also the opportunity for a \$1,000 sign-on bonus paid over the course of the first year through this program.

Bob Evans Farms Leadership Edge Program

93%

93% of the Leadership Participants indicated the content as having significantly impacted their management or leadership effectiveness.

Bob Evans Farms designed the Leadership Edge Program to provide content, support and accountability to help leaders increase their effectiveness. In addition to delivering relevant content, participants increase self-awareness. Through individual coaching from a professional coach, participants gain a more personalized development experience. They also build an invaluable network of peers that helps implement newfound knowledge after completing the formal program.



Social Responsibility

Food Insecurity and Hunger Relief

COMMUNITY ENGAGEMENT

Each year, Post companies support hundreds of events and organizations in the communities where we live and work. Our employees also volunteer in their local communities for causes they care about. Our community engagement is one of our proudest traditions and focuses on four priority areas:

- Food Insecurity and Hunger Relief
- Veterans and Military Families
- Education and Basic Needs for Kids
- Disaster Relief

Feeding people is at the heart of everything we do. So when we help in our communities, it's natural that we continue in our work to feed the world, especially those in the most need.



Feeding America

At the pinnacle of our community engagement and corporate giving programs, Post Holdings has been a Leadership or Mission Partner of Feeding America for the past five years. We are proud to maintain a long-term partnership with the largest hunger-relief organization in the United States with a mission to advance change in America by ensuring equitable access to nutritious food for all. The Feeding America network includes 200 food banks and 60,000 food pantries and meal programs helping provide food assistance to more than 40 million people facing hunger.

10M

Lbs of food donated by Post companies in North America in fiscal year 2022

5 years

Post has been a Leadership or Mission Partner of Feeding America for the past five years



Operation Food Search

In St. Louis, where Post Holdings' headquarters is located, we support this hunger relief organization that provides free food, nutrition education and innovative programs proven to reduce food insecurity. The group, which serves over 200,000 individuals monthly, has a mission we can fully support: to nourish and educate our neighbors in need to heal the hurt of hunger. Through monetary donations and volunteer activities, we are helping the Operation Food Search network serve its 330 community partners in 27 Missouri and Illinois counties. We also partnered with Operation Food Search and the Warner's Warm-up annual coat drive, which is a two-week community wide effort collecting approximately 11,000 coats and warm winter items.

4M

meals donated by Post companies



Social Responsibility

Food Insecurity and Hunger Relief



FareShare UK and GroceryAid

In the United Kingdom, Weetabix donates food to more than 11,000 charities through these industry organizations. And with [Magic Breakfast](#), we donated over three million breakfasts this year to those who need it most, because no one should start their day hungry. Weetabix was honored this year to receive the GroceryAid Gold Award for the seventh year running! Gold Award winners are companies who have participated in eight activities across all three of GroceryAid's critical pillars: Awareness, Fundraising and Volunteering.



The Better Together Employee Foundation

Funded by Post Consumer Brands' employee and retiree contributions, donations and fundraisers, the foundation provides monetary grants to families facing hardships. Since its founding, the Post Consumer Brands employee foundation has distributed more than \$2.6 million through charitable giving and grants believing that when we come together to support our communities, we can make great things happen.



Ingredients for Good

As a food company, we believe we have a responsibility to help those facing food insecurity, which is at the core of why Post Consumer Brands launched a new volunteer initiative, Ingredients for Good, during April's National Volunteer Month. In this first year the initiative achieved:

- 500 employee volunteers
- 700 volunteer hours
- 30,000 meals donated or packed
- 18 nonprofits positively impacted
- \$60,000 donated to help address the issue of food insecurity

“At Post Consumer Brands, we’re committed to helping our neighbors who don’t have enough to eat. I’m so proud to see the commitment our employees have to their communities, and I truly appreciate everyone’s dedication to giving back. This work is valuable, and it is making a real difference in our communities.”



Nicolas Catoggio
President and Chief Executive Officer,
Post Consumer Brands

3M

breakfasts donated in the U.K.

\$2.6M

distributed through charitable giving grants since its founding

30,000

meals donated or packed in the first year



Social Responsibility

Food Insecurity and Hunger Relief



Mid-Ohio Food Collective

Bob Evans Farms, headquartered in Ohio, has continuously grown its relationship with Ohio's largest food bank since 1994. Participation includes financial donations, food collection drives, volunteering and in-kind donations, with the goal to help end hunger in Ohio communities. Employees volunteer at the main food bank, processing food products and answering phones during annual fundraiser telethon days, and work at the Mid-Ohio Farm, harvesting fresh produce and preparing the property for the next season.

In 2021, the Bob Evans Farms Foundation made a multi-year commitment to the Mid-Ohio Food Collective with a donation pledge of \$1,000,000 over four years (\$125,000 annually in cash donations and \$125,000 annually in product donations).

\$1M

donation pledged over four years



Second Harvest Heartland

Post Consumer Brands, headquartered in the Greater Minneapolis-St. Paul area, has a longstanding partnership with Second Harvest Heartland, the largest food bank in Minnesota. Since 2019, Post has matched \$50,000 in donations to Second Harvest during Give to the Max Day in November, Minnesota's largest giving holiday. The funds support local hunger relief efforts. During 2022, Post donated millions of pounds of cereal to Second Harvest and contributed \$10,000 to their annual fundraiser in addition to other annual gifts. Jill Bollettieri, senior vice president - general counsel & external relations at Post, has served on the Second Harvest board of directors since 2021.

\$10,000

contributed to annual fundraiser

Veterans and Military Families

Our support to families helps raise awareness and provides military supporters with the chance to give more than thanks to military members, veterans and their families.

“We understand the critical need to strengthen service members and their families by keeping them connected to family, home and country.”



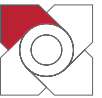
Mark Delahanty
President and CEO, Post Refrigerated Retail



Our Farm Salutes

The Bob Evans Farms Our Farm Salutes program provides philanthropic support with increased attention and gratitude to our nation's service members in three key areas: 1) veteran entrepreneurs; 2) military families; and 3) military member mental wellness. In fiscal year 2022, the partnership with the [Gary Sinise Foundation](#) and the Making a Difference, Bite by Bite initiative was further expanded with a focus on mental wellness and well-being of their families.

The program also includes Bob Evans Farms [Heroes to CEOs](#) initiative, which recognizes U.S. military veteran entrepreneurs through business grants and mentorship to support and grow their businesses. The program also expanded in 2022 to include a new program, [Purple Heroes](#), focused on helping the children of military families, because kids serve, too. An additional 100 military kids were able to attend a free week of *Operation Purple®* Camp for the 2022 summer season.



Social Responsibility

Education and Basic Needs for Kids

Young people are our future employees, consumers, entrepreneurs and leaders. Their success in the community depends on their success in the classroom, so our charitable efforts help remove obstacles to education, especially for those faced with socioeconomical challenges.



Eddy House

In Sparks, Nevada, Post Consumer Brands partnered with this local charity to provide career resources and cereal donations for a breakfast program. In addition, the Post Human Resources team presented a “table talk” to provide information about career paths, participated in a mock interview event and volunteered time to help with resume writing and other career prep needs.



United Schools Network & The Center of Science and Industry

In Columbus, Ohio, Bob Evans Farms connected The Center of Science and Industry (COSI) with United Schools Network (USN) to provide 225 COSI Connect Kits (a week’s worth of STEM activities in each kit based upon a theme, such as ‘Nature’) to USN schools so children could use them at home to complete science experiments and lessons.



Greater Twin Cities United Way

Greater Twin Cities United Way (GTCUW)

In Lakeville, Minnesota, Post Consumer Brands employees volunteered to help address educational disparities and ensure students go back to school ready to learn with essential school supplies.

“Accomplishing a goal like assembling 50,000 backpacks requires the effort of an entire community. Not only are volunteers needed, but also vendors and corporate sponsorships,” said Melissa Caldwell, Director of Events and Volunteerism with GTCUW. “These backpacks will allow students across the Twin Cities metro to be prepared to take on the school year ahead, with the supplies they otherwise may not have access to. We are so thankful for Post’s sponsorship and continued partnership.”



The Humanity Alliance

In Minneapolis, Minnesota, Michael Foods supported The Humanity Alliance with serving healthy food to those who are food insecure. The Humanity Alliance’s first program is a student-inspired design focused on closing the gap in access to nutrition by providing meal kits for Friday night through Monday morning.



Northwest Arkansas Children's Shelter

In Bentonville, Arkansas, Post Consumer Brands supported a local children's shelter's First Annual Summer Camp Celebration, which allows kids to spend the day filling their treat bags, playing games and participating in relay competitions.



Social Responsibility

Education and Basic Needs for Kids



Kids' Chance of Nebraska

In Wakefield, Nebraska, Michael Foods is a major sponsor of Kids' Chance, an organization that gives scholarships to children whose parents were lost or severely injured.



Snacks for Schools

In Northfield, Minnesota, Post Consumer Brands supported a food drive as part of the Snacks for Schools program to help keep kids energized and nourished during the school day.



Feed My Starving Children

In Chanhassen, Minnesota, the Michael Foods Human Resources team volunteered to help pack 70 boxes and 15,120 meals to feed 41 kids for a year. The Michael Foods team at Lenox, Iowa, also volunteered time to pack food for starving children with [Meals from the Heartland](#).



SnackPacks for Kids

In Bentonville, Arkansas, Post Consumer Brands team members volunteered their time to put together snack packs through the Samaritan Community Center to provide weekend food for children who are at-risk for food insecurity.



Future 50 Class of Columbus

In Columbus, Ohio, the Bob Evans Farms Foundation proudly supported the Future 50 Class of Columbus, providing funding to a project with The Digital Equity Group to increase digital literacy for residents and students of Columbus with a focus on regions of most need.

Disaster Relief

Post has a history of stepping up to help during natural disasters as we know these are the times our communities most need us.

In fiscal year 2022, we supported flood relief efforts in Kentucky and Missouri through food and monetary donations as intense rainfall broke century-old records. We supported multiple organizations, including [American Red Cross](#), [Feeding America](#), [God's Pantry Food Bank](#), [The Little Bit Foundation](#) and the [St. Louis Area Foodbank](#). Our admiration and support go out to residents, volunteers, medical personnel and first responders whose courage, endurance and rescue efforts were truly heroic.





Social Responsibility

Site-Specific Spotlight

The Post Consumer Brands team in Jonesboro, Arkansas, participated in “Food-Stock,” a month-long food drive and fundraiser led by the Food Bank of Northeast Arkansas. The team was awarded the winner of the Food-Stock competition for raising the most funds, equivalent to 21,000 donated meals. Our long-time partnership with the food bank helps put breakfast on the tables throughout our local community and has been a core part of our sustained commitment to supporting hunger relief efforts in Northeast Arkansas. The plant was the first food manufacturer in the greater Jonesboro area and has been a part of the community for 30 years.



In addition, the Post companies and our manufacturing locations actively supported many other local community organizations in 2022, including:

- [All Square](#)
- [American Red Cross Missouri Region chapter](#)
- [Cancer Support Community of Central Ohio](#)
- [Caring for Friends](#)
- [Center of Science and Industry \(COSI\)](#)
- [Children’s Hunger Alliance](#)
- [Concordance](#)
- [Dress for Success Columbus](#)
- [earthday365](#)
- [Great Regional Health](#)
- [Junior Achievement of Greater St. Louis](#)
- [Klingerstown and Pillow Fire Companies](#)
- [Lutheran Social Services of Central Ohio](#)
- [Marine Corps League of Pennsylvania](#)
- [McLeod County Food Shelf](#)
- [New Jersey Lupus Research Alliance](#)
- [Project Homeless Connect Norfolk](#)
- [Resource West](#)
- [Ridgeview Medical Center](#)
- [Special Olympics](#)
- [St. Louis County Library Foundation](#)
- [St. Louis Crisis Nursery](#)
- [Wakefield Sports Complex](#)
- ...and more!