



Post Holdings, Inc.

2025 CDP Corporate Questionnaire 2025

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

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Contents

C1. Introduction.....	8
(1.1) In which language are you submitting your response?	8
(1.2) Select the currency used for all financial information disclosed throughout your response.	8
(1.3) Provide an overview and introduction to your organization.	8
(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.....	9
(1.4.1) What is your organization's annual revenue for the reporting period?	9
(1.5) Provide details on your reporting boundary.	10
(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?	10
(1.7) Select the countries/areas in which you operate.	12
(1.11) Are greenhouse gas emissions and/or water-related impacts from the production, processing/manufacturing, distribution activities or the consumption of your products relevant to your current CDP disclosure?	12
(1.23) Which of the following agricultural commodities that your organization produces and/or sources are the most significant to your business by revenue?	13
(1.24) Has your organization mapped its value chain?	25
(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?	26
C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities	27
(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?	27
(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?	28
(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?	29
(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.	29
(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?	36
(2.3) Have you identified priority locations across your value chain?	36
(2.4) How does your organization define substantive effects on your organization?	38
C3. Disclosure of risks and opportunities	41
(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?.....	41

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.	42
(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.	53
(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?	54
(3.5.1) Select the carbon pricing regulation(s) which impact your operations.	54
(3.5.2) Provide details of each Emissions Trading Scheme (ETS) your organization is regulated by.	54
(3.5.3) Complete the following table for each of the tax systems you are regulated by.	56
(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?	56
(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?	57
(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.	57
(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.	63

C4. Governance 64

(4.1) Does your organization have a board of directors or an equivalent governing body?	64
(4.1.1) Is there board-level oversight of environmental issues within your organization?	65
(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.	65
(4.2) Does your organization's board have competency on environmental issues?	67
(4.3) Is there management-level responsibility for environmental issues within your organization?	68
(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).	68
(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?	74
(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).	74
(4.6) Does your organization have an environmental policy that addresses environmental issues?	77
(4.6.1) Provide details of your environmental policies.	77
(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?	81
(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?	81
(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.	82

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?	84
(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.	84
C5. Business strategy	89
(5.1) Does your organization use scenario analysis to identify environmental outcomes?	89
(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.	89
(5.1.2) Provide details of the outcomes of your organization's scenario analysis.	94
(5.2) Does your organization's strategy include a climate transition plan?	95
(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?	97
(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.	98
(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.	100
(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?	101
(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.	101
(5.10) Does your organization use an internal price on environmental externalities?	103
(5.10.1) Provide details of your organization's internal price on carbon.	104
(5.11) Do you engage with your value chain on environmental issues?	107
(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?	107
(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?	109
(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?	110
(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.	111
(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.	115
(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.	120
(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?	123
C6. Environmental Performance - Consolidation Approach	125
(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.	125
C7. Environmental performance - Climate Change	126
(7.1) Is this your first year of reporting emissions data to CDP?	126

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?.....	126
(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?	126
(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.	127
(7.3) Describe your organization’s approach to reporting Scope 2 emissions.	127
(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?	127
(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.	128
(7.5) Provide your base year and base year emissions.	129
(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?	137
(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?	140
(7.8) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.	143
(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.	151
(7.9) Indicate the verification/assurance status that applies to your reported emissions.	158
(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.	158
(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.	160
(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.	162
(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?	163
(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.	164
(7.13) Is biogenic carbon pertaining to your direct operations relevant to your current CDP climate change disclosure?	170
(7.14) Do you calculate greenhouse gas emissions for each agricultural commodity reported as significant to your business?	170
(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?	175
(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).	175
(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.	177
(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.	177
(7.17.1) Break down your total gross global Scope 1 emissions by business division.	177
(7.17.3) Break down your total gross global Scope 1 emissions by business activity.	178
(7.18) Do you include emissions pertaining to your business activity(ies) in your direct operations as part of your global gross Scope 1 figure?	178

(7.18.1) Select the form(s) in which you are reporting your agricultural/forestry emissions.	179
(7.18.2) Report the Scope 1 emissions pertaining to your business activity(ies) and explain any exclusions. If applicable, disaggregate your agricultural/forestry by GHG emissions category.	179
(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.	181
(7.20.1) Break down your total gross global Scope 2 emissions by business division.	181
(7.20.3) Break down your total gross global Scope 2 emissions by business activity.	181
(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.	182
(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?.....	182
(7.23.1) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.	182
(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.	187
(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?.....	207
(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?	208
(7.29) What percentage of your total operational spend in the reporting year was on energy?	208
(7.30) Select which energy-related activities your organization has undertaken.	208
(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.	209
(7.30.6) Select the applications of your organization's consumption of fuel.	211
(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.	212
(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.	219
(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.	221
(7.52) Provide any additional climate-related metrics relevant to your business.	223
(7.53) Did you have an emissions target that was active in the reporting year?	229
(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.	229
(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.	253
(7.54) Did you have any other climate-related targets that were active in the reporting year?.....	261
(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.	261
(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.	266
(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.	266
(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.	267

(7.55.3) What methods do you use to drive investment in emissions reduction activities?	274
(7.67) Do you implement agriculture or forest management practices on your own land with a climate change mitigation and/or adaptation benefit?	276
(7.67.1) Specify the agricultural or forest management practice(s) implemented on your own land with climate change mitigation and/or adaptation benefits and provide a corresponding emissions figure, if known.....	277
(7.68) Do you encourage your suppliers to undertake any agricultural or forest management practices with climate change mitigation and/or adaptation benefits?	278
(7.68.1) Specify which agricultural or forest management practices with climate change mitigation and/or adaptation benefits you encourage your suppliers to undertake and describe your role in the implementation of each practice.	278
(7.68.2) Do you collect information from your suppliers about the outcomes of any implemented agricultural/forest management practices you have encouraged?	279
(7.69) Do you know if any of the management practices implemented on your own land disclosed in 7.67.1 have other impacts besides climate change mitigation/adaptation?	280
(7.69.1) Provide details on those management practices that have other impacts besides climate change mitigation/adaptation and on your management response.	280
(7.70) Do you know if any of the management practices mentioned in 7.68.1 that were implemented by your suppliers have other impacts besides climate change mitigation/adaptation?	281
(7.70.1) Provide details of those management practices implemented by your suppliers that have other impacts besides climate change mitigation/adaptation.	281
(7.73) Are you providing product level data for your organization's goods or services?	282
(7.74) Do you classify any of your existing goods and/or services as low-carbon products?	283
(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.	283
(7.79) Has your organization retired any project-based carbon credits within the reporting year?	285

C10. Environmental performance - Plastics 286

(10.1) Do you have plastics-related targets, and if so what type?	286
(10.2) Indicate whether your organization engages in the following activities.	286
(10.4) Provide the total weight of plastic durable goods and durable components produced, sold and/or used, and indicate the raw material content.	289
(10.5) Provide the total weight of plastic packaging sold and/or used and indicate the raw material content.	290
(10.5.1) Indicate the circularity potential of the plastic packaging you sold and/or used.....	290

C11. Environmental performance - Biodiversity 292

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?	292
(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?	292
(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?	292
(11.4.1) Provide details of your organization's activities in the reporting year located in or near to areas important for biodiversity.	295

C13. Further information & sign off 298

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party? 298

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used? 298

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored. 299

(13.3) Provide the following information for the person that has signed off (approved) your CDP response. 299

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☒ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☒ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☒ Publicly traded organization

(1.3.3) Description of organization

Post Holdings, Inc., headquartered in St. Louis, Missouri, is a consumer packaged goods holding company operating in the center-of-the-store, refrigerated, foodservice, food ingredient, pet, and private brand categories. The holding company sits at the center of a hub-and-spoke ecosystem providing governance oversight, capital allocation and shared corporate services across the enterprise. Our businesses are responsible for driving operating results and developing and executing the strategies specific to each company. Post Holdings has full ownership of Post Consumer Brands, 8th Avenue Food & Provisions, Weetabix, Michael Foods, and Bob Evans Farms. Post Consumer Brands is a leader in the North American ready-to-eat ("RTE") cereal category and also markets Peter Pan® nut butters, pet food, and private label. Weetabix is home to the United Kingdom's number one selling RTE cereal brand, Weetabix®. Michael Foods and Bob Evans Farms are leaders in refrigerated foods, delivering innovative, value-added egg, potato, meat, and cheese products to the foodservice and retail channels. Post Holdings has approximately \$8B in annual net sales, over 11,500 employees, 62 owned or operated production and office sites all in North America and the United Kingdom. For more information, visit www.postholdings.com.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

09/30/2024

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☒ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☒ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☒ 4 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☒ 4 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☒ 3 years

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☒ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**ISIN code - bond****(1.6.1) Does your organization use this unique identifier?**

Select from:

☒ No**ISIN code - equity****(1.6.1) Does your organization use this unique identifier?**

Select from:

☒ No**CUSIP number****(1.6.1) Does your organization use this unique identifier?**

Select from:

☒ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

POST

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

45-3355106

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☒ Canada

☒ United Kingdom of Great Britain and Northern Ireland

☒ United States of America

(1.11) Are greenhouse gas emissions and/or water-related impacts from the production, processing/manufacturing, distribution activities or the consumption of your products relevant to your current CDP disclosure?

Production

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

☒ Value chain (including own land)

Processing/ Manufacturing

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

☒ Both direct operations and upstream/downstream value chain

Distribution

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

☒ Both direct operations and upstream/downstream value chain

Consumption

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

☒ Yes

[Fixed row]

(1.23) Which of the following agricultural commodities that your organization produces and/or sources are the most significant to your business by revenue?

Cattle products

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.23.4) Please explain

All beef commodities are directly sourced by Post and are North American produced.

Cocoa

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.23.4) Please explain

Post partners with several suppliers who have programs in place to sustainably source cocoa. Post is currently working to meet customer expectations for supplying Rainforest Alliance- or Fair Trade-certified cocoa ingredients by 2025. Our Weetabix business currently receives the 100% sustainable cocoa certification from Rainforest Alliance for all of the cocoa it uses across its product range, which is fully audited.

Coffee

(1.23.1) Produced and/or sourced

Select from:

☒ No

Cotton

(1.23.1) Produced and/or sourced

Select from:

☒ No

Dairy & egg products

(1.23.1) Produced and/or sourced

Select from:

☒ Produced and sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 31-40%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ Yes

(1.23.4) Please explain

Eggs are from third-party contracts, spot market, and company-owned layer hens.

Fish and seafood from aquaculture

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.23.4) Please explain

Seafood is sourced for some pet products.

Fruit

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.23.4) Please explain

Fruits are sourced as an ingredient in some products.

Maize/corn

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 31-40%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ Yes

(1.23.4) Please explain

Corn and corn-based sweeteners are sourced for some products.

Nuts

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.23.4) Please explain

Nuts are sourced as an ingredient for some products.

Other grain (e.g., barley, oats)

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 11-20%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ Yes

(1.23.4) Please explain

Oats, barley and other grains are sourced as an ingredient for some products.

Other oilseeds (e.g. rapeseed oil)

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.23.4) Please explain

Oils are sourced as an ingredient for some products.

Palm oil

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.23.4) Please explain

Since 2015, Post has participated in the Roundtable on Sustainable Palm Oil (RSPO) and completed RSPO's annual Communication On Progress. We are a very small user of palm oil and only directly purchase RSPO mass-balanced certified palm oil ingredients.

Poultry & hog

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ Yes

(1.23.4) Please explain

Sows are sourced from third-party providers.

Rice

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 21-30%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ Yes

(1.23.4) Please explain

Rice is sourced as an ingredient for some products.

Soy

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.23.4) Please explain

All soy oil is directly sourced by Post for use in manufacturing products and a limited amount of soy protein isolate used by our cereal business are from soybeans grown and processed in North America. All soybean meal for feeding poultry is sourced from within the United States. Eggs are directly sourced from North American suppliers and may use soybean meal for chicken feed. Post will also assess and monitor other trace quantities of soy in our value chain.

Sugar

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 31-40%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ Yes

(1.23.4) Please explain

Sugar is sourced as an ingredient for some products.

Tea

(1.23.1) Produced and/or sourced

Select from:

☒ No

Timber products

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 61-70%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ Yes

(1.23.4) Please explain

A majority of our suppliers of corrugated and folding cartons have publicly available sustainable forestry and wood fiber procurement related policies, ambitious commitments to only source recovered fiber or virgin materials from sustainably managed forests, and mature programs to maintain chain of custody and sustainable forestry certifications, such as Sustainable Forestry Initiative® (SFI®), Forest Stewardship Council® (FSC®), and Programme for the Endorsement of Forest Certification™ (PEFC™). These suppliers also voluntarily report on their deforestation governance and performance through the annual CDP Forests questionnaire. Post also has a small amount of spend with suppliers providing specialized pulp and paper products (e.g., pulp trays), which will be evaluated and monitored as part of this policy commitment.

Tobacco

(1.23.1) Produced and/or sourced

Select from:

☒ No

Vegetable

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ No

(1.23.4) Please explain

Vegetable ingredients are sourced for some products.

Wheat

(1.23.1) Produced and/or sourced

Select from:

☒ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☒ 31-40%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☒ Yes

(1.23.4) Please explain

Wheat is sourced as an ingredient for some products.

Other commodity

(1.23.1) Produced and/or sourced

Select from:

☒ No

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

- ☒ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

- ☒ Upstream value chain
☒ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

- ☒ Tier 2 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

- ☒ Tier 3 suppliers

(1.24.7) Description of mapping process and coverage

In fiscal year 2023, Post completed a data analytics initiative to map the end-to-end flow of purchased ingredients and materials into sold products and the connections between specific suppliers and customers. This work was accomplished by joining our supply base, bill of materials, and finish good sales together. The scope of this initiative included all fully owned global subsidiaries. The data is continuously updated and positions our organization to comply with evolving supply chain and traceability requirements and incorporate more effective predictive analytics on the potential implications of supply disruptions. We have also full implemented the Latis platform from HowGood with three years of global ingredients, which allows our organization to leverage traceability data to better understand environmental and social impacts and opportunities related to our global sourcing and individual products. HowGood is a leading sustainability intelligence platform for food companies with a database of over 90,000 emissions factors and the ability to comprehensively evaluate and prioritize individual crops we source globally across key environmental and social metrics, including: GHG emissions (scope 3 and FLAG); Blue water usage; Land occupation and land use change (# of crops/hectare/crop cycle; % of natural habitats); Soil health; Biodiversity; Pesticide and fertilizer usage; Labor risk; and Animal welfare. In addition, we are in the

process of activating and piloting the FieldScope module, which is powered by The Cool Farm Tool and will provide the ability to evaluate field-level data and farming practices. In addition to standard vendor onboarding and qualification processes, all suppliers are screened for social, ethical, human rights and environmental risks via surveys and third-party assessment tools and platforms through a four-step process: 1) A third-party risk management platform screens vendors for adverse media, government watch lists, sanctions and politically exposed persons; 2) All vendors are evaluated using a multivariable Post risk model; 3) Vendors with elevated risk levels are reviewed by an internal team; and 4) When necessary, vendors are directly engaged for further third party due diligence, monitoring and risk mitigation.

[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

☒ Yes, we have mapped or are currently in the process of mapping plastics in our value chain

(1.24.1.2) Value chain stages covered in mapping

Select all that apply

☒ Upstream value chain

☒ Downstream value chain

☒ End-of-life management

(1.24.1.4) End-of-life management pathways mapped

Select all that apply

☒ Recycling

☒ Landfill

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This horizon is specific to our climate scenario analysis, but is aligned with our annual operational and financial planning and 3-year rolling strategic and capital planning timeframe.

Medium-term

(2.1.1) From (years)

3

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

This horizon is specific to our climate scenario analysis, but is aligned with our annual operational and financial planning and 3-year rolling strategic and capital planning timeframe.

Long-term

(2.1.1) From (years)

6

(2.1.2) Is your long-term time horizon open ended?

Select from:

☒ No

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

*This horizon is specific to our climate scenario analysis.
[Fixed row]*

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☒ Yes	Select from: ☒ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☒ Yes	Select from: ☒ Both risks and opportunities	Select from: ☒ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☒ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☒ Dependencies

☒ Impacts

☒ Risks

☒ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain

(2.2.2.4) Coverage

Select from:

- ☒ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

- ☒ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

- ☒ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- ☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

- ☒ Short-term
- ☒ Medium-term
- ☒ Long-term

(2.2.2.10) Integration of risk management process

Select from:

- ☒ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- ☒ Site-specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- ☒ Other commercially/publicly available tools, please specify :WWF Biodiversity Risk Filter; Global AZE Map; CI Biodiversity Hotspots and Critical; Ecosystem Partnership Fund; KBA Partnership; WRI Aqueduct Water; FEMA National Risk Index; national datasets

Enterprise Risk Management

- ☒ Enterprise Risk Management
- ☒ Internal company methods
- ☒ Risk models

International methodologies and standards

- ☒ Life Cycle Assessment

Databases

- ☒ Nation-specific databases, tools, or standards

Other

- ☒ Desk-based research
- ☒ External consultants
- ☒ Internal company methods
- ☒ Jurisdictional/landscape assessment
- ☒ Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

- ☒ Drought
- ☒ Tornado
- ☒ Avalanche
- ☒ Landslide
- ☒ Wildfires
- ☒ Storm (including blizzards, dust, and sandstorms)

Chronic physical

- ☒ Sea level rise
- ☒ Water availability at a basin/catchment level
- ☒ Water stress
- ☒ Water quality at a basin/catchment level

Policy

- ☒ Carbon pricing mechanisms
- ☒ Changes to national legislation

Market

- ☒ Availability and/or increased cost of certified sustainable material
- ☒ Availability and/or increased cost of raw materials
- ☒ Changing customer behavior

Reputation

- ☒ Increased partner and stakeholder concern and partner and stakeholder negative feedback

Technology

- ☒ Data access/availability or monitoring systems
- ☒ Transition to lower emissions technology and products

Liability

- ☒ Exposure to litigation
- ☒ Non-compliance with regulations

- ☒ Heat waves
- ☒ Cold wave/frost
- ☒ Cyclones, hurricanes, typhoons
- ☒ Heavy precipitation (rain, hail, snow/ice)
- ☒ Flood (coastal, fluvial, pluvial, ground water)

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- ☒ Employees
- ☒ Investors
- ☒ Local communities
- ☒ Regulators
- ☒ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- ☒ Yes

(2.2.2.16) Further details of process

We conduct at least annual assessments and look to enhance our process with more granular internal and external data. Our process was further enhanced in the past year by partnering with HowGood to leverage their Latis Platform to evaluate multiple years of all globally sourced ingredients.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

- ☒ Biodiversity

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- ☒ Dependencies
- ☒ Impacts

- ☒ Risks
- ☒ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain

(2.2.2.4) Coverage

Select from:

- ☒ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

- ☒ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

- ☒ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- ☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

- ☒ Short-term

(2.2.2.10) Integration of risk management process

Select from:

- ☒ A specific environmental risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- ☒ Site-specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- ☒ Biodiversity indicators for site-based impacts
- ☒ WWF Biodiversity Risk Filter
- ☒ Other commercially/publicly available tools, please specify :WWF Biodiversity Risk Filter; Global AZE Map; CI Biodiversity Hotspots and Critical; Ecosystem Partnership Fund; KBA Partnership; WRI Aqueduct Water; FEMA National Risk Index; national datasets

(2.2.2.13) Risk types and criteria considered

Chronic physical

- ☒ Declining ecosystem services
- ☒ Increased ecosystem vulnerability
- ☒ Water availability at a basin/catchment level
- ☒ Water stress
- ☒ Water quality at a basin/catchment level

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- ☒ Employees
- ☒ Investors

- ☒ Local communities
- ☒ Regulators
- ☒ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- ☒ Yes

(2.2.2.16) Further details of process

We conduct at least annual assessments and look to enhance our process with more granular internal and external data. Our process was further enhanced in the past year by partnering with HowGood to leverage their Latis Platform to evaluate multiple years of all globally sourced ingredients.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

- ☒ Yes

(2.2.7.2) Description of how interconnections are assessed

For climate and biodiversity, situations and scenarios frequently entail both sides of the situation especially with our site-specific evaluation approach. For instance, a site risk situation could present an opportunity if assessed and managed in a way that benefits our business and/or the local community/environment. Additionally, production is dependent upon local supplies of electricity, fuel, water, etc...and we overlay this with our consumption of each by a relevant site. This provides a combined perspective on both dependency and impact. Often times, by reducing a site's impact on climate we also reduce dependency on local natural resources or services.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

- ☒ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain

(2.3.3) Types of priority locations identified

Sensitive locations

- ☒ Areas important for biodiversity
- ☒ Areas of limited water availability, flooding, and/or poor quality of water
- ☒ Areas of importance for ecosystem service provision

Locations with substantive dependencies, impacts, risks, and/or opportunities

- ☒ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to forests
- ☒ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to water
- ☒ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to biodiversity

(2.3.4) Description of process to identify priority locations

We conduct at least annual assessments of our global production and office sites and also our ingredient and packaging supplier locations to evaluate climate scenarios (acute, chronic and market), water stress, biodiversity proximity, and deforestation. The following tools and data sources are utilized annually to conduct our assessments: World Resources Institute (WRI) Aqueduct; WWF Water Risk Filter; WWF Biodiversity Risk Filter; Department of Homeland Security FEMA National Risk Index; Alliance for Zero Extinction; Conservation International Biodiversity Hotspot; Key Biodiversity Area (KBA) Partnership; Energy Information Administration (EIA); Energy & Climate Intelligence Unit (ECIU) Net Zero Scorecard; United Nations Framework Convention on Climate Change (UNFCCC) Nationally Determined Contributions (NDC) Registry; and Location-specific contextual data from various sources (e.g., energy mix, utility renewable energy targets, net metering status and carbon pricing mechanisms). Each assessment is quantitative and results in one or more scores for each individual assessment for each site location. The sites are categorized for climate by one of four scenarios and for the other assessments by high, medium, low and very low. The percentage of our locations and supplier locations for each assessment is disclosed publicly, including within an annual TCFD Index: <https://www.postholdings.com/wp-content/uploads/2023/12/2023-TCFD-Index.pdf>.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☒ No, we have a list/geospatial map of priority locations, but we will not be disclosing it

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☒ Qualitative

☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☒ Other, please specify :Multiple indicators are used to evaluate materiality in different business contexts depending upon the issue under evaluation.

(2.4.3) Change to indicator

Select from:

☒ Absolute decrease

(2.4.5) Absolute increase/ decrease figure

1

(2.4.6) Metrics considered in definition

Select all that apply

☒ Frequency of effect occurring

- ☒ Time horizon over which the effect occurs
- ☒ Likelihood of effect occurring
- ☒ Other, please specify :Magnitude scenarios

(2.4.7) Application of definition

We are subject to a variety of risks and uncertainties, including industry and operating risks, strategic risks, financial and economic risks, legal and regulatory risks, risks related to ownership of our common stock and certain general risks, which could have a material adverse effect on our businesses, financial condition, results of operations and cash flows. Risk factors that we deem material, with relevancy to climate change and included within our annual Form 10-K, include, but are not limited to, disruption of our supply chain including as a result of changes in weather conditions, dependence upon third parties for the supply of materials and the manufacture of many of our products, increased input costs, identifying changing consumer and customer preferences and behaviors and developing and offering products to meet these preferences and behaviors, and violations of existing and new laws or regulations. As part of our reporting requirements for our annual and quarterly reports that we file with the Securities and Exchange Commission, Post Holdings is required to disclose any material matters. Our process is led by a formal disclosure committee with representatives from various functional areas across our company, including a financial representative from each operating unit, that solicit inputs to evaluate materiality in all contexts, including, but not limited to, consideration of litigation risk, internal audit, external audit, environmental matters, insurance, and expenditures.

Opportunities

(2.4.1) Type of definition

Select all that apply

- ☒ Qualitative
- ☒ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- ☒ Other, please specify :Multiple indicators are used to evaluate materiality in different business contexts depending upon the issue under evaluation.

(2.4.3) Change to indicator

Select from:

- ☒ Absolute increase

(2.4.5) Absolute increase/ decrease figure

1

(2.4.6) Metrics considered in definition

Select all that apply

- ☒ Frequency of effect occurring
- ☒ Time horizon over which the effect occurs
- ☒ Likelihood of effect occurring
- ☒ Other, please specify :Magnitude scenarios

(2.4.7) Application of definition

We evaluate, as needed, opportunities related to climate change and the climate transition like any other strategic opportunity to grow our business using multiple indicators relevant to the opportunity being evaluated and potential positive impacts on our business. For instance, resource efficiency is evaluated by the potential to reduce operating costs, but also other factors such as compliance with emerging regulations, customer expectations, and investor interests. Other opportunities, such as evaluating product innovations are evaluated with a different set of indicators.

[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☒ Yes, both in direct operations and upstream/downstream value chain

Plastics

(3.1.1) Environmental risks identified

Select from:

☒ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☒ Evaluation in progress

(3.1.3) Please explain

Post continues to advance our sustainable packaging efforts across all business, including working with suppliers and evaluating the end of life for packaging by material category. We are committed to pursuing more sustainable packaging across our portfolio to reduce the impacts of our products and to maintain compliance with emerging international, national and state packaging, and single-use material laws. Due to our holding company business model and diversity of products it is necessary to allow our companies the agility to drive their own packaging and brand strategies while remaining appropriately aligned through our Packaging Share Group.

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☒ Storm (including blizzards, dust and sandstorm)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ Canada

☒ United Kingdom of Great Britain and Northern Ireland

☒ United States of America

(3.1.1.9) Organization-specific description of risk

Acute physical risks are always considered during Post Holdings' climate-related risk assessments to evaluate potential business impacts from limited duration, single event scenarios such as extreme weather and natural disasters. Based upon our most recent 2025 assessment, Post Holdings has less than 10% of production facilities and headquarter offices exposed to high potential extreme weather and storm events. These facilities are located in the U.S. and extreme weather events

could disrupt production capacity, sourcing of raw materials, and distribution of both raw materials and finished products. Increases in the frequency and severity of extreme weather and natural disasters may result in damage and disruptions to our manufacturing operations and distribution channels or our third party manufacturers' operations, particularly where a product is primarily sourced from a single location. For example, our operations, sourcing, and distribution in the southern United States are more susceptible to hurricanes and tropical storms compared to other parts of the country.

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Decreased revenues due to reduced production capacity

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
- ☒ Medium-term
- ☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ Likely

(3.1.1.14) Magnitude

Select from:

- ☒ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Post Holdings continues to evaluate the potential financial impact of risks and opportunities identified as part of our TCFD-aligned climate risk and opportunity assessment and through our partnership with our global commercial property insurance provider. As our program has matured, we are also more closely monitoring location-specific events and business impacts. Based upon our most recent 2025 assessment, Post Holdings has less than 10% of production facilities and headquarter offices exposed to high potential extreme weather and storm events.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Policies and plans

☒ Amend the Business Continuity Plan

(3.1.1.27) Cost of response to risk

1

(3.1.1.28) Explanation of cost calculation

We do not consolidate cost of response values specifically to extreme weather separately from actions to protect physical assets and business continuity.

(3.1.1.29) Description of response

Post Holdings has a portfolio of response strategies and actions related to protecting our physical assets and business continuity, including consideration of extreme weather, such as facility emergency response plans, facility business continuity plans, insurance, engineering, process optimization, equipment upgrades, and energy sourcing, and co-packer/manufacturer contracts and network. Post also periodically updates our Business Crisis Response Plans, including protocols, roles and responsibilities, and workflow.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☒ Increased ecosystem vulnerability

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ Canada

☒ United Kingdom of Great Britain and Northern Ireland

☒ United States of America

(3.1.1.9) Organization-specific description of risk

Chronic physical risks are always considered during Post Holdings' climate-related risk assessments to evaluate prolonged climate shift scenarios with the potential to cause reduced output, stranded assets, and/or shortages of key commodities from drought, water stress, or temperature shifts. Based upon our most recent 2025 risk assessment, Post Holdings has 3% of production facilities and a small volume of sourced water exposed to high potential chronic physical risks including consideration of water stress (current and 2030) and drought/heat waves and slightly over 5% exposed to potential coastal floods/sea level rise. Changes in weather patterns over time, especially extreme heat and cold, could impact our direct operations in terms of the need for capital investments in facilities and higher annual utility costs. For example, our U.S. operations in the Southern part of the country have faced abnormal freezing temperatures and record drought conditions and periods of extreme heat over the past few years requiring adjustments to utilities and safeguarding our products during storage and transport.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Increased direct costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ More likely than not

(3.1.1.14) Magnitude

Select from:

☒ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Post Holdings continues to evaluate the potential financial impact of risks and opportunities identified as part of our TCFD-aligned climate risk and opportunity assessment and through our partnership with our global commercial property insurance provider. Based upon our most recent 2025 risk assessment, Post Holdings has 3% of production facilities and a small volume of sourced water exposed to high potential chronic physical risks including consideration of water stress (current and 2030) and drought/heat waves and slightly more than 5% exposed to potential coastal floods/sea level rise.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☒ Improve monitoring of direct operations

(3.1.1.27) Cost of response to risk

(3.1.1.28) Explanation of cost calculation

We do not consolidate cost of response values specifically to extreme weather separately from actions to protect physical assets and business continuity.

(3.1.1.29) Description of response

Post Holdings has a portfolio of response strategies and actions related to protecting our physical assets and business continuity, including consideration of chronic climate risks, such as facility emergency response plans, facility business continuity plans, insurance, engineering, process optimization, equipment upgrades, and energy sourcing, and co-packer/manufacturer contracts and network. Post also periodically updates our Business Crisis Response Plans, including protocols, roles and responsibilities, and workflow.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☒ Changing precipitation patterns and types (rain, hail, snow/ice)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ Peru

☒ Chile

☒ China

☒ Spain

☒ Canada

☒ Mexico

- | | |
|---|--|
| ☒ India | ☒ Poland |
| ☒ Italy | ☒ Turkey |
| ☒ Bulgaria | ☒ Côte d'Ivoire |
| ☒ Pakistan | ☒ United States of America |
| ☒ Thailand | ☒ United Kingdom of Great Britain and Northern Ireland |
| ☒ Argentina | |
| ☒ Indonesia | |

(3.1.1.9) Organization-specific description of risk

The primary ingredients used by our business include wheat, oats, rice, corn, other grain products, eggs, pork, pasta, potatoes, cheese, milk, butter, vegetable oils, dairy and vegetable-based proteins, sugar and other sweeteners, fruit and nuts. The supply and price of these ingredients are subject to market conditions which can be influenced by climate-related factors resulting in availability, continuity, and pricing variability.

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
☒ Medium-term
☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ More likely than not

(3.1.1.14) Magnitude

Select from:

☒ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Post completes an annual screening of global ingredient and packaging supplier locations to evaluate water and biodiversity risk exposure finding during our 2025 assessment that only 5% of locations are in, or projected to be in by 2030, high or very high water stress levels and only 1% for biodiversity.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☒ Greater due diligence

(3.1.1.27) Cost of response to risk

1

(3.1.1.28) Explanation of cost calculation

A majority of our procured raw materials can be sourced from multiple options and broad geographies (e.g., cereals, nuts, eggs and egg products, etc.), if necessary to mitigate short- and longer-term risks.

(3.1.1.29) Description of response

Post maintains a data analytics initiative mapping the end-to-end flow of purchased ingredients and materials into sold products and the connections between specific suppliers and customers. We have joined our supply base, bill of materials, and finish good sales together covering all fully owned global subsidiaries. The data is continuously updated and predictive analytics used to monitor potential supply disruptions. We are also utilizing the Latis platform from HowGood, which allows our organization to leverage traceability data to better understand environmental and social impacts and opportunities related to our global sourcing and individual products. HowGood is a leading sustainability intelligence platform for food companies with a database of over 90,000 emissions factors and the ability to comprehensively evaluate and prioritize individual crops we source globally across key environmental and social metrics, including: GHG emissions (scope 3 and

FLAG); Blue water usage; Land occupation and land use change (# of crops/hectare/crop cycle; % of natural habitats); Soil health; Biodiversity; Pesticide and fertilizer usage; Labor risk; and Animal welfare. In addition, we are in the process of activating and piloting the FieldScope module, which is powered by The Cool Farm Tool and will provide the ability to evaluate field-level data and farming practices. In addition to standard vendor onboarding and qualification processes, all suppliers are screened for social, ethical, human rights and environmental risks via surveys and third-party assessment tools and platforms through a four-step process: 1) A third-party risk management platform screens vendors for adverse media, government watch lists, sanctions and politically exposed persons; 2) All vendors are evaluated using a multivariable Post risk model; 3) Vendors with elevated risk levels are reviewed by an internal team; and 4) When necessary, further third party due diligence, monitoring and risk mitigation

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk4

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☒ Changes to regulation of existing products and services

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ Canada

☒ United Kingdom of Great Britain and Northern Ireland

☒ United States of America

(3.1.1.9) Organization-specific description of risk

Emerging regulations are always considered during Post Holdings' climate-related risk assessments. Based upon our most recent assessment, Post Holdings has less than 15% of facilities exposed to climate transition regulations. For instance, our UK business is subject to the UK Emissions Trading Scheme (UK ETS) and our Canada operations to the Ontario EPS, Canada Federal OBPS (ETS), and Canada Fuel Charge. The transition to a low carbon economy could result in increased capital expenditures to meet requirements from regulators, investors, and customers. The increasing concern over climate change and related environmental sustainability matters may result in more federal, state, local and foreign legal requirements, including requirements to reduce or mitigate the effects of greenhouse gases or conserve and replenish water. If such laws are enacted, we may experience increases in our costs of operation and delivery. Emerging regulations are monitored at both the corporate and business levels through multiple mechanisms including trade association memberships (e.g., Consumer Brands Association), third-party legal advisors, regulatory service subscriptions, industry collaborations, conferences and events, and individual role accountabilities. An example of an emerging climate-related regulation considered are the California Climate Rules (SB253 and SB261), which Post Holdings has closely monitored and will be in compliance with.

(3.1.1.11) Primary financial effect of the risk

Select from:

- ☒ Increased capital expenditures

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term
- ☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- ☒ More likely than not

(3.1.1.14) Magnitude

Select from:

- ☒ Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Post Holdings continues to evaluate the potential financial impact of risks and opportunities identified as part of our TCFD-aligned climate risk and opportunity assessment, including the current and potential costs from carbon trading schemes and disclosure regulations such as the California Climate Rules (SB253 and SB261) and associated third-party assurance requirements.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

2952685

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

3543222

(3.1.1.23) Anticipated financial effect figure in the long-term – minimum (currency)

1

(3.1.1.24) Anticipated financial effect figure in the long-term – maximum (currency)

1

(3.1.1.25) Explanation of financial effect figure

Estimated based upon costs for participation in existing carbon pricing schemes and then projected over the next few years for minimum and maximum. This risk is not expected to be significant, but is dynamic and can change with new or modified regulations on operations and/or products especially as we get closer to 2035-2040.

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☒ Increase environment-related capital expenditure

(3.1.1.27) Cost of response to risk

2812078

(3.1.1.28) Explanation of cost calculation

Based upon our most recent assessment, Post Holdings has only a limited number of facilities exposed to climate transition regulations. For instance, our UK business is subject to the UK Emissions Trading Scheme (UK ETS) and our Canada operations to the Ontario EPS, Canada Federal OBPS (ETS), and Canada Fuel Charge

(3.1.1.29) Description of response

Emerging regulations are monitored at both the corporate and business levels through multiple mechanisms including trade association memberships (e.g., Consumer Brands Association), third-party legal advisors, regulatory service subscriptions, industry collaborations, conferences and events, and individual role accountabilities.

[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

☒ Other, please specify :Selling, general and administrative expenses

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

2812078

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☒ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

1

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☒ Less than 1%

(3.1.2.7) Explanation of financial figures

Estimated based upon our annual assessment of current and projected exposure of our owned and operated production sites to physical and transition risks. Currently, only our UK operations are subject to carbon pricing mechanism with our Post Consumer Brands business voluntarily purchasing carbon credits to meet customer requirements.

[Add row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☒ Yes

(3.5.1) Select the carbon pricing regulation(s) which impact your operations.

Select all that apply

☒ UK Carbon Price Support

☒ UK ETS

(3.5.2) Provide details of each Emissions Trading Scheme (ETS) your organization is regulated by.

UK ETS

(3.5.2.1) % of Scope 1 emissions covered by the ETS

72

(3.5.2.2) % of Scope 2 emissions covered by the ETS

0

(3.5.2.3) Period start date

10/01/2023

(3.5.2.4) Period end date

09/30/2024

(3.5.2.5) Allowances allocated

3748

(3.5.2.6) Allowances purchased

32966

(3.5.2.7) Verified Scope 1 emissions in metric tons CO2e

32996

(3.5.2.8) Verified Scope 2 emissions in metric tons CO2e

0

(3.5.2.9) Details of ownership

Select from:

☒ Facilities we own and operate

(3.5.2.10) Comment

No additional comments. UK ETS does not include electricity - fuels only (excluding transport). All electricity in the UK is purchased renewable electricity.
[Fixed row]

(3.5.3) Complete the following table for each of the tax systems you are regulated by.

UK Carbon Price Support

(3.5.3.1) Period start date

10/01/2023

(3.5.3.2) Period end date

09/30/2024

(3.5.3.3) % of total Scope 1 emissions covered by tax

100

(3.5.3.4) Total cost of tax paid

104842

(3.5.3.5) Comment

Complete return every quarter.
[Fixed row]

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

Our Weetabix business works with a consultant to calculate annual emissions and then the data is verified. The output is utilized to purchase carbon credits and project future credits to maintain a registry account balance. Our strategy is to mature our program with the market including more automated tracking and

compliance similar to how our utilities are managed. Post Holdings also monitors applicability of proposed and being implemented emissions trading schemes relevant to our operational geographies, such as in Oregon, Pennsylvania, and Ontario, and our globally sourced ingredients and packaging.

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	Select from: ☒ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☒ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☒ Increased efficiency of production and/or distribution processes

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

- ☒ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- ☒ Canada
- ☒ United Kingdom of Great Britain and Northern Ireland
- ☒ United States of America

(3.6.1.8) Organization specific description

Post Holdings continuously evaluates and implements more efficient manufacturing equipment and processes with a focus on energy efficiency and lower GHG emissions; reducing waste to landfill and increasing recycling; refrigeration; water and wastewater, and food loss and waste. Environmental factors are considered as part of annual Capital Planning and operational budgets, including planned replacement and upgrading of obsolescent equipment. Post Holdings' engineering staff also work with third-party experts to evaluate facilities and opportunities to reduce energy, source cleaner energy, and minimize GHG emissions. For example, we have upgraded our lighting to more energy-efficient LEDs at many facilities, which reduced electricity usage and GHG emissions.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- ☒ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
- ☒ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- ☒ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

☒ Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Our organization has long had a continuous improvement culture, so as we pursue additional energy and GHG reduction opportunities the positive financial benefits may be less as the 'low hanging fruit' has been realized and the decisions will be on larger and/or longer-term investments. New acquisitions may offer greater returns.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☒ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

434482

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

2606894

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

3910341

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

6517234

(3.6.1.23) Explanation of financial effect figures

Using our fiscal year 2024 base costs for electricity and projecting out potential reduction scenarios for short-term (0-2 years) and medium-term (3-5 years). In fiscal year 2024, we reduced electricity usage by 3% which equates to a financial savings of approximately \$2.6 million.

(3.6.1.24) Cost to realize opportunity

1

(3.6.1.25) Explanation of cost calculation

Post Holdings is currently working with each of our businesses to more accurately tag projects that have environmental benefits within our capital planning processes, which will lead our organization to be able to aggregate financial investment versus return values. However, there are many factors involved in capital investments and therefore an accurate "cost to realize" specific to environmental reductions is difficult to calculate and potentially misleading.

(3.6.1.26) Strategy to realize opportunity

Our businesses maintain asset inventories and facilitate an annual planning process, including consideration of eco-efficiency investments. As our sustainability efforts have matured, we have advanced our tracking of relevant investments, measurement of impacts and ROI, and a stronger more holistic business case.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☒ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resilience

☒ Increased resilience to impacts of climate change

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☒ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- ☒ Canada
- ☒ United Kingdom of Great Britain and Northern Ireland
- ☒ United States of America

(3.6.1.8) Organization specific description

Transitioning our global climate risk and opportunity assessment results, as well as related assessments (e.g., water, biodiversity, and no deforestation), from analysis into action is key to enhanced business resiliency across our raw material sourcing, manufacturing sites, warehouses and distribution centers, and offices. We have opportunities to more fully integrate climate-related considerations into our enterprise risk management processes, day-to-day operational decision making, and longer horizon capital planning. Post also is evaluating the feasibility for renewable energy options within each of our businesses and individual owned and operated sites. For example, our Michael Foods business implemented a solar project in Gaylord, MN and our Weetabix business transitioned to 100% renewable generated electricity. Within our supply chain, we have opportunities to build resilience by further integrating climate-related considerations into supplier qualification and assurance processes and building stronger partnerships with key suppliers to enhance business continuity and support productivity improvements such as with crop resilience, yield productivity, and climate smart farming techniques. Post has made significant progress with the continued expansion of our carbon farming programs, plus we participated in CDP Supply Chain and the Supplier Leadership on Climate Transition programs during the reporting period and now use the HowGood platform.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

- ☒ Increased access to capital

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Medium-term
- ☒ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- ☒ More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

☒ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Since the impact is medium to long-term, it is still unknown and will be dependent upon how our organization is perceived and compared by investors. Based upon our most recent climate scenario assessment, Post Holdings has only a limited number of facilities exposed to climate transition regulations or physical risks. The Post Risk Management function oversees a comprehensive program to evaluate and mitigate risks to our business, assets and people, including consideration of climate-related risks and resiliency. To understand the exposure of our assets, operations and personnel to climate-related risks, we conduct annual climate scenario assessments as described in this section and also leverage the Climate Resilience Product Suite available through our global commercial property insurance partner. The combined insights from the assessments are utilized to validate scenario modeling, prioritize further evaluations, develop or enhance business continuity plans, inform decisions on actions and investments to build resiliency, and when necessary implement insurance mechanisms. Over the past three years, we have implemented 20 physical and human element projects at global sites which have resulted in increased climate resiliency, ranging from updating plans and guidelines (e.g., snow monitoring and response) to improving physical sites (e.g., roof maintenance, reinforcement and structural analysis).

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☒ No

(3.6.1.24) Cost to realize opportunity

1

(3.6.1.25) Explanation of cost calculation

Post Holdings is not yet able to calculate this opportunity as there are many variables that determine access to capital and also customer relationships.

(3.6.1.26) Strategy to realize opportunity

Post Holdings has a proactive approach to sustainability transparency and disclosures, including maintaining select rating profiles and direct engagement with key investors and customers.

[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☒ Other, please specify :COGS

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

86896459

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:
☒ 1-10%

(3.6.2.4) Explanation of financial figures

Based upon our published COGS value in comparison to spend across our owned and operated production, warehouse and office sites for utilities and natural gas presenting opportunities to drive efficiency and cost savings. In fiscal year 2024, we reduced electricity usage by 3% which equates to a financial savings of approximately \$2.6 million.
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☒ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☒ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☒ Executive directors or equivalent

☒ Non-executive directors or equivalent

☒ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☒ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Post has a Policy on Director Diversity summarized as follows. The Committee takes diversity into account in looking for the best available candidates to serve on the Board of Directors. The Committee believes that maintaining a diverse membership with varying backgrounds, skills, expertise and other differentiating personal characteristics promotes inclusiveness, enhances the Board of Directors' deliberations and enables the Board of Directors to better represent all of our constituents, including our diverse consumer base and workforce. Accordingly, the Committee seeks out highly qualified candidates with diverse backgrounds, skills and experiences. The Committee looks to establish diversity on the Board of Directors through a number of demographics, experience (including operational experience),

skills and viewpoints. The Committee also considers factors such as diversity on the basis of race, color, national origin, gender, religion, disability and sexual orientation.

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☒ Yes

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☒ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

We conduct an annual biodiversity assessment for our owned and operated sites and our global ingredient and packaging suppliers. The results of the assessments have not warranted Board level engagement; however, the Board is aware of the assessment and results via review of our annual Sustainability Report.

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ☒ Director on board
- ☒ Chief Executive Officer (CEO)
- ☒ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- ☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

- ☒ Other policy applicable to the board, please specify :Proxy Statement under Environmental, Sustainability and Social Matters and in our Corporate Governance Guidelines.

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- ☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- | | |
|--|---|
| ☒ Overseeing the setting of corporate targets | ☒ Overseeing reporting, audit, and verification processes |
| ☒ Monitoring progress towards corporate targets | ☒ Overseeing and guiding the development of a business strategy |
| ☒ Approving and/or overseeing employee incentives | |
| ☒ Overseeing and guiding major capital expenditures | |
| ☒ Monitoring the implementation of the business strategy | |

(4.1.2.7) Please explain

Post Holdings, Inc. President and Chief Executive Officer (CEO) serves on the Board of Directors and is frequently and directly engaged with our Sustainability Steering Committee, which oversees climate-related issues. Our President and CEO is regularly briefed on sustainability topics and progress by our Vice President – Corporate Sustainability and our Sustainability Steering Committee. Given carbon and climate change are important topics for our key customers and investors, these topics are consistently included in briefings. The Sustainability Steering Committee, which is led by our Vice President – Corporate Sustainability, includes leaders from global procurement, communications, legal, investor relations, and operations and reports directly to our Executive Vice President, General Counsel and Chief Administrative Officer. The Sustainability Steering Committee provides information and recommendations to the full Board of Directors, including climate-related risks and opportunities, at scheduled meetings and as important issues arise. As stated in our Corporate Governance Guidelines, “The Board shall oversee matters relating to the Company’s environmental, social and governance (“ESG”) practices and initiatives, as well as other social issues important to the Company’s constituents. The Board shall review the Company’s annual or periodic ESG reports and consider significant ESG trends that may impact the Company.” In addition, the Board Audit Committee Charter includes “review information concerning environmental, legal, regulatory and other matters that may represent material financial exposure and/or material risk and appropriate management thereof.” The Board of Directors is involved in setting and monitoring progress on enterprise-wide goals and commitments, including those related to our Scope 1, 2, and 3 greenhouse gas (GHG) emissions. The Sustainability Steering Committee also routinely engages with the Presidents/CEOs from each of our operating companies

[Fixed row]

(4.2) Does your organization’s board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☒ No, but we plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☒ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

The Board of Directors is a limited group of individuals, currently ten, that are tasked with strategically guiding and supporting the delivery of long-term value to the company. Our current Board is a strong, balanced blend of executives with exceptional knowledge and considerable experience. While the Board recognizes the increasing importance of climate-related issues, devoting competency to this one topic must be balanced against all business issues that must be addressed at this

level. Furthermore, establishing competency on climate-related issues is a high bar that we believe is best achieved and maintained within our Sustainability Steering Committee, Sustainability Operations Council, and external partners with the Board engaged through informed recommendations. Post is actively engaging our Board to inform them of relevant climate-related matters and in doing so build an appropriate level of Board-wide competency of this topic in addition to the wide range of other ESG and sustainability-related topics.

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: ☒ Yes
Biodiversity	Select from: ☒ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level
☒ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☒ Assessing environmental dependencies, impacts, risks, and opportunities
- ☒ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☒ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- ☒ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Measuring progress towards environmental corporate targets
- ☒ Setting corporate environmental policies and/or commitments
- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Developing a climate transition plan
- ☒ Conducting environmental scenario analysis
- ☒ Managing annual budgets related to environmental issues
- ☒ Implementing the business strategy related to environmental issues
- ☒ Developing a business strategy which considers environmental issues
- ☒ Managing environmental reporting, audit, and verification processes

Other

- ☒ Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- ☒ Other, please specify :General Counsel and Chief Administrative Officer

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Annually

(4.3.1.6) Please explain

Post Holdings, Inc. President and Chief Executive Officer (CEO) serves on the Board of Directors and is frequently and directly engaged with our Sustainability Steering Committee, which oversees climate-related issues. Our President and CEO is regularly briefed on sustainability topics and progress by our Vice President – Corporate Sustainability and our Sustainability Steering Committee. Given carbon and climate change are important topics for our key customers and investors, these topics are consistently included in briefings. The Sustainability Steering Committee, which is led by our Vice President – Corporate Sustainability, includes leaders from global procurement, communications, legal, investor relations, and operations and reports directly to our Executive Vice President, General Counsel and Chief Administrative Officer. The Sustainability Steering Committee provides information and recommendations to the full Board of Directors, including climate-related risks and opportunities, at scheduled meetings and as important issues arise. As stated in our Corporate Governance Guidelines, “The Board shall oversee matters relating to the Company’s environmental, social and governance (“ESG”) practices and initiatives, as well as other social issues important to the Company’s constituents. The Board shall review the Company’s annual or periodic ESG reports and consider significant ESG trends that may impact the Company.” In addition, the Board Audit Committee Charter includes “review information concerning environmental, legal, regulatory and other matters that may represent material financial exposure and/or material risk and appropriate management thereof.” The Board of Directors is involved in setting and monitoring progress on enterprise-wide goals and commitments, including those related to our Scope 1, 2, and 3 GHG emissions. The Sustainability Steering Committee also routinely engages with the Presidents/CEOs from each of our operating companies.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☒ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☒ Assessing environmental dependencies, impacts, risks, and opportunities

☒ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Engagement

☒ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Measuring progress towards environmental corporate targets
- ☒ Setting corporate environmental policies and/or commitments
- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Conducting environmental scenario analysis
- ☒ Developing a business strategy which considers environmental issues
- ☒ Developing a climate transition plan
- ☒ Implementing the business strategy related to environmental issues
- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- ☒ Other, please specify :General Counsel and Chief Administrative Officer

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- ☒ As important matters arise

(4.3.1.6) Please explain

The results of our annual biodiversity assessments are shared with the Executive Leadership team, including the CEO, and our Sustainability Steering Committee and Sustainability Operations Council. Results are also included within our annual Sustainability Report which is reviewed by all parties, including the Board of Directors.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☒ Chief Procurement Officer (CPO)

(4.3.1.2) Environmental responsibilities of this position

Engagement

- ☒ Managing supplier compliance with environmental requirements
- ☒ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- ☒ Setting corporate environmental policies and/or commitments

Strategy and financial planning

- ☒ Developing a business strategy which considers environmental issues
- ☒ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

- ☒ Reports to the Chief Operating Officer (COO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- ☒ Annually

(4.3.1.6) Please explain

Our Chief Procurement Officer (CPO) is a member of our Sustainability Steering Committee, which oversees climate-related issues and is fundamental to establishing, implementing and monitoring progress against our Scope 3 GHG goal and vendor partner engagement.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

- ☒ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☒ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- ☒ Measuring progress towards environmental corporate targets
- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- ☒ Reports to the Chief Sustainability Officer (CSO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- ☒ More frequently than quarterly

(4.3.1.6) Please explain

The Sustainability Steering Committee includes executive leaders from global procurement, communications, legal, investor relations, finance, and operations. The Sustainability Steering Committee also routinely engages with the Presidents/CEOs from each of our operating companies.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

1

(4.5.3) Please explain

The compensation and incentives for our Vice President – Corporate Sustainability is directly tied to the success of our sustainability program, including climate-related performance against our Scope 1, 2 and 3 GHG goals, investor disclosure ratings, and stakeholder relationships. Our organization believes that sustainability and climate should be integrated into our existing business and function objectives and performance management versus being viewed as a stand-alone, isolated objective. On an annual basis, functional leaders may have related objectives which they are then evaluated against, such as our Chief Procurement Officer is evaluated for supply chain performance which includes our Scope 3 GHG goal and progress as an embedded factor. Our Environmental, Health, Safety, and Sustainability (EHS&S) Directors at each business also have incentives tied to EHS performance, compliance, energy and utility savings, and progress against targets including our Scope 1 and 2 GHG goal.

[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☒ Chief Sustainability Officer (CSO)

(4.5.1.2) Incentives

Select all that apply

- ☒ Bonus - % of salary
- ☒ Promotion

(4.5.1.3) Performance metrics

Targets

- ☒ Progress towards environmental targets
- ☒ Achievement of environmental targets

Emission reduction

- ☒ Reduction in emissions intensity
- ☒ Reduction in absolute emissions

Resource use and efficiency

- ☒ Improvements in emissions data, reporting, and third-party verification

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

- ☒ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Compensation, incentives and promotion of this role are tied to our overall sustainability performance, completion of annual disclosures including our TCFD index, sustainability climate related index ratings, and progress against targets including our Scope 1, 2 and 3 GHG goals.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

As the leader for our organization's sustainability efforts, this keeps a constant priority focus on our climate-related commitments and proactive management of associated risks and opportunities.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Facility/Unit/Site management

- ☒ Business unit manager

(4.5.1.2) Incentives

Select all that apply

- ☒ Promotion
- ☒ Salary increase

(4.5.1.3) Performance metrics

Targets

- ☒ Progress towards environmental targets
- ☒ Achievement of environmental targets

Emission reduction

- ☒ Reduction in emissions intensity

Resource use and efficiency

- ☒ Energy efficiency improvement
- ☒ Reduction in total energy consumption
- ☒ Other resource use and efficiency-related metrics, please specify :Waste, water use, and sustainable packaging

Pollution

- ☒ Reduction/elimination of environmental incidents and/or environmental notices (notices of violation)

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☒ The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

(4.5.1.5) Further details of incentives

Our Environmental, Health, Safety and Sustainability (EHS&S) Directors at each business also have incentives tied to EHS performance, compliance, energy and utility savings, and progress against targets including our Scope 1 and 2 GHG goal.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

As the leaders for our operating company's sustainability efforts, this keeps a constant priority focus on our climate-related commitments and proactive management of associated risks and opportunities across the enterprise and each individual business.

[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☒ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

- ☒ Climate change
- ☒ Biodiversity

(4.6.1.2) Level of coverage

Select from:

- ☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain

(4.6.1.4) Explain the coverage

Our global EHS & Sustainability Policy and related sustainability goals, positions and commitments outlined on our website apply to all global operations (production, offices, warehouse and distribution centers), suppliers, and business partners.

(4.6.1.5) Environmental policy content

Environmental commitments

- ☒ Commitment to comply with regulations and mandatory standards
- ☒ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments

- ☒ Other climate-related commitment, please specify :Scope 1, 2 and 3 GHG goals; annual climate scenario analysis, annual biodiversity and water stress assessments

Additional references/Descriptions

- ☒ Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns
- ☒ Reference to timebound environmental milestones and targets

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- ☒ Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

(4.6.1.7) Public availability

Select from:

- ☒ Publicly available

(4.6.1.8) Attach the policy

GL-07 Global EHS&S Policy 2023.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

- ☒ Climate change
- ☒ Biodiversity

(4.6.1.2) Level of coverage

Select from:

- ☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- ☒ Direct operations
- ☒ Upstream value chain

(4.6.1.4) Explain the coverage

Post maintains a No Deforestation Policy and our aspiration is to source 100% of our global commodities with no deforestation impacts. We are determined not only to manage deforestation risks in our supply chains, but to protect and restore forests and other critical natural ecosystems.

(4.6.1.5) Environmental policy content

Environmental commitments

- ☒ Commitment to avoidance of negative impacts on threatened and protected species
- ☒ Commitment to comply with regulations and mandatory standards
- ☒ Commitment to respect legally designated protected areas

Additional references/Descriptions

- ☒ Description of dependencies on natural resources and ecosystems

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- ☒ Yes, in line with another global environmental treaty or policy goal, please specify :Accountability Framework: Deforestation and Conversion Core Principles

(4.6.1.7) Public availability

Select from:

- ☒ Publicly available

(4.6.1.8) Attach the policy

GL-16 Global No Deforestation Policy - 2022.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☒ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☒ Roundtable on Sustainable Soy (RTRS)

☒ Science-Based Targets Initiative (SBTi)

☒ Task Force on Climate-related Financial Disclosures (TCFD)

☒ UK Roundtable on Sustainable Soy

☒ Other, please specify :Supplier Leadership on Climate Transition (SLoct), Protein PACT, Sustainable Packaging Coalition, Red Tractor, and Roundtable on Sustainable Palm Oil (RSPO).

(4.10.3) Describe your organization's role within each framework or initiative

Post Holdings and/or our subsidiaries are actively involved in these organizations and/or, in the case of RTRS and RSPO, purchase certified raw materials.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☒ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☒ No, but we plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☒ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

All external engagement on sustainability, beyond local regulatory compliance, is facilitated by our Sustainability Steering Committee and Sustainability Operations Council which own our approach to environmental commitments and our climate transition plans.

[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☒ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

☒ Other trade association in North America, please specify :Consumer Brands Association (CBA), The Food Industry Association (FMI), Food, Health, and Consumer Products of Canada (FHCP), and Pet Food Institute (PFI)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☒ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☒ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☒ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Our position is consistent with the organization's position and our actions have been to provide comments, edits and feedback on relevant issues. Post is also a member of the CBA board and participates on various Committees and Working Groups across these organizations, including those with a sustainability focus.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

1

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Our funding is for annual company membership and fees related to participation in environmental programs or initiatives.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☒ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☒ Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☒ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☒ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- ☒ Climate change
- ☒ Forests
- ☒ Water

(4.12.1.4) Status of the publication

Select from:

- ☒ Complete

(4.12.1.5) Content elements

Select all that apply

- ☒ Governance
- ☒ Risks & Opportunities
- ☒ Strategy
- ☒ Value chain engagement
- ☒ Emission targets

(4.12.1.6) Page/section reference

Various pages, but a section on Environmental, Sustainability and Social Matters on pages 15-15 of our FY2024 Proxy Statement.

(4.12.1.7) Attach the relevant publication

FY2024DefProxyStatement-PRINTER-VERSION-v2.pdf

(4.12.1.8) Comment

We have included environmental issues within our annual Proxy Statement for multiple years.

Row 2

(4.12.1.1) Publication

Select from:

☒ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☒ Climate change

☒ Water

(4.12.1.4) Status of the publication

Select from:

☒ Complete

(4.12.1.5) Content elements

Select all that apply

☒ Governance

☒ Risks & Opportunities

☒ Strategy

☒ Value chain engagement

☒ Emission targets

(4.12.1.6) Page/section reference

We cover sustainability and climate related topics and risk factors on several pages within our 2024 Annual Report.

(4.12.1.7) Attach the relevant publication

Post-Holdings-2024-Annual-Report-FINAL.pdf

(4.12.1.8) Comment

We have included environmental issues within our Annual Report for multiple years.

Row 3

(4.12.1.1) Publication

Select from:

- ☒ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

- ☒ GRI
- ☒ TCFD

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- ☒ Climate change
- ☒ Forests
- ☒ Water
- ☒ Biodiversity

(4.12.1.4) Status of the publication

Select from:

- ☒ Complete

(4.12.1.5) Content elements

Select all that apply

- | | |
|---|---|
| ☒ Strategy | ☒ Value chain engagement |
| ☒ Governance | ☒ Biodiversity indicators |
| ☒ Emission targets | |
| ☒ Emissions figures | |

(4.12.1.6) Page/section reference

Various pages throughout the report.

(4.12.1.7) Attach the relevant publication

Post-Holdings-2024-Sustainability-Report.pdf

(4.12.1.8) Comment

We have published an annual Sustainability Report, in alignment with GRI, SASB and TCFD, for several years.
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☒ Yes

(5.1.2) Frequency of analysis

Select from:

☒ Annually

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☒ Bespoke climate transition scenario

(5.1.1.3) Approach to scenario

Select from:

☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- ☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- ☒ Acute physical
- ☒ Chronic physical
- ☒ Policy
- ☒ Market

(5.1.1.6) Temperature alignment of scenario

Select from:

- ☒ 1.5°C or lower

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

- ☒ 2025
- ☒ 2030
- ☒ 2040
- ☒ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ☒ Number of ecosystems impacted

☑ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

☑ Global regulation

☑ Global targets

Relevant technology and science

☑ Granularity of available data (from aggregated to local)

Direct interaction with climate

☑ Perception of efficacy of climate regime

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Our climate scenario process and disclosures align with the TCFD recommendations. Transition elements focus on transition and market risks with a specific focus on carbon pricing mechanisms, country-level NDCs and goals, and net metering status.

(5.1.1.11) Rationale for choice of scenario

The four scenarios are based upon a combination of physical and transition risks and the dynamics of average global warming degrees. If global temperatures go above 2°C, the physical climate risks can be expected to be more frequent and intense. Conversely, if rapid decarbonization occurs through policies, regulations, innovation and consumer demand, then global temperatures will plateau or start to decrease, physical risks will lessen, and transition risks will become more dominant. It is also assumed that transition risks take a longer period for implementation and impact, which results in scenarios that have medium- to long-term business implications. Additionally, it is expected scenario conditions will not be global and will vary by geography and time horizon (e.g., some geographies will accelerate decarbonization efforts faster than others). Post's approach is to evaluate the current and future relevance of these scenarios and monitoring changing conditions (e.g., a location moving from one scenario to a different one). The two extreme scenarios used are physical (extreme global warming, 3 degrees celsius or higher) and transition (low-carbon rapid decarbonization, 1.5 degrees celsius).

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ Bespoke physical climate scenario

(5.1.1.3) Approach to scenario

Select from:

- ☒ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- ☒ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- ☒ Acute physical
- ☒ Chronic physical
- ☒ Policy
- ☒ Market

(5.1.1.6) Temperature alignment of scenario

Select from:

- ☒ 3.0°C - 3.4°C

(5.1.1.7) Reference year

2024

(5.1.1.8) Timeframes covered

Select all that apply

- ☒ 2025
- ☒ 2030
- ☒ 2040

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ✓ Number of ecosystems impacted
- ✓ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

- ✓ Global regulation
- ✓ Global targets

Relevant technology and science

- ✓ Granularity of available data (from aggregated to local)

Direct interaction with climate

- ✓ Perception of efficacy of climate regime

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Our climate scenario process and disclosures align with the TCFD recommendations. Physical elements focus on the following risk categories: Extreme weather (avalanches/winter weather/ cold waves, earthquakes, hail, hurricanes, ice storms, landslides, lightning, strong winds/ tornadoes, tsunamis, volcanic activity and wildfires); Inland/riverine floods; Water stress (availability and quality); Drought / Heat waves; Coastal floods / Sea level rise; and Biodiversity and sensitive habitats.

(5.1.1.11) Rationale for choice of scenario

The four scenarios are based upon a combination of physical and transition risks and the dynamics of average global warming degrees. If global temperatures go above 2°C, the physical climate risks can be expected to be more frequent and intense. Conversely, if rapid decarbonization occurs through policies, regulations, innovation and consumer demand, then global temperatures will plateau or start to decrease, physical risks will lessen, and transition risks will become more dominant. It is also assumed that transition risks take a longer period for implementation and impact, which results in scenarios that have medium- to long-term business implications. Additionally, it is expected scenario conditions will not be global and will vary by geography and time horizon (e.g., some geographies will accelerate decarbonization efforts faster than others). Post's approach is to evaluate the current and future relevance of these scenarios and monitoring changing conditions (e.g., a location moving from one scenario to a different one). The two extreme scenarios used are physical (extreme global warming, 3 degrees celsius or higher) and transition (low-carbon rapid decarbonization, 1.5 degrees celsius).

[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- ☒ Capacity building
- ☒ Strategy and financial planning
- ☒ Target setting and transition planning
- ☒ Resilience of business model and strategy
- ☒ Risk and opportunities identification, assessment and management
- ☒ Other, please specify :ESG and sustainability related reporting and disclosures

(5.1.2.2) Coverage of analysis

Select from:

- ☒ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

The results of the scenario analysis are shared with each business through the Sustainability Operations Council and also with procurement and used to build capacity and awareness, assign accountability for monitoring potential risk exposure and defining risk management actions, as an input into business cases for investing in operations (capex and opex), and for supplier engagement or due diligence. One specific example is the identification of increasing transition risk exposure for our UK operations has accelerated investments in energy efficiency, GHG emissions reduction, validated SBTi targets and a commitment to becoming a net zero business. Results from our most recent 2025 global scenario assessment: For owned and operated production sites we currently have: Approximately 60% of our owned and operated production sites are exposed to scenario #3; Approximately 30% are exposed to either scenario #1, approximately 15% scenario #4; and less than 5% scenario #2. We project more of our sites will be exposed to Scenario #4 as policy and market requirements are expected to increase. It is possible some sites could transition to Scenario #2 with increased exposure to both higher physical and transition risks. For warehouse and distribution sites we currently have: Approximately 90% of our warehouse and distribution sites are exposed to Scenario #3. The remainder distributed across the other three scenarios. We project the exposure for these non-production sites to remain steady with the potential that some sites may transition from Scenario #3 to #1. For supplier locations we currently have: Approximately 60% of global supplier locations are exposed to scenario #3; approximately 35% scenario #4; approximately 5% scenario #1; and less than 5% are exposed to scenario #2. We project future exposure of supplier locations to be similar to our production sites, but with a higher percentage in Scenario #2 as a more global footprint.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☒ Yes, but we have a climate transition plan with a different temperature alignment

(5.2.2) Temperature alignment of transition plan

Select from:

☒ Well-below 2°C aligned

(5.2.3) Publicly available climate transition plan

Select from:

☒ No

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☒ No, and we do not plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

We do not fully control our energy sourcing options from current or unknown future operational footprints across all operational geographies or the location-specific policy frameworks that make complete transitions from fossil fuels viable (e.g., net metering). We therefore cannot commit to 100% transition. Our Weetabix business in the UK is committed to becoming net zero by 2050 and currently sources 100% renewable electricity.

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☒ We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

We are responsive to shareholder inquiries and hold routine sustainability-focused meetings with interested shareholders, including our climate transition plans and progress.

(5.2.9) Frequency of feedback collection

Select from:

☒ More frequently than annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

As a holding company, each of our businesses are unique in terms of geography, production sites, distribution, food categories, customers and business strategies. Therefore, each business maintains a GHG reduction and climate transition plan which is shared through our Sustainability Operations Council and aligned across the enterprise where valuable. Our scope 1, 2 and 3 GHG emissions targets apply to all global businesses and Weetabix has committed to being a net zero business by 2050 and has validated SBTi targets as a pilot process on behalf of the enterprise.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

Post continues to make demonstrable climate transition progress, including, but not limited to, the following core actions: a) a 21% reduction in scope 1 and 2 GHG intensity based on production volumes compared with our 2020 baseline through operational efficiencies, renewable energy sourcing, and utility grid improvements; b) annual assessments of physical climate exposure and implementation of climate resiliency measures, including in partnership with our commercial property insurance provider; c) monitoring of geography-specific transition risks and opportunities; d) collection of GHG emissions data from suppliers via direct engagement and public benchmarking; e) support to suppliers with accelerating GHG emissions management via the Supplier Leadership on Climate Transition program; and f) understanding, evaluation, and management of our scope 3 GHG emissions and product carbon footprints via a new partnership with HowGood, a sustainability intelligence platform specific to food companies.

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

2024-TCFD-Index.pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

☒ Forests

- ☒ Water
- ☒ Biodiversity

(5.2.14) Explain how the other environmental issues are considered in your climate transition plan

As part of our annual climate scenario process, we also evaluate our no deforestation policy and the proximity of productions, warehouse and supplier locations to water stress geographies and sensitive biodiversity habitats. The results of these assessments, combined with our environmental data, is used to inform decisions on further assessment to confirm no direct or indirect impacts, actions to monitor and mitigate any future impacts, and investments including consideration for prioritizing local community engagement initiatives.

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

- ☒ No standardized procedure

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Our organization is focused on achieving our 2030 goals, including scope 1, 2 and 3 GHG emissions reductions and also learning from the Weetabix experience with pursuing SBTi validated targets and a commitment to net zero by 2050. To create a 1.5 degree aligned climate transition plan for a diverse and dynamic organization like Post Holdings is a complex endeavor with many internal and external variables to consider. Such an investment of resources and time would distract from continuing to build the foundation and culture of a sustainable company and a priority focus on 2030 performance.

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

- ☒ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- ☒ Products and services
- ☒ Upstream/downstream value chain

☒ Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

☒ Risks

☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Our customers or consumers may place increased priority on purchasing products that are sustainably grown and made and certified as such, requiring us to incur increased costs for additional transparency, due diligence and reporting and for the inputs for such products. Further, our businesses could be adversely affected if we are unable to remain effectively aligned with expectations from the media, shareholders and other stakeholders, which expectations may contradict one another, on strategy, performance and disclosure on climate change and other environmental, social and governance matters, which could result in reduced demand for our products or adverse impacts on our ability to raise capital or could divert the attention of management and our employees from operating our businesses. Any failure to meet or delay in meeting, or perceived failure to meet or delay in meeting, stakeholder expectations on environmental, social and governance matters or any perception of a failure to act responsibly with respect to environmental, social or governance matters could lead to adverse publicity, which could damage our reputation, which in turn could adversely impact our financial results or our ability to raise capital, as well as expose us to regulatory and legal risks.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

- ☒ Risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

There is growing concern that carbon dioxide and other greenhouse gases in the atmosphere have caused and will continue to cause increases in the frequency or severity of any acute (including extreme weather and natural disasters) or chronic (including prolonged temperature and weather patterns) climatic events, fire and water stress. If any of these climatic events has a negative effect on agricultural productivity, we may be subject to disruptions in the availability or less favorable pricing for certain raw materials that are necessary for our products, including wheat, oats, corn and other grain products, sugar, fruit, nuts, eggs, potatoes, animal proteins and dairy products. The increasing concern over climate change and related environmental sustainability matters also may result in more federal, state, local and foreign legal requirements, including requirements to reduce or mitigate the effects of greenhouse gases or conserve and replenish water, implement new sustainability initiatives or comply with additional disclosure obligations. Collecting, measuring, analyzing and auditing information relating to such matters can be costly, time-consuming, dependent on third-party cooperation and unreliable. Our compliance, or our customers', suppliers' or third-party manufacturers' compliance, with existing laws and regulations and new laws or regulations enacted in the future, or any changes in how existing laws or regulations are enforced, administered or interpreted, may lead to an increase in compliance costs, cause changes in the way operations are conducted or expose us to additional risk of liabilities and claims, which could have a material adverse effect on our businesses, financial condition, results of operations and cash flows

Operations

(5.3.1.1) Effect type

Select all that apply

- ☒ Risks
- ☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- ☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

There is growing concern that carbon dioxide and other greenhouse gases in the atmosphere have caused and will continue to cause increases in the frequency or severity of any acute (including extreme weather and natural disasters) or chronic (including prolonged temperature and weather patterns) climatic events, fire and water stress. Increases in the frequency and severity of extreme weather or natural disasters may result in damage or disruptions to our manufacturing operations or our third-party manufacturers' operations, disrupt our supply chain or distribution channels, impact demand for our products, increase our insurance or other operating costs or require us to make additional mandatory or voluntary capital expenditures. Also, water is essential to our businesses and the safety of our products, and the impacts of these climatic events may cause unpredictable availability of, or usage restrictions on, water of acceptable quality, which may lead to, among other things, adverse effects on our operations. The increasing concern over climate change and related environmental sustainability matters also may result in more federal, state, local and foreign legal requirements, including requirements to reduce or mitigate the effects of greenhouse gases or conserve and replenish water, implement new sustainability initiatives or comply with additional disclosure obligations. Collecting, measuring, analyzing and auditing information relating to such matters can be costly, time-consuming, dependent on third-party cooperation and unreliable. Our compliance, or our customers', suppliers' or third-party manufacturers' compliance, with existing laws and regulations and new laws or regulations enacted in the future, or any changes in how existing laws or regulations are enforced, administered or interpreted, may lead to an increase in compliance costs, cause changes in the way operations are conducted or expose us to additional risk of liabilities and claims, which could have a material adverse effect on our businesses, financial condition, results of operations and cash flows.

[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- ☒ Indirect costs
- ☒ Capital expenditures
- ☒ Assets

(5.3.2.2) Effect type

Select all that apply

- ☒ Risks
- ☒ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☒ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

To date, climate change has not significantly affected financial planning, but is one of many factors identified as having potential for risks and opportunities that must be monitored and managed by our organization short-, medium- and long-term. Climate change, or legal, regulatory or market measures to address climate change, may negatively and/or positively affect our businesses, reputation and operations. Examples of how climate change is considered within financial planning include such factors as federal, state, local and foreign legal requirements, including requirements to reduce or mitigate the effects of greenhouse gases or conserve and replenish water, implement new sustainability initiatives or comply with additional disclosure obligations; mitigation measures for acute and chronic climatic events, fire, and water stress including proactive investments to increase resiliency of assets; supply chain disruptions related to climatic events affecting the availability or pricing for certain raw materials; and other mandatory or voluntary capital expenditures that could be required due to climate change, or legal, regulatory or market measures to address climate change.

[Add row]

(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?

	Identification of spending/revenue that is aligned with your organization’s climate transition	Methodology or framework used to assess alignment with your organization’s climate transition
	Select from: ☒ Yes	Select all that apply ☒ Other methodology or framework

[Fixed row]

(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization’s climate transition.

Row 1

(5.4.1.1) Methodology or framework used to assess alignment

Select from:

☒ Other, please specify :GRI, TCFD, ISSB S2, internal accounting controls

(5.4.1.5) Financial metric

Select from:

☒ CAPEX

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

1

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

1

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

1

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

1

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

Each of our businesses develop annual operating plans (CAPEX and OPEX) and a revolving three year projection. Projects and investments are tagged, where identifiable, by business specific categories, including consideration of environment and climate. We are continually working to enhance this process, including projects that have indirect/partial benefits. For instance, investing in an onsite solar or renewable project is obvious, but replacing an aging piece of equipment that will be more efficient is indirect but important.

Row 2

(5.4.1.1) Methodology or framework used to assess alignment

Select from:

☒ Other, please specify :GRI, TCFD, ISSB S2, internal accounting controls

(5.4.1.5) Financial metric

Select from:

☒ OPEX

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

1

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

1

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

1

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

1

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

Each of our businesses develop annual operating plans (CAPEX and OPEX) and a revolving three year projection. Projects and investments are tagged, where identifiable, by business specific categories, including consideration of environment and climate. We are continually working to enhance this process, including projects that have indirect/partial benefits. For instance, investing in an onsite solar or renewable project is obvious, but replacing an aging piece of equipment that will be more efficient is indirect but important.

[Add row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Environmental externality priced
	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ Carbon

[Fixed row]

(5.10.1) Provide details of your organization's internal price on carbon.

Row 1

(5.10.1.1) Type of pricing scheme

Select from:

☒ Shadow price

(5.10.1.2) Objectives for implementing internal price

Select all that apply

- ☒ Navigate regulations
- ☒ Drive energy efficiency
- ☒ Drive low-carbon investment
- ☒ Conduct cost-benefit analysis
- ☒ Identify and seize low-carbon opportunities
- ☒ Influence strategy and/or financial planning
- ☒ Incentivize consideration of climate-related issues in decision making
- ☒ Incentivize consideration of climate-related issues in risk assessment

(5.10.1.3) Factors considered when determining the price

Select all that apply

- ☒ Alignment with the price of a carbon tax
- ☒ Alignment with the price of allowances under an Emissions Trading Scheme

- ☒ Existing or pending legislation
- ☒ Price/cost of voluntary carbon offset credits
- ☒ Scenario analysis

(5.10.1.4) Calculation methodology and assumptions made in determining the price

Differentiated and evolutionary pricing approach used based upon current ETS market price and forecasts. We expect the price to continue increasing in the short-term. The carbon price, and increasing trajectory year over year, has provided an additional financial driver for accelerating our climate transition and one that is able to be directly monetized.

(5.10.1.5) Scopes covered

Select all that apply

- ☒ Scope 1

(5.10.1.6) Pricing approach used – spatial variance

Select from:

- ☒ Differentiated

(5.10.1.7) Indicate how and why the price is differentiated

The price is specific to the UK where all Weetabix operations are located and based largely off of the current UK ETS market price and forecasts.

(5.10.1.8) Pricing approach used – temporal variance

Select from:

- ☒ Evolutionary

(5.10.1.9) Indicate how you expect the price to change over time

Based upon the current UK ETS market price and forecasts, we expect the price to continue increasing in the short-term.

(5.10.1.10) Minimum actual price used (currency per metric ton CO₂e)

86.3

(5.10.1.11) Maximum actual price used (currency per metric ton CO2e)

86.3

(5.10.1.12) Business decision-making processes the internal price is applied to

Select all that apply

- ☒ Capital expenditure
- ☒ Operations

(5.10.1.13) Internal price is mandatory within business decision-making processes

Select from:

- ☒ Yes, for some decision-making processes, please specify :This value is used to budget for UK ETS participation and for investment evaluations and decisions related to the net zero roadmap.

(5.10.1.14) % total emissions in the reporting year in selected scopes this internal price covers

12

(5.10.1.15) Pricing approach is monitored and evaluated to achieve objectives

Select from:

- ☒ Yes

(5.10.1.16) Details of how the pricing approach is monitored and evaluated to achieve your objectives

The internal price on carbon is evaluated at least annually and the trajectory is monitored and compared to market benchmarks. Our UK ETS participation provides a formal mechanism validating the importance and compliance of the internal price on carbon. The approach is also validated through internal processes to confirm an accurate financial driver for accelerating our climate transition and our ability to more holistically and accurately monetize returns on investment. This internal price is applicable to 72% of Weetabix's scope 1 GHG emissions and 12% of Post Holdings' overall scope 1 emissions.

[Add row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ Climate change ☒ Plastics
Customers	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ Climate change ☒ Plastics
Investors and shareholders	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ Climate change ☒ Plastics
Other value chain stakeholders	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ Climate change ☒ Plastics

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☒ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

- ☒ Contribution to supplier-related Scope 3 emissions
- ☒ Dependence on ecosystem services/environmental assets

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

- ☒ 76-99%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Post conducts multiple annual assessments specific to global supplier locations for the ingredients and packaging we procure. The criteria for defining substantive dependencies or elevated risk are based upon the methodology for each tool and then adjusted to a 1 (very low) to 5 (very high) aggregated approach. Supplier locations are evaluated for water stress, riverine and coastal flooding, drought, climate transition risk, climate scenarios, deforestation, and biodiversity.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

- ☒ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

189

Plastics

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

- ☒ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☒ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

☒ Business risk mitigation

☒ Procurement spend

☒ Product lifecycle

☒ Regulatory compliance

(5.11.2.4) Please explain

Post has focused on proactively engaging ingredient and packaging suppliers on environmental issues representing 90% of our annual global spend for ingredients and packaging. This includes engaging supplier as part of our Scope 3 GHG goal plan via CDP Supply Chain (during reporting period), the Supplier Leadership on Climate Transition, and the HowGood platform. We also are actively engaged with suppliers as key partners on both regulatory compliance matters (current and emerging) and also product innovation and certification to meet customer requirements and market trends.

Plastics

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- ☒ Business risk mitigation
- ☒ Material sourcing
- ☒ Product safety and compliance
- ☒ Regulatory compliance

(5.11.2.4) Please explain

Post engages with suppliers regarding plastics, as needed, for regulatory compliance, to meet customer requirements, product certifications and assurances, and to advance product innovation. This engagement has increased due to recent regulatory shifts, including Extended Producer Responsibility (EPR).

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

- ☒ Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- ☒ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

All suppliers are required to comply with all applicable environmental laws and reporting obligations; maintain all required environmental permits; and strive to responsibly manage the impacts of their operations on the environment. These requirements are embedded in our Supplier Code of Conduct with adherence mandatory for all suppliers and their supply chain, including Post reserving the right to terminate its relationship with the supplier without penalty in the event of a

violation of the Code. Post also includes specific environmental related requirements in individual supplier contracts as necessary for regulatory compliance, product certifications, and to meet customer requirements. For instance, Weetabix wheat growers are obligated to meet certain requirements related to environmental management and low carbon wheat.

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- ☒ Disclosure of GHG emissions to your organization (Scope 1 and 2)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ Supplier scorecard or rating
- ☒ Other, please specify :CDP Supply Chain and Supplier Leadership on Climate Transition programs

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- ☒ 51-75%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- ☒ 26-50%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☒ 51-75%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☒ 26-50%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☒ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☒ 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☒ Providing information on appropriate actions that can be taken to address non-compliance

☒ Other, please specify :Inviting suppliers to participate in the Supplier Leadership on Climate Transition (Supplier LOCT) program to build capacity to participate in the annual CDP Supply Chain process or submit data and information directly to our company.

(5.11.6.12) Comment

We have engaged suppliers representing 90% of our global spend on ingredients and packaging to collect GHG emissions data and goals. This same group of suppliers has been invited to participate in the Supplier Leadership on Climate Transition (Supplier LOCT) Program to build their capacity for GHG accounting, target setting, abatement and/or disclosure. Purchased goods and services make up ~80% of our scope 3 emissions with agricultural ingredients 73% of that and packaging 6%.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- ☒ Measuring product-level emissions

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ Second-party verification
☒ Supplier scorecard or rating

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- ☒ 1-25%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- ☒ 100%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

- ☒ 1-25%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

- ☒ 1-25%

(5.11.6.12) Comment

Our Weetabix Original products require product level and verified data from suppliers and environmental standards that growers must meet including Red Tractor Certification. In addition, we have suppliers connected to branded and private label products with certifications that must be audited or otherwise verified. We have also formed a partnership with HowGood to leverage their Latis platform and Field Scope module (powered by the Cool Farm Tool), which will allow us to engage suppliers to validate carbon data, farming practices, and other environmental and social metrics. The percentages are approximations and have not been calculated.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- ☒ Adoption of the UN International Labour Organization Principles

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ First-party verification
- ☒ Grievance mechanism/ Whistleblowing hotline
- ☒ Off-site third-party audit
- ☒ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- ☒ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- ☒ 100%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☒ 100%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☒ 100%

(5.11.6.12) Comment

We do not require that all suppliers publicly endorse or commit to the UN ILO Principles specifically, but do mandate all five elements within our Supplier Code of Conduct which requires conformance by all suppliers we do business with.

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

- ☒ Provide training, support and best practices on how to measure GHG emissions
- ☒ Provide training, support and best practices on how to set science-based targets
- ☒ Support suppliers to develop public time-bound action plans with clear milestones
- ☒ Provide training, support and best practices on how to mitigate environmental impact
- ☒ Support suppliers to set their own environmental commitments across their operations
- ☒ Provide training, support and best practices on how to make credible renewable energy usage claims

Innovation and collaboration

☒ Facilitate adoption of a unified climate transition approach with suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☒ 51-75%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☒ 76-99%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Post Holdings is a member of the Supplier Leadership on Climate Transition (Supplier LOCT) program, which is a growing collaborative of companies helping suppliers become part of the climate solution. Supplier LOCT partner companies sponsor the enrollment of their suppliers in an online climate school managed by global consultancy, Guidehouse. Expert instructors lead participants in a series of workshops on GHG Accounting (Scope 1 - 3), science-based target setting, abatement, and disclosure. Optional elective courses are available in Forest, Land + Agricultural (FLAG) and Energy Efficiency + Renewable Energy.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ Yes, please specify the environmental requirement :Measuring scope 1, 2 and 3 GHG emissions, setting targets including emphasis on SBTs, and developing abatement plans.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Yes

Plastics

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ No other supplier engagement

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

☒ Provide training, support and best practices on how to measure GHG emissions

Information collection

☒ Collect climate transition plan information at least annually from suppliers

☒ Collect environmental risk and opportunity information at least annually from suppliers

☒ Collect GHG emissions data at least annually from suppliers

☒ Collect targets information at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☒ 51-75%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☒ 76-99%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

During the reporting period, Post Holdings was a member of CDP Supply Chain, which is a program to request key suppliers to report climate-related data through an annual questionnaire.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ Yes, please specify the environmental requirement :Measurement and disclosure of scope 1, 2 and 3 GHG emissions, climate-related risks and opportunities, and climate governance and strategy.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Yes

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☒ Carbon removals

(5.11.7.3) Type and details of engagement

Capacity building

- ☒ Provide training, support and best practices on how to measure GHG emissions
- ☒ Provide training, support and best practices on how to mitigate environmental impact
- ☒ Support suppliers to develop public time-bound action plans with clear milestones

Financial incentives

- ☒ Include long-term contracts linked to environmental commitments

Innovation and collaboration

- ☒ Collaborate with suppliers on innovations to reduce environmental impacts in products and services
- ☒ Invest jointly with suppliers in R&D of relevant low-carbon technologies

(5.11.7.4) Upstream value chain coverage

Select all that apply

- ☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- ☒ 1-25%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

- ☒ 1-25%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

The Growers Group for wheat for Weetabix Original, the businesses' flagship product, has been working diligently for over a decade to find ways of producing wheat with a lower carbon footprint. Our growers have certain requirements they must meet including locally sourced, Red Tractor certification and other parameters. Currently, we are working with a Pioneer Group of growers to understand how nitrogen inputs can be reduced in the annual growing cycle as the biggest contributor to the carbon footprint. With three years of farm-specific data now in hand, the initiative has already begun to show tangible results. The average emissions intensity of the wheat sourced by Weetabix over the last three years stands at 271 KgCO₂e/tonne, already around 35% lower than the UK standard. More impressively, trials

have shown that emissions as low as 190–200 KgCO₂e/tonne are achievable through nitrogen optimization which is a 55% reduction compared to the baseline for UK wheat. We are continuing to explore how to expand these trials. We have also updated our Wheat Protocol, which sets standards to which our Growers Group of farmers must operate.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ Yes, please specify the environmental requirement :All farmers in the Growers Group must meet standards within our Wheat Protocol, including requirements related to environmental impacts and carbon.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Yes

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information about your products and relevant certification schemes

☒ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☒ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ 51-75%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Sustainability, and specifically climate change, has become a standard topic in our customer engagement processes with nearly all of our largest customers across all of our businesses. More and more customers are also establishing formal business requirements related to sustainability, climate change, and in some cases product-specific certifications. Engagement comes in a lot of forms including partnership initiatives, routine sustainability meetings and updates, participation in surveys and portals, audits and self assessments, and product footprint evaluations. Aligning on expectations and shared business objectives is critical to business success for both branded and private label.

(5.11.9.6) Effect of engagement and measures of success

We believe our engagement related to sustainability has helped to reinforce our customer relationships, retention and growth. It has also served as an effective mechanism for enhancing the capacity of our sales and account teams to better understand how to integrate sustainability into their processes and strategies. There are many factors related to customer sales and growth, so we do not currently have separated metrics specific to sustainability or climate change.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ 1-25%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ Less than 1%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

As a public company, investors are important to the success of our business and have increased attention to sustainability and climate change within their processes for evaluating investments and portfolio companies. We have standing meetings with key investors which are specific to providing updates and discussing our sustainability progress, including climate change.

(5.11.9.6) Effect of engagement and measures of success

Direct engagement is beneficial to ensure our key investors understand our approach to sustainability and climate change, the methodical decisions being made which impact pace and business value, and the vision for what we are aiming to achieve and prioritize. Such discussions provide critical context versus investors only depending upon ratings.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Other value chain stakeholder, please specify :Consumers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- ☒ Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- ☒ Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services
- ☒ Share information about your products and relevant certification schemes
- ☒ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- ☒ 1-25%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- ☒ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We are gaining experience with how to effectively engage consumers regarding climate change and the positive attributes of select products we manufacture, including Weetabix Original and Airly Brand crackers. For Weetabix, we initiated a new campaign driven by a QR code on pack that links to information about our Wheat Growers initiative and connectivity to specific farmers. We have also pursued related certifications for these products and others as requested by customers.

(5.11.9.6) Effect of engagement and measures of success

We measure success through distribution contracts and sales revenue growth. We also have operational practices and methodologies for measuring the carbon reduction from sourcing and operations associated with the products.

[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:

☒ No, but we plan to within the next two years

(5.13.2) Primary reason for not implementing environmental initiatives

Select from:

☒ Other, please specify :We have not been approached by any customers to engage in initiatives specifically as follow-up from participating in CDP Supply Chain. Our customer engagement, to date, has been facilitated through existing channels.

(5.13.3) Explain why your organization has not implemented any environmental initiatives

We have engaged with customers and implemented environmental initiatives, but not specifically due to participation or initiated by CDP Supply Chain. Our customer engagement to date has been facilitated through other existing channels.

[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	Select from: ☒ Financial control	<i>Post utilizes the same consolidation approach as used in our financial accounting and applies to all environmental data.</i>
Plastics	Select from: ☒ Financial control	<i>Post utilizes the same consolidation approach as used in our financial accounting and applies to all environmental data.</i>
Biodiversity	Select from: ☒ Financial control	<i>Post utilizes the same consolidation approach as used in our financial accounting and applies to all environmental data.</i>

[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☒ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☒ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☒ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- ☒ IEA CO2 Emissions from Fuel Combustion
- ☒ The Greenhouse Gas Protocol: Scope 2 Guidance
- ☒ US EPA Emissions & Generation Resource Integrated Database (eGRID)
- ☒ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
- ☒ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- ☒ US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity
- ☒ US EPA Center for Corporate Climate Leadership: Direct Emissions from Mobile Combustion Sources
- ☒ US EPA Center for Corporate Climate Leadership: Direct Emissions from Stationary Combustion Sources

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☒ We are reporting a Scope 2, location-based figure	Select from: ☒ We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure	We will continue to pursue calculation and disclosure of both location and market-based figures.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☒ Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Relevant, not yet calculated scope 3 emissions

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☒ Scope 3: Business travel

☒ Scope 3: Employee commuting

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☒ Emissions are relevant but not yet calculated

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

1

(7.4.1.10) Explain why this source is excluded

Categories are relevant to our business, but not considered significant and therefore have not been a priority.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

We have benchmarked available scope 3 data from food and beverage peer companies and all were within 0-1% of scope 3 total emissions for these categories.

Row 2

(7.4.1.1) Source of excluded emissions

Not relevant scope 3 emission categories.

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

- | | |
|---|--|
| ☒ Scope 3: Franchises | ☒ Scope 3: Downstream leased assets |
| ☒ Scope 3: Investments | ☒ Scope 3: Processing of sold products |
| ☒ Scope 3: Other (upstream) | |
| ☒ Scope 3: Other (downstream) | |
| ☒ Scope 3: Upstream leased assets | |

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

- ☒ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

1

(7.4.1.10) Explain why this source is excluded

These categories are not relevant to our business or scope 3 emissions footprint either due to being not applicable or not material.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

*We benchmarked available scope 3 data from food and beverage peer companies and all categories were deemed not relevant or within 0-1% of scope 3 emissions.
[Add row]*

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

09/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

314639.0

(7.5.3) Methodological details

Our approach to GHG emissions calculations and disclosures aspire to align with leading standards, including the GHG Protocol, SEC Climate Rule, ISSB IFRS S2, and GRI.

Scope 2 (location-based)

(7.5.1) Base year end

09/30/2020

(7.5.2) Base year emissions (metric tons CO2e)

331882.0

(7.5.3) Methodological details

Our approach to GHG emissions calculations and disclosures aspire to align with leading standards, including the GHG Protocol, SEC Climate Rule, ISSB IFRS S2, and GRI.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

3826182.0

(7.5.3) Methodological details

Our Scope 3 GHG Emissions baseline was estimated using The Scope 3 Evaluator Tool, developed by The Greenhouse Gas Protocol, using the spend-based method with data from Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and Post Holdings, Inc

Scope 3 category 2: Capital goods

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

168395.0

(7.5.3) Methodological details

Our Scope 3 GHG Emissions baseline was estimated using The Scope 3 Evaluator Tool, developed by The Greenhouse Gas Protocol, using the spend-based method with data from Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and Post Holdings, Inc

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

148570.0

(7.5.3) Methodological details

Our Scope 3 GHG Emissions baseline was estimated using The Scope 3 Evaluator Tool, developed by The Greenhouse Gas Protocol, using the spend-based method with data from Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and Post Holdings, Inc

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

363138.0

(7.5.3) Methodological details

Our Scope 3 GHG Emissions baseline was estimated using The Scope 3 Evaluator Tool, developed by The Greenhouse Gas Protocol, using the spend-based method with data from Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and Post Holdings, Inc

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

13969.0

(7.5.3) Methodological details

Our Scope 3 GHG Emissions baseline was estimated using The Scope 3 Evaluator Tool, developed by The Greenhouse Gas Protocol, using the spend-based method with data from Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and Post Holdings, Inc

Scope 3 category 6: Business travel

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1

(7.5.3) Methodological details

Relevant, not material, not calculated.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1

(7.5.3) Methodological details

Relevant, not material, not calculated.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1135.0

(7.5.3) Methodological details

Our Scope 3 GHG Emissions baseline was estimated using The Scope 3 Evaluator Tool, developed by The Greenhouse Gas Protocol, using the spend-based method with data from Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and Post Holdings, Inc

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

40965.0

(7.5.3) Methodological details

Our Scope 3 GHG Emissions baseline was estimated using The Scope 3 Evaluator Tool, developed by The Greenhouse Gas Protocol, using the spend-based method with data from Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and Post Holdings, Inc

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1

(7.5.3) Methodological details

Not relevant or material.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

(7.5.3) Methodological details

Not relevant or material.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

369495.0

(7.5.3) Methodological details

Our Scope 3 GHG Emissions baseline was estimated using The Scope 3 Evaluator Tool, developed by The Greenhouse Gas Protocol, using the spend-based method with data from Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and Post Holdings, Inc

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1

(7.5.3) Methodological details

Not relevant.

Scope 3 category 14: Franchises

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1

(7.5.3) Methodological details

Not relevant.

Scope 3 category 15: Investments

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1

(7.5.3) Methodological details

Not relevant or material.

Scope 3: Other (upstream)

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1

(7.5.3) Methodological details

Not relevant.

Scope 3: Other (downstream)

(7.5.1) Base year end

09/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

1

(7.5.3) Methodological details

Not relevant.

[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

315513

(7.6.3) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's

accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

338848

(7.6.2) End date

09/30/2023

(7.6.3) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from utility invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

330916

(7.6.2) End date

09/30/2022

(7.6.3) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from utility invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

300108

(7.6.2) End date

09/30/2021

(7.6.3) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from utility invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.

Past year 4

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

314639

(7.6.2) End date

(7.6.3) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from utility invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

266746

(7.7.4) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from utility invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

(7.7.3) End date

09/30/2023

(7.7.4) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from utility invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.

Past year 2**(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)**

281408

(7.7.3) End date

09/30/2022

(7.7.4) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from utility invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

295787

(7.7.3) End date

09/30/2021

(7.7.4) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from utility invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

331882

(7.7.3) End date

09/30/2020

(7.7.4) Methodological details

Our approach to GHG accounting aspires to align with leading standards, including The GHG Protocol, Global Reporting Initiative, and ISSB IFRS S2. The operating companies within scope include Post Consumer Brands, Michael Foods, Inc., Bob Evans Farms, Crystal Farms, Weetabix, and 8th Avenue Food & Provisions (partially-owned during reporting period), including all manufacturing locations, warehouse and distribution centers, farm operations, corporate offices and headquarter offices, and company owned and leased private fleets and vehicles owned and operated for a full fiscal year. Emission factors sourced from the US EPA

Emissions Factors Hub, SmartestEnergy Ltd. in the UK, and the Ontario Government in Canada. Fuel and electricity data is sourced directly from utility invoices maintained in Resource Advisor, Capturis, and SAP systems and from SmartestEnergy Ltd. Invoices are reviewed monthly for accuracy by third-party partners and Post's accounting functions. Our full methodology is documented within an internal GHG Inventory Management Plan which is periodically updated to remain current and will be used for assurance efforts.
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

4285628

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

15

(7.8.5) Please explain

We request GHG data from ingredient and packaging suppliers representing approximately 90% of our global spend in these categories. During the reporting period, suppliers were requested to participate in CDP Supply Chain and/or provide data directly. This data is used to validate our spend-based estimates. We have achieved approximately 50% participation by these suppliers and have used the data submitted, supplemented by data submitted directly by the supplier and also what is publicly available to calibrate our spend-based estimates.

Capital goods

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

259699

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

No additional information.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

130694

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

No additional information.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

449165

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

30

(7.8.5) Please explain

The third-party logistics and transportation service providers managed by Post use a combination of intermodal, truckload, less than-truckload (LTL) and international shipments via a freight forwarder. Post partners with a strategic transportation management solutions provider that provides our team with analytics and insights to manage costs, improve transportation network efficiency, and minimize fuel use and GHG emissions. Within each contract renewal, Post stipulates a miles-per-gallon range to realize these benefits. A monthly summary is provided by our partner for each business which includes mileage and emissions data. This data is used to validate our spend-based estimates.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

8225

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

No additional information.

Business travel

(7.8.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

(7.8.5) Please explain

No additional information.

Employee commuting

(7.8.1) Evaluation status

Select from:

☒ Relevant, not yet calculated

(7.8.5) Please explain

No additional information.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

This category is not relevant to our business.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

30

(7.8.5) Please explain

The third-party logistics and transportation service providers managed by Post use a combination of intermodal, truckload, less than-truckload (LTL) and international shipments via a freight forwarder. Post partners with a strategic transportation management solutions provider that provides our team with analytics and insights to manage costs, improve transportation network efficiency, and minimize fuel use and GHG emissions. Within each contract renewal, Post stipulates a miles-per-gallon range to realize these benefits. A monthly summary is provided by our partner for each business which includes mileage and emissions data. This data is used to validate our spend-based estimates.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

Processing of sold products was deemed not relevant as our products are sold as finished goods and do not require further processing by other entities prior to reaching customers.

Use of sold products

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

This category is not relevant to our business.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

391373

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

No additional information.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

This category is not relevant to our business.

Franchises

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

This category is not relevant to our business.

Investments

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

This category is not relevant to our business.

Other (upstream)

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

This category is not relevant to our business.

Other (downstream)

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Please explain

This category is not relevant to our business.

[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

09/30/2023

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

4499819

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

210062

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

134722

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

414334

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

8032

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

1

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

1

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

1

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

46037

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

1

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

1

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

403977

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

1

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

1

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

1

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

1

(7.8.1.19) Comment

Spend-based method supplemented with data collected from suppliers directly and indirectly via CDP supply chain, HowGood platform and direct engagement.

Past year 2

(7.8.1.1) End date

09/30/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

4380665

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

220885

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

136124

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

434818

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

10399

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

1

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

1

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

1

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

31333

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

1

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

1

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

397654

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

1

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

1

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

1

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

1

(7.8.1.19) Comment

Spend-based method supplemented with data collected from suppliers directly and indirectly via CDP supply chain and direct engagement.

Past year 3

(7.8.1.1) End date

09/30/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

3826182

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

168395

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

148570

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

363138

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

13969

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

1

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

1

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

1

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

40965

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

1

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

1

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

369495

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

1

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

1

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

1

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

1

(7.8.1.19) Comment

Our Scope 3 GHG Emissions baseline was estimated using The Scope 3 Evaluator Tool, developed by The Greenhouse Gas Protocol, using the spend-based method with data from Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and Post Holdings, Inc.

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: ☒ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: ☒ Third-party verification or assurance process in place
Scope 3	Select from: ☒ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☒ Underway but not complete for current reporting year – first year it has taken place

(7.9.1.3) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.1.5) Page/section reference

Post has formed a partnership with a California-based tax and accounting firm to initiate a limited assurance engagement on scope 1 and 2 GHG emissions starting with our two largest businesses covering ~80% of our global emissions and then expanding to all businesses in 2026. We have also partnered with HowGood, a leading food sector platform for scope 3 GHG emissions to evaluate annual sourcing of global purchased goods, which will be auditable.

(7.9.1.6) Relevant standard

Select from:

☒ Attestation standards established by AICPA (AT105)

(7.9.1.7) Proportion of reported emissions verified (%)

76

Row 2

(7.9.1.1) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☒ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☒ Reasonable assurance

(7.9.1.5) Page/section reference

1

(7.9.1.6) Relevant standard

Select from:

☒ ISO14064-1

(7.9.1.7) Proportion of reported emissions verified (%)

12

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☒ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☒ Underway but not complete for current reporting year – first year it has taken place

(7.9.2.4) Type of verification or assurance

Select from:

☒ Limited assurance

(7.9.2.6) Page/ section reference

Post has formed a partnership with a California-based tax and accounting firm to initiate a limited assurance engagement on scope 1 and 2 GHG emissions starting with our two largest businesses covering ~80% of our global emissions and then expanding to all businesses in 2026. We have also partnered with HowGood, a leading food sector platform for scope 3 GHG emissions to evaluate annual sourcing of global purchased goods, which will be auditable.

(7.9.2.7) Relevant standard

Select from:

☒ Attestation standards established by AICPA (AT105)

(7.9.2.8) Proportion of reported emissions verified (%)

80

Row 2

(7.9.2.1) Scope 2 approach

Select from:

☒ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☒ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☒ Reasonable assurance

(7.9.2.6) Page/ section reference

Our UK Weetabix business utilizes an accredited verification service to verify the annual Carbon Footprint for the business.

(7.9.2.7) Relevant standard

Select from:

☒ ISO14064-1

(7.9.2.8) Proportion of reported emissions verified (%)

1

[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

☒ Scope 3: Purchased goods and services

(7.9.3.2) Verification or assurance cycle in place

Select from:

☒ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☒ Underway but not complete for current reporting year – first year it has taken place

(7.9.3.4) Type of verification or assurance

Select from:

☒ Third party verification/ assurance underway

(7.9.3.6) Page/section reference

1

(7.9.3.7) Relevant standard

Select from:

☒ Carbon Trust Standard

(7.9.3.8) Proportion of reported emissions verified (%)

78

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☒ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

1556

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

4

(7.10.1.4) Please explain calculation

Our Weetabix business procures 100% renewable electricity and a portion of our US electricity is from renewables or credits.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

36177

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

(7.10.1.4) Please explain calculation

Reduced emissions achieved through energy reductions across operational sites, including lighting upgrades, steam trap replacements/improvements, compressed air system replacements/improvements, condensate system improvements, and utility chilled water/glycol improvements.

Divestment**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Acquisitions**(7.10.1.1) Change in emissions (metric tons CO2e)**

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

1167

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

3

(7.10.1.4) Please explain calculation

Our overall production volume decreased by approximately 3% compared with fiscal year 2023.

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO₂e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO₂e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

No change

[Fixed row]

(7.13) Is biogenic carbon pertaining to your direct operations relevant to your current CDP climate change disclosure?

Select from:

☒ No

(7.14) Do you calculate greenhouse gas emissions for each agricultural commodity reported as significant to your business?

Dairy & egg products

(7.14.1) GHG emissions calculated for this commodity

Select from:

☒ Yes

(7.14.2) Reporting emissions by

Select from:

☒ Total

(7.14.3) Emissions (metric tons CO2e)

2303000

(7.14.5) Change from last reporting year

Select from:

☒ Higher

(7.14.6) Please explain

Increase due to more accurate emissions values from using the HowGood platform and higher procurement volumes in these categories compared to the previous year.

Maize/corn

(7.14.1) GHG emissions calculated for this commodity

Select from:

☒ Yes

(7.14.2) Reporting emissions by

Select from:

☒ Total

(7.14.3) Emissions (metric tons CO₂e)

143580

(7.14.5) Change from last reporting year

Select from:

☒ Higher

(7.14.6) Please explain

Higher values due to more accuracy from using the HowGood platform but nearly the same volume sourced compared with last year.

Other grain (e.g., barley, oats)

(7.14.1) GHG emissions calculated for this commodity

Select from:

☒ Yes

(7.14.2) Reporting emissions by

Select from:

☒ Total

(7.14.3) Emissions (metric tons CO2e)

113904

(7.14.5) Change from last reporting year

Select from:

☒ About the same

(7.14.6) Please explain

Slight increase due to more accurate emissions values from using the HowGood platform and higher procurement volumes in these categories compared to the previous year.

Poultry & hog

(7.14.1) GHG emissions calculated for this commodity

Select from:

☒ No, but we intend to calculate this data within the next two years

(7.14.7) Explain why you do not calculate GHG emissions for this commodity

This has not been a priority category for evaluating more accurate emissions but will be estimated using the HowGood platform. All sows are sourced from third-party suppliers.

Rice

(7.14.1) GHG emissions calculated for this commodity

Select from:

☒ Yes

(7.14.2) Reporting emissions by

Select from:

☒ Total

(7.14.3) Emissions (metric tons CO2e)

100986

(7.14.5) Change from last reporting year

Select from:

☒ Lower

(7.14.6) Please explain

The spend-based method was utilized based commodity and location-specific emission factors from recognized sources, such as Exiobase.

Sugar

(7.14.1) GHG emissions calculated for this commodity

Select from:

☒ Yes

(7.14.2) Reporting emissions by

Select from:

☒ Total

(7.14.3) Emissions (metric tons CO2e)

94920

(7.14.5) Change from last reporting year

Select from:

☒ Lower

(7.14.6) Please explain

The spend-based method was utilized based commodity and location-specific emission factors from recognized sources, such as Exiobase.

Timber products

(7.14.1) GHG emissions calculated for this commodity

Select from:

☒ Yes

(7.14.2) Reporting emissions by

Select from:

☒ Total

(7.14.3) Emissions (metric tons CO₂e)

258082

(7.14.5) Change from last reporting year

Select from:

☒ Lower

(7.14.6) Please explain

The spend-based method was utilized based commodity and location-specific emission factors from recognized sources, such as Exiobase. Slightly reduced packaging and production volumes resulted in slightly lower estimated emissions.

Wheat

(7.14.1) GHG emissions calculated for this commodity

Select from:

☒ Yes

(7.14.2) Reporting emissions by

Select from:

☒ Total

(7.14.3) Emissions (metric tons CO2e)

98631

(7.14.5) Change from last reporting year

Select from:

☒ About the same

(7.14.6) Please explain

The spend-based method was utilized based commodity and location-specific emission factors from recognized sources, such as Exiobase.
[Fixed row]

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☒ Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

☒ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

314432

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☒ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

7

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

☒ N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

1

(7.15.1.3) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Canada	10056	8698	0
United Kingdom of Great Britain and Northern Ireland	36498	0	0
United States of America	268959	258049	0

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☒ By business division

☒ By activity

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	<i>Post Consumer Brands</i>	<i>138280</i>
Row 2	<i>8th Avenue Food & Provisions</i>	<i>32867</i>
Row 3	<i>Weetabix Limited</i>	<i>36498</i>
Row 4	<i>Post Holdings, Inc.</i>	<i>4</i>
Row 5	<i>Michael Foods, Inc.</i>	<i>92254</i>
Row 6	<i>Bob Evans Farms</i>	<i>15610</i>

[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	<i>Natural gas</i>	<i>310423</i>
Row 2	<i>Other fuels, gas and propane</i>	<i>4009</i>

[Add row]

(7.18) Do you include emissions pertaining to your business activity(ies) in your direct operations as part of your global gross Scope 1 figure?

Select from:

☒ Yes

(7.18.1) Select the form(s) in which you are reporting your agricultural/forestry emissions.

Select from:

☒ Total emissions

(7.18.2) Report the Scope 1 emissions pertaining to your business activity(ies) and explain any exclusions. If applicable, disaggregate your agricultural/forestry by GHG emissions category.

Row 1

(7.18.2.1) Activity

Select from:

☒ Processing/Manufacturing

(7.18.2.3) Emissions (metric tons CO2e)

299246

(7.18.2.4) Methodology

Select all that apply

☒ Region-specific emissions factors

(7.18.2.5) Please explain

Leading factors used by fuel type relevant to the regions where we have production sites in the US, Canada and the UK.

Row 2

(7.18.2.1) Activity

Select from:

☒ Distribution

(7.18.2.3) Emissions (metric tons CO2e)

16253

(7.18.2.4) Methodology

Select all that apply

☒ Default emissions factor

(7.18.2.5) Please explain

Fuel miles and gallons were collected for all owned fleets and then converted to emissions using conservative emission factors and factors consistent with third party distribution calculations.

Row 3

(7.18.2.1) Activity

Select from:

☒ Agriculture/Forestry

(7.18.2.3) Emissions (metric tons CO2e)

14

(7.18.2.4) Methodology

Select all that apply

☒ Region-specific emissions factors

(7.18.2.5) Please explain

Includes emission from owned and operated potato farms within our MFI business.

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☒ By business division

☒ By activity

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)
Row 1	<i>Post Consumer Brands</i>	<i>114346</i>
Row 2	<i>Bob Evans Farms</i>	<i>20418</i>
Row 3	<i>8th Avenue Food & Provisions</i>	<i>39064</i>
Row 4	<i>Michael Foods, Inc</i>	<i>92854</i>
Row 5	<i>Weetabix Limited</i>	<i>0</i>
Row 6	<i>Post Holdings</i>	<i>64</i>

[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)
Row 1	<i>Manufacturing and office locations</i>	<i>263866</i>

	Activity	Scope 2, location-based (metric tons CO2e)
Row 2	<i>Owned and operated potato farms within our MFI business.</i>	2880

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Please explain
Consolidated accounting group	282646	227682	<i>Our consolidated accounting group includes four reportable segments: Post Consumer Brands, Weetabix, Foodservice, and Refrigerated Retail.</i>
All other entities	32867	39064	<i>8th Avenue Food & Provisions is a partially owned subsidiary during the reporting period.</i>

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☒ Yes

(7.23.1) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.

Row 1

(7.23.1.1) Subsidiary name

Post Consumer Brands

(7.23.1.2) Primary activity

Select from:

☒ Other food processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☒ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

138280

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

114346

(7.23.1.15) Comment

Includes all locations owned or operated for a full fiscal year.

Row 2

(7.23.1.1) Subsidiary name

Weetabix Limited

(7.23.1.2) Primary activity

Select from:

☒ Other food processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☒ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

36498

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

0

(7.23.1.15) Comment

Includes all locations owned or operated for a full fiscal year.

Row 3

(7.23.1.1) Subsidiary name

Michael Foods, Inc.

(7.23.1.2) Primary activity

Select from:

☒ Other food processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☒ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

92254

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

92854

(7.23.1.15) Comment

Includes all locations owned or operated for a full fiscal year.

Row 4

(7.23.1.1) Subsidiary name

8th Avenue Food & Provisions

(7.23.1.2) Primary activity

Select from:

☒ Other food processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☒ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

32867

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

39064

(7.23.1.15) Comment

Includes all locations owned or operated for a full fiscal year.

Row 5

(7.23.1.1) Subsidiary name

Bob Evans Farms

(7.23.1.2) Primary activity

Select from:

☒ Other food processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☒ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

15610

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

20418

(7.23.1.15) Comment

*Includes all locations owned or operated for a full fiscal year, including Crystal Farms.
[Add row]*

(7.26.14) Where published information has been used, please provide a reference

Not applicable
[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

☒ Managing the different emission factors of diverse and numerous geographies makes calculating total footprint difficult

(7.27.2) Please explain what would help you overcome these challenges

To accurately allocate emissions to individual customers would require aggregation of a large number of accurate product footprints by sku and tracing to individual customer distribution centers and retail outlets, including accurate data and calculations for each step in the value chain for each product. We signed a multi-year partnership with HowGood which will provide greater capabilities to provide more accurate supply chain and product-level emissions data.

Row 2

(7.27.1) Allocation challenges

Select from:

☒ Customer base is too large and diverse to accurately track emissions to the customer level

(7.27.2) Please explain what would help you overcome these challenges

Post Holdings has many different businesses and a large customer base. In some cases different operating companies service the same customer with their different product mix and value chains making it difficult to capture and accurately quantify.

Row 3

(7.27.1) Allocation challenges

Select from:

- ☒ Diversity of product lines makes accurately accounting for each product/product line cost ineffective

(7.27.2) Please explain what would help you overcome these challenges

Post Holdings is a consumer packaged goods holding company with a broad product portfolio operating in the center-of-the-store, refrigerated, foodservice, food ingredient, pet, convenient nutrition, and private brand food categories. Individual facilities can manufacture multiple products for multiple customers.

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

- ☒ Yes

(7.28.2) Describe how you plan to develop your capabilities

We formed a multi-year partnership with HowGood which is a food sector specific sourcing evaluation and product footprint platform. We are also currently engaged directly with several customers to evaluate key product GHG emissions.

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

- ☒ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: ☒ Yes
Consumption of purchased or acquired electricity	Select from: ☒ Yes
Consumption of purchased or acquired heat	Select from: ☒ No
Consumption of purchased or acquired steam	Select from: ☒ No
Consumption of purchased or acquired cooling	Select from: ☒ No
Generation of electricity, heat, steam, or cooling	Select from: ☒ No

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☒ HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

1750251

(7.30.1.4) Total (renewable + non-renewable) MWh

1750251.00

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

26722

(7.30.1.3) MWh from non-renewable sources

669007

(7.30.1.4) Total (renewable + non-renewable) MWh

695729.00

Total energy consumption

(7.30.1.1) Heating value

Select from:

☒ HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

26722

(7.30.1.3) MWh from non-renewable sources

2419257

(7.30.1.4) Total (renewable + non-renewable) MWh

2445979.00

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: ☒ Yes
Consumption of fuel for the generation of heat	Select from: ☒ Yes
Consumption of fuel for the generation of steam	Select from: ☒ Yes
Consumption of fuel for the generation of cooling	Select from: ☒ Yes
Consumption of fuel for co-generation or tri-generation	Select from: ☒ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

Not applicable

Other biomass

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

Not applicable

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

Not applicable

Coal

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

Not applicable

Oil

(7.30.7.1) Heating value

Select from:

☒ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

6540

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

3924

(7.30.7.5) MWh fuel consumed for self-generation of steam

2608

(7.30.7.6) MWh fuel consumed for self-generation of cooling

8

(7.30.7.8) Comment

The majority of fuel consumed is HHV as most of our operations are in the US and Canada, but our Weetabix business in the UK could be classified as LHV. This question does not provide the option to separate volumes.

Gas

(7.30.7.1) Heating value

Select from:

☒ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

1743710

(7.30.7.3) MWh fuel consumed for self-generation of electricity

151494

(7.30.7.4) MWh fuel consumed for self-generation of heat

894732

(7.30.7.5) MWh fuel consumed for self-generation of steam

590496

(7.30.7.6) MWh fuel consumed for self-generation of cooling

106996

(7.30.7.8) Comment

The majority of fuel consumed is HHV as most of our operations are in the US and Canada, but our Weetabix business in the UK could be classified as LHV. This question does not provide the option to separate volumes.

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☒ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

Not applicable

Total fuel

(7.30.7.1) Heating value

Select from:

☒ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

1750251

(7.30.7.3) MWh fuel consumed for self-generation of electricity

151494

(7.30.7.4) MWh fuel consumed for self-generation of heat

898656

(7.30.7.5) MWh fuel consumed for self-generation of steam

593104

(7.30.7.6) MWh fuel consumed for self-generation of cooling

106996

(7.30.7.8) Comment

The majority of fuel consumed is HHV as most of our operations are in the US and Canada, but our Weetabix business in the UK could be classified as LHV. This question does not provide the option to separate volumes.

[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

28005

(7.30.16.2) Consumption of self-generated electricity (MWh)

6044

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

148747

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

182796.00

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

91051

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

111285

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

202336.00

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

666693

(7.30.16.2) Consumption of self-generated electricity (MWh)

54398

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

1338724

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2059815.00

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

73.49

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

582259

(7.45.3) Metric denominator

Select from:

☒ unit total revenue

(7.45.4) Metric denominator: Unit total

7923

(7.45.5) Scope 2 figure used

Select from:

☒ Location-based

(7.45.6) % change from previous year

17

(7.45.7) Direction of change

Select from:

☒ Decreased

(7.45.8) Reasons for change

Select all that apply

- ☒ Change in renewable energy consumption
- ☒ Other emissions reduction activities
- ☒ Change in revenue

(7.45.9) Please explain

Our scope 1 and 2 total emissions divided by million dollars (USD) net sales. Post has achieved an intensity reduction by 46% compared with our fiscal year 2020 baseline.

Row 2

(7.45.1) Intensity figure

135.41

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

582259

(7.45.3) Metric denominator

Select from:

- ☒ unit of production

(7.45.4) Metric denominator: Unit total

4300

(7.45.5) Scope 2 figure used

Select from:

- ☒ Location-based

(7.45.6) % change from previous year

3

(7.45.7) Direction of change

Select from:

☒ Decreased

(7.45.8) Reasons for change

Select all that apply

☒ Change in renewable energy consumption

☒ Other emissions reduction activities

☒ Change in output

(7.45.9) Please explain

Our scope 1 and 2 total emissions divided by million pounds of product volume. Post has achieved an intensity reduction by 21% compared with our fiscal year 2020 baseline.

[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☒ Energy usage

(7.52.2) Metric value

87.05

(7.52.3) Metric numerator

695728

(7.52.4) Metric denominator (intensity metric only)

7992

(7.52.5) % change from previous year

15

(7.52.6) Direction of change

Select from:

☒ Decreased

(7.52.7) Please explain

Our total purchased electricity in MWh divided by million dollars (USD) net sales.

Row 2

(7.52.1) Description

Select from:

☒ Energy usage

(7.52.2) Metric value

305.94

(7.52.3) Metric numerator

2445029

(7.52.4) Metric denominator (intensity metric only)

7992

(7.52.5) % change from previous year

18

(7.52.6) Direction of change

Select from:

☒ Decreased

(7.52.7) Please explain

Our total energy consumption in MWh divided by million dollars (USD) net sales.

Row 3

(7.52.1) Description

Select from:

☒ Energy usage

(7.52.2) Metric value

161.8

(7.52.3) Metric numerator

695728

(7.52.4) Metric denominator (intensity metric only)

4300

(7.52.5) % change from previous year

0

(7.52.6) Direction of change

Select from:

☒ No change

(7.52.7) Please explain

Our total purchased electricity in MWh divided by million pounds of product volume.

Row 4

(7.52.1) Description

Select from:

☒ Energy usage

(7.52.2) Metric value

568.61

(7.52.3) Metric numerator

2445029

(7.52.4) Metric denominator (intensity metric only)

4300

(7.52.5) % change from previous year

4

(7.52.6) Direction of change

Select from:

☒ Decreased

(7.52.7) Please explain

Our total energy consumption in MWh divided by million pounds of product volume.

Row 7

(7.52.1) Description

Select from:

☒ Other, please specify :Water use intensity

(7.52.2) Metric value

0.12

(7.52.3) Metric numerator

979052550

(7.52.4) Metric denominator (intensity metric only)

7922700000

(7.52.5) % change from previous year

20

(7.52.6) Direction of change

Select from:

☒ Decreased

(7.52.7) Please explain

Our total water use in gallons divided by dollars (USD) net sales.

Row 8

(7.52.1) Description

Select from:

☒ Other, please specify :Water use intensity

(7.52.2) Metric value

0.23

(7.52.3) Metric numerator

979052550

(7.52.4) Metric denominator (intensity metric only)

4299852965

(7.52.5) % change from previous year

0

(7.52.6) Direction of change

Select from:

☒ No change

(7.52.7) Please explain

Our total water use in gallons divided by pounds of product volume.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

- ☒ Absolute target
- ☒ Intensity target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

- ☒ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

- ☒ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.53.1.4) Target ambition

Select from:

- ☒ Well-below 2°C aligned

(7.53.1.5) Date target was set

12/08/2021

(7.53.1.6) Target coverage

Select from:

☒ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☒ Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

☒ Scope 1

☒ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☒ Location-based

(7.53.1.11) End date of base year

09/30/2020

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

314639

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

331882

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

646521.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

09/30/2030

(7.53.1.55) Targeted reduction from base year (%)

30

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

452564.700

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

315513

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

266746

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

582259.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

33.13

(7.53.1.80) Target status in reporting year

Select from:

☒ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

The data represents current accuracy for direct operations owned or operated by Post Holdings including production and distribution centers for Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and our corporate offices. Values may have been adjusted from previously disclosed data based upon identified corrections and adjustments to our business from acquisitions and divestitures. Our data policy is to include acquisitions once they are owned or operated for a full fiscal year.

(7.53.1.83) Target objective

Reduce our global scope 1 and 2 emissions on average 3% or more reduction per year in line with science-based methods to achieve a 30% absolute reduction compared to our fiscal year 2020 baseline.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Compared to our fiscal year 2020 goal baseline, we have decreased scope 1 and 2 GHG absolute emissions by 10% and emissions intensity by 21%. Our purchased grid electricity decreased by 3% compared to fiscal year 2023 with intensity decreased by 11% compared to our fiscal year 2020 baseline. Our total energy consumption for fiscal year 2024 was 2,445 million megawatt-hours (MWh), a 7% reduction versus the previous fiscal year. During the reporting period, we were in Phase 3 (2023-2024) of our five-phase GHG 2030 Goal Roadmap, with a continued focus on reducing our scope 1 and 2 GHG emissions while growing our

businesses. The following are key action areas deployed across our businesses during fiscal year 2024: - energy and fuel efficiency measures - location profile and monitoring - site assessments and treasure hunts - renewable energy sourcing - grid advancements - intercompany sharing - internal Climate Acceleration Fund - lighting upgrades - target setting and key performance indicators

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ No

Row 2

(7.53.1.1) Target reference number

Select from:

☒ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☒ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Weetabix Limited - FLAG Near-Term Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

☒ 1.5°C aligned

(7.53.1.5) Date target was set

07/09/2025

(7.53.1.6) Target coverage

Select from:

☒ Business division

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☒ Methane (CH₄)

☒ Nitrous oxide (N₂O)

☒ Carbon dioxide (CO₂)

☒ Perfluorocarbons (PFCs)

☒ Hydrofluorocarbons (HFCs)

☒ Sulphur hexafluoride (SF₆)

☒ Nitrogen trifluoride (NF₃)

(7.53.1.8) Scopes

Select all that apply

☒ Scope 1

☒ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☒ Market-based

(7.53.1.11) End date of base year

10/30/2022

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO₂e)

44990

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO₂e)

2429

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

47419.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

10/30/2033

(7.53.1.55) Targeted reduction from base year (%)

54.6

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

21528.226

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

42977

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

1952

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

44929.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

9.62

(7.53.1.80) Target status in reporting year

Select from:

☒ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Weetabix Limited has additionally chosen to report emissions outside the minimum boundary. Weetabix Limited has reported no emissions from the combustion, processing and distribution phase of bioenergy and the land use emissions and removals, associated with bioenergy feedstocks.

(7.53.1.83) Target objective

s: Weetabix Limited commits to reduce absolute scope 1 and 2 GHG emissions 54.6% by FY2033 from a FY2022 base year. Weetabix Limited also commits to continue active annual sourcing of 100% renewable electricity through FY2030.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Details of the SBTi validated targets and planned will be communicated by Weetabix in alignment with the SBTi requirements and on the SBTi website.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ Yes

Row 3

(7.53.1.1) Target reference number

Select from:

☒ Abs 3

(7.53.1.2) Is this a science-based target?

Select from:

☒ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Weetabix Limited - FLAG Near-Term Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

☒ 1.5°C aligned

(7.53.1.5) Date target was set

07/09/2025

(7.53.1.6) Target coverage

Select from:

☒ Business division

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- | | |
|---|---|
| ☒ Methane (CH ₄) | ☒ Sulphur hexafluoride (SF ₆) |
| ☒ Nitrous oxide (N ₂ O) | ☒ Nitrogen trifluoride (NF ₃) |
| ☒ Carbon dioxide (CO ₂) | |
| ☒ Perfluorocarbons (PFCs) | |
| ☒ Hydrofluorocarbons (HFCs) | |

(7.53.1.8) Scopes

Select all that apply

- ☒ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

- | | |
|--|---|
| ☒ Scope 3, Category 6 – Business travel
Scope 1 or 2) | ☒ Scope 3, Category 3 – Fuel- and energy- related activities (not included in |
| ☒ Scope 3, Category 7 – Employee commuting | |
| ☒ Scope 3, Category 1 – Purchased goods and services | |
| ☒ Scope 3, Category 4 – Upstream transportation and distribution | |
| ☒ Scope 3, Category 9 – Downstream transportation and distribution | |

(7.53.1.11) End date of base year

10/30/2022

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO₂e)

94966

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

10324

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

10859

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

52

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

144

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

1053

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

117398.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

117398.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

99.2

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

68

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

(7.53.1.54) End date of target

10/30/2033

(7.53.1.55) Targeted reduction from base year (%)

54.6

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

53298.692

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

114286

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

9593

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

9181

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

59

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

980

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

134242.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

134242.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ Yes, it covers land-related emissions only (e.g. FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

-26.28

(7.53.1.80) Target status in reporting year

Select from:

☒ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Weetabix Limited has additionally chosen to report emissions outside the minimum boundary. Weetabix Limited has reported no emissions from the combustion, processing and distribution phase of bioenergy and the land use emissions and removals, associated with bioenergy feedstocks.

(7.53.1.83) Target objective

Weetabix Limited commits to reduce absolute scope 3GHG emissions from purchased goods and services, fuel- and energy- related activities, upstream and downstream transportation and distribution, business travel, and employee commuting 54.6% by FY2033 from a FY2022 base year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Details of the SBTi validated targets and planned will be communicated by Weetabix in alignment with the SBTi requirements and on the SBTi website.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ Yes

Row 4

(7.53.1.1) Target reference number

Select from:

☒ Abs 4

(7.53.1.2) Is this a science-based target?

Select from:

☒ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Weetabix Limited - FLAG Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

☒ 1.5°C aligned

(7.53.1.5) Date target was set

(7.53.1.6) Target coverage

Select from:

- ☒ Business division

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- | | |
|---|---|
| ☒ Methane (CH ₄) | ☒ Sulphur hexafluoride (SF ₆) |
| ☒ Nitrous oxide (N ₂ O) | ☒ Nitrogen trifluoride (NF ₃) |
| ☒ Carbon dioxide (CO ₂) | |
| ☒ Perfluorocarbons (PFCs) | |
| ☒ Hydrofluorocarbons (HFCs) | |

(7.53.1.8) Scopes

Select all that apply

- ☒ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

- | | |
|--|---|
| ☒ Scope 3, Category 6 – Business travel
Scope 1 or 2) | ☒ Scope 3, Category 3 – Fuel- and energy- related activities (not included in |
| ☒ Scope 3, Category 7 – Employee commuting | |
| ☒ Scope 3, Category 1 – Purchased goods and services | |
| ☒ Scope 3, Category 4 – Upstream transportation and distribution | |
| ☒ Scope 3, Category 9 – Downstream transportation and distribution | |

(7.53.1.11) End date of base year

10/30/2022

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

94966

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

10324

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

10859

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

52

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

144

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

1053

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

117398.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

117398.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

99.2

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

68

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

68

(7.53.1.54) End date of target

10/30/2050

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

11739.800

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

114286

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

9593

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

9181

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

143

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

980

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

134242.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

134242.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ Yes, it covers land-related emissions only (e.g. FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

-15.94

(7.53.1.80) Target status in reporting year

Select from:

☒ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Weetabix Limited has additionally chosen to report emissions outside the minimum boundary. Weetabix Limited has reported no emissions from the combustion, processing and distribution phase of bioenergy and the land use emissions and removals, associated with bioenergy feedstocks.

(7.53.1.83) Target objective

Weetabix Limited commits to reduce absolute scope 3 GHG emissions from purchased goods and services, capital goods, fuel- and energy- related activities, upstream and downstream transportation and distribution, waste generated in operations, business travel, and employee commuting 90% within the same timeframe.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Details of the SBTi validated targets and planned will be communicated by Weetabix in alignment with the SBTi requirements and on the SBTi website.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ Yes

Row 5

(7.53.1.1) Target reference number

Select from:

☒ Abs 5

(7.53.1.2) Is this a science-based target?

Select from:

☒ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Weetabix Limited - FLAG Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

☒ 1.5°C aligned

(7.53.1.5) Date target was set

07/09/2025

(7.53.1.6) Target coverage

Select from:

☒ Business division

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☒ Methane (CH₄)

☒ Nitrous oxide (N₂O)

☒ Carbon dioxide (CO₂)

☒ Perfluorocarbons (PFCs)

☒ Hydrofluorocarbons (HFCs)

☒ Sulphur hexafluoride (SF₆)

☒ Nitrogen trifluoride (NF₃)

(7.53.1.8) Scopes

Select all that apply

☒ Scope 1

☒ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☒ Market-based

(7.53.1.11) End date of base year

10/30/2022

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

44990

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

2429

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

47419.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

10/30/2050

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

4741.900

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

42977

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

1952

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

44929.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

5.83

(7.53.1.80) Target status in reporting year

Select from:

☒ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Weetabix Limited has additionally chosen to report emissions outside the minimum boundary. Weetabix Limited has reported no emissions from the combustion, processing and distribution phase of bioenergy and the land use emissions and removals, associated with bioenergy feedstocks.

(7.53.1.83) Target objective

Weetabix Limited commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2050 from a FY2022 base year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Details of the SBTi validated targets and planned will be communicated by Weetabix in alignment with the SBTi requirements and on the SBTi website.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☒ Yes

[Add row]

(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.

Row 1

(7.53.2.1) Target reference number

Select from:

☒ Int 1

(7.53.2.2) Is this a science-based target?

Select from:

☒ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.53.2.4) Target ambition

Select from:

☒ Well-below 2°C aligned

(7.53.2.5) Date target was set

06/07/2023

(7.53.2.6) Target coverage

Select from:

☒ Organization-wide

(7.53.2.7) Greenhouse gases covered by target

Select all that apply

☒ Carbon dioxide (CO2)

(7.53.2.8) Scopes

Select all that apply

☒ Scope 3

(7.53.2.10) Scope 3 categories

Select all that apply

☒ Category 1: Purchased goods and services

(7.53.2.11) Intensity metric

Select from:

☒ Metric tons CO2e per unit of production

(7.53.2.12) End date of base year

09/30/2021

(7.53.2.15) Intensity figure in base year for Scope 3, Category 1: Purchased goods and services

938

(7.53.2.32) Intensity figure in base year for total Scope 3

938.0000000000

(7.53.2.33) Intensity figure in base year for all selected Scopes

938.0000000000

(7.53.2.36) % of total base year emissions in Scope 3, Category 1: Purchased goods and services covered by this Scope 3, Category 1: Purchased goods and services intensity figure

74

(7.53.2.53) % of total base year emissions in Scope 3 (in all Scope 3 categories) covered by this total Scope 3 intensity figure

58

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

74

(7.53.2.55) End date of target

09/30/2030

(7.53.2.56) Targeted reduction from base year (%)

30

(7.53.2.57) Intensity figure at end date of target for all selected Scopes

656.6000000000

(7.53.2.59) % change anticipated in absolute Scope 3 emissions

(7.53.2.62) Intensity figure in reporting year for Scope 3, Category 1: Purchased goods and services

997

(7.53.2.79) Intensity figure in reporting year for total Scope 3

997.0000000000

(7.53.2.80) Intensity figure in reporting year for all selected Scopes

997.0000000000

(7.53.2.81) Land-related emissions covered by target*Select from:*☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)**(7.53.2.82) % of target achieved relative to base year**

-20.97

(7.53.2.83) Target status in reporting year*Select from:*☒ Underway**(7.53.2.85) Explain target coverage and identify any exclusions***Target includes all sourced ingredients and packaging globally for Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and our corporate offices.***(7.53.2.86) Target objective***Reduce GHG emissions associated with global ingredient and packaging sourcing in line with science-based methods.*

(7.53.2.87) Plan for achieving target, and progress made to the end of the reporting year

We proactively engage suppliers on sustainability through multiple initiatives at the industry, business, commodity and local levels. The following were key initiatives to engage suppliers during the reporting period: 1) We are working to engage our top global ingredient and packaging suppliers, making up ~90% of spend, through two initiatives: a) requesting data and program information from suppliers via CDP Supply Chain; b) Supplier Leadership on Climate Transition (Supplier LOCT): a program providing suppliers direct mentoring, actionable instructions and tools to build internal capacity. As a member company of Supplier LOCT, we sponsor the participation of our suppliers in a series of instructional seminars on developing a GHG footprint, setting targets, adopting GHG abatement measures, procuring renewable energy and disclosing progress. The Supplier LOCT program has 1,450 participating global supplier organizations across 79 countries. We also have additional initiatives, such as the Weetabix Wheat Growers Group, Adopt Potato Analytics Platform, and a multi-year partnership with HowGood, which allows our organization to leverage traceability data to better understand environmental and social impacts and opportunities related to our global sourcing and individual products. We also conduct regular supplier benchmarking focused on supplier organizations representing ~90% of our global spend on ingredients and packaging. Our baseline benchmarking includes evaluating whether individual organizations have a commitment to sustainability, GHG-related public goals, and disclosure of data (environmental, GHG, and pesticide use).

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

☒ No

Row 2

(7.53.2.1) Target reference number

Select from:

☒ Int 2

(7.53.2.2) Is this a science-based target?

Select from:

☒ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.53.2.4) Target ambition

Select from:

☒ Well-below 2°C aligned

(7.53.2.5) Date target was set

06/07/2023

(7.53.2.6) Target coverage

Select from:

☒ Organization-wide

(7.53.2.7) Greenhouse gases covered by target

Select all that apply

☒ Carbon dioxide (CO2)

(7.53.2.8) Scopes

Select all that apply

☒ Scope 3

(7.53.2.10) Scope 3 categories

Select all that apply

☒ Category 1: Purchased goods and services

(7.53.2.11) Intensity metric

Select from:

☒ Metric tons CO2e per unit revenue

(7.53.2.12) End date of base year

09/30/2021

(7.53.2.15) Intensity figure in base year for Scope 3, Category 1: Purchased goods and services

768

(7.53.2.32) Intensity figure in base year for total Scope 3

768.0000000000

(7.53.2.33) Intensity figure in base year for all selected Scopes

768.0000000000

(7.53.2.36) % of total base year emissions in Scope 3, Category 1: Purchased goods and services covered by this Scope 3, Category 1: Purchased goods and services intensity figure

74

(7.53.2.53) % of total base year emissions in Scope 3 (in all Scope 3 categories) covered by this total Scope 3 intensity figure

58

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

74

(7.53.2.55) End date of target

09/30/2030

(7.53.2.56) Targeted reduction from base year (%)

30

(7.53.2.57) Intensity figure at end date of target for all selected Scopes

537.6000000000

(7.53.2.59) % change anticipated in absolute Scope 3 emissions

30

(7.53.2.62) Intensity figure in reporting year for Scope 3, Category 1: Purchased goods and services

541

(7.53.2.79) Intensity figure in reporting year for total Scope 3

541.0000000000

(7.53.2.80) Intensity figure in reporting year for all selected Scopes

541.0000000000

(7.53.2.81) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.2.82) % of target achieved relative to base year

98.52

(7.53.2.83) Target status in reporting year

Select from:

☒ Underway

(7.53.2.85) Explain target coverage and identify any exclusions

Target includes all sourced ingredients and packaging globally for Bob Evans Farms, Crystal Farms, 8th Avenue Food & Provisions, Michael Foods, Post Consumer Brands, Weetabix, and our corporate offices.

(7.53.2.86) Target objective

Reduce GHG emissions associated with global ingredient and packaging sourcing in line with science-based methods.

(7.53.2.87) Plan for achieving target, and progress made to the end of the reporting year

We proactively engage suppliers on sustainability through multiple initiatives at the industry, business, commodity and local levels. The following were key initiatives to engage suppliers during the reporting period: 1) We are working to engage our top global ingredient and packaging suppliers, making up ~90% of spend, through two initiatives: a) requesting data and program information from suppliers via CDP Supply Chain; b) Supplier Leadership on Climate Transition (Supplier LOCT): a program providing suppliers direct mentoring, actionable instructions and tools to build internal capacity. As a member company of Supplier LOCT, we sponsor the participation of our suppliers in a series of instructional seminars on developing a GHG footprint, setting targets, adopting GHG abatement measures, procuring renewable energy and disclosing progress. The Supplier LOCT program has 1,450 participating global supplier organizations across 79 countries. We also have additional initiatives, such as the Weetabix Wheat Growers Group, Adopt Potato Analytics Platform, and a multi-year partnership with HowGood, which allows our organization to leverage traceability data to better understand environmental and social impacts and opportunities related to our global sourcing and individual products. We also conduct regular supplier benchmarking focused on supplier organizations representing ~90% of our global spend on ingredients and packaging. Our baseline benchmarking includes evaluating whether individual organizations have a commitment to sustainability, GHG-related public goals, and disclosure of data (environmental, GHG, and pesticide use).

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

☒ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☒ Other climate-related targets

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

☒ Oth 1

(7.54.2.2) Date target was set

11/01/2022

(7.54.2.3) Target coverage

Select from:

☒ Business division

(7.54.2.4) Target type: absolute or intensity

Select from:

☒ Absolute

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Other

☒ Other metric, please specify :absolute

(7.54.2.7) End date of base year

09/30/2019

(7.54.2.8) Figure or percentage in base year

252955

(7.54.2.9) End date of target

09/30/2025

(7.54.2.10) Figure or percentage at end of date of target

202364

(7.54.2.11) Figure or percentage in reporting year

157666

(7.54.2.12) % of target achieved relative to base year

188.3516831057

(7.54.2.13) Target status in reporting year

Select from:

☒ Achieved and maintained

(7.54.2.15) Is this target part of an emissions target?

No

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

The target is relevant to our full Weetabix business.

(7.54.2.19) Target objective

Reduce water consumption by 20% from our 2019 baseline by 2025.

(7.54.2.21) List the actions which contributed most to achieving this target

Water efficient and reuse opportunities across our manufacturing sites and offices. Our engineering teams continue to work on expanding the number of energy and water meters we have installed across our manufacturing sites, to enhance our monitoring capability to identify further opportunities for improvement.

Row 2

(7.54.2.1) Target reference number

Select from:

☒ Oth 2

(7.54.2.2) Date target was set

07/09/2025

(7.54.2.3) Target coverage

Select from:

☒ Business division

(7.54.2.4) Target type: absolute or intensity

Select from:

☒ Absolute

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Energy consumption or efficiency

☒ kWh

(7.54.2.7) End date of base year

09/30/2024

(7.54.2.8) Figure or percentage in base year

20463078

(7.54.2.9) End date of target

(7.54.2.10) Figure or percentage at end of date of target

0

(7.54.2.11) Figure or percentage in reporting year

0

(7.54.2.12) % of target achieved relative to base year

100.0000000000

(7.54.2.13) Target status in reporting year

Select from:

☒ Achieved and maintained

(7.54.2.15) Is this target part of an emissions target?

This target supports Weetabix's SBTi validated targets and a commitment to be net zero by 2050.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☒ Science Based targets initiative - approved other

(7.54.2.17) Science Based Targets initiative official validation letter

Weetabix Limited - FLAG Near-Term Approval Letter.pdf

(7.54.2.18) Please explain target coverage and identify any exclusions

The target is relevant to our full Weetabix business.

(7.54.2.19) Target objective

Weetabix Limited commits to continue active annual sourcing of 100% renewable electricity through FY2030. This was accomplished beginning in fiscal year 2022 and maintained each year resulting in 0 kWh of non-renewable electricity.

(7.54.2.21) List the actions which contributed most to achieving this target

Contractual obligation to purchase renewable energy from a credible provider with full assurance through FY2030.

[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☒ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	1	Numeric input
To be implemented	12	10273
Implementation commenced	4	1857
Implemented	17	37733
Not to be implemented	1	Numeric input

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☒ Process optimization

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

25674

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

☒ Scope 2 (location-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

2046471

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

1

(7.55.2.7) Payback period

Select from:

☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(7.55.2.9) Comment

Combination of improvement projects implemented across multiple sites including lighting upgrades, steam trap replacement/improvements, compressed air replacement/improvements, condensate system improvements, and utility chilled water/glycol.

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☒ Compressed air

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

3479

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

288914

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

1

(7.55.2.7) Payback period

Select from:

☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(7.55.2.9) Comment

Focus on assessing compressed air management across multiple sites and implementing mechanisms to optimize and maintain efficiency.

Row 3

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☒ Other, please specify :100% renewable electricity sourcing from multiple generation sources (solar, wind, etc.)

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

1945

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

1

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

1

(7.55.2.7) Payback period

Select from:

☒ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 3-5 years

(7.55.2.9) Comment

Weetabix has committed to purchase 100% renewable electricity through fiscal year 2030 as part of a commitment to become a net zero business by 2050.

Row 4

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☒ Low-carbon electricity mix

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

5835

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

1

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

1

(7.55.2.7) Payback period

Select from:

☒ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 1-2 years

(7.55.2.9) Comment

Ten of thirteen eGrid regions in the U.S. had a reduction in emissions intensity during the reporting period by an average of 3.5%. Nearly half of our emissions are generated in a region that decreased utility emissions intensity by 6% during the reporting period.

Row 5

(7.55.2.1) Initiative category & Initiative type

Transportation

☒ Company fleet vehicle efficiency

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

800

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

1

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

1

(7.55.2.7) Payback period

Select from:

☒ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 1-2 years

(7.55.2.9) Comment

During fiscal year 2024, we increased the miles per gallon from 7.40 to 7.45 and replaced 22% of our private fleet with new modern trucks with automatic transmissions.

Row 6

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Combined heat and power (cogeneration)

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

1146

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

55865

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

98501

(7.55.2.7) Payback period

Select from:

☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 11-15 years

(7.55.2.9) Comment

Increased the efficiency of the onsite system from 75% to between 85-90% by upgrading engines used in the CHP plant.

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☒ Dedicated budget for energy efficiency

(7.55.3.2) Comment

Annual budget is dedicated to process optimization across facilities, including utilities and natural resources, and for obsolescent equipment which often has significant emission reductions (e.g., replacing a boiler, cooker, etc.). Each business also projects a 3-year Capital Investment plan, including planned investments in renewable energy sourcing and PPAs/VPPAs.

Row 2

(7.55.3.1) Method

Select from:

☒ Internal price on carbon

(7.55.3.2) Comment

Our Weetabix business uses an internal price of carbon for evaluating emission projects and compliance with the UK ETS program.

Row 3

(7.55.3.1) Method

Select from:

☒ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

Maintaining compliance with all applicable regulatory requirements/standards always has investment priority, including anything related to emissions or carbon pricing, emergency and disaster preparedness, and climate adaptation.

Row 4

(7.55.3.1) Method

Select from:

☒ Internal incentives/recognition programs

(7.55.3.2) Comment

Individuals who identify cost savings associated with environmental initiatives are recognized and may receive a spot bonus or other reward.

Row 5

(7.55.3.1) Method

Select from:

☒ Employee engagement

(7.55.3.2) Comment

Employee engagement has increased as our Sustainability program has matured and specifically as part of our Scope 1, 2 and 3 greenhouse gas (GHG) goal plans. Each business actively solicits employee ideas including from engineering and operations teams. Post Holdings also holds a monthly Town Hall which includes sustainability topics and also maintains an Online Suggestion Box. We also publish a quarterly Sustainability Newsletter which is distributed to all employees and available publicly.

Row 6

(7.55.3.1) Method

Select from:

☒ Dedicated budget for low-carbon product R&D

(7.55.3.2) Comment

Increasing consumer demand and awareness about climate issues has led our organization to invest in more climate friendly products. We also continue to support our Weetabix Wheat Growers Group and low carbon Weetabix Original product, including maintaining a Carbon Protocol for low carbon wheat production and the current group of Pilot Growers.

[Add row]

(7.67) Do you implement agriculture or forest management practices on your own land with a climate change mitigation and/or adaptation benefit?

Select from:

☒ Yes

(7.67.1) Specify the agricultural or forest management practice(s) implemented on your own land with climate change mitigation and/or adaptation benefits and provide a corresponding emissions figure, if known.

Row 1

(7.67.1.1) Management practice reference number

Select from:

☒ MP1

(7.67.1.2) Management practice

Select from:

☒ Manure management

(7.67.1.3) Description of management practice

Our Michael Foods farm operations, which is our only business that owns farms, work with numerous farmers to utilize organic fertilizer on local crop fields. This includes dual benefits: organic fertilizer replaces chemical fertilizer and chicken manure is utilized as product, rather than being landfilled.

(7.67.1.4) Primary climate change-related benefit

Select from:

☒ Reduced demand for fertilizers (adaptation)

(7.67.1.5) Estimated CO2e savings (metric tons CO2e)

1

(7.67.1.6) Please explain

We are evaluating methods to quantify the environmental benefits of this initiative.

[Add row]

(7.68) Do you encourage your suppliers to undertake any agricultural or forest management practices with climate change mitigation and/or adaptation benefits?

Select from:

☒ Yes

(7.68.1) Specify which agricultural or forest management practices with climate change mitigation and/or adaptation benefits you encourage your suppliers to undertake and describe your role in the implementation of each practice.

Row 1

(7.68.1.1) Management practice reference number

Select from:

☒ MP1

(7.68.1.2) Management practice

Select from:

☒ Selecting species to maximize carbon capture

(7.68.1.3) Description of management practice

The Weetabix Growers Group, formed in 2010, is a specialized group of environmentally aware farmers trusted to grow, harvest, store and deliver the finest quality wheat within a 50-mile radius of Weetabix mills in Burton Latimer. The growers commit to abide by Weetabix's Wheat Protocol, a strict protocol covering quality, consistency, traceability and environmental sustainability of the harvest, and be Red Tractor certified. This significantly reduces the food miles involved in transporting our main raw ingredient, and it also allows Weetabix to work with farmers to establish sustainable farming practices. Over 80% have been supplying Weetabix with wheat for more than five years and nearly half for more than 10 years. The program includes 120 local farms producing 75,000 metric tons of low carbon wheat per year. In 2024, Weetabix expanded the program with a focus on working with a Pioneer Group of growers to understand how nitrogen inputs can be reduced within the annual growing cycle, which will in turn improve water and air quality and enhance biodiversity. As the production, transport and use of nitrogen fertilizer is the biggest contributor to the carbon footprint of wheat production, this is a critical step. Based on soil sampling, climate monitoring and crop testing, the initial trials of using less

nitrogen fertilizers in small sections of wheat fields have been promising, resulting in a 50% reduction of GHG emissions compared with the standard emission factor for wheat. Weetabix is currently assessing the feasibility of expanding to larger group of growers and also updating our Wheat Protocol.

(7.68.1.4) Your role in the implementation

Select all that apply

- ☒ Financial
- ☒ Knowledge sharing
- ☒ Operational
- ☒ Procurement

(7.68.1.5) Explanation of how you encourage implementation

Requirements are embedded within contracts with all growers that participate and technical support is provided by our teams and our third party partners.

(7.68.1.6) Climate change related benefit

Select all that apply

- ☒ Emissions reductions (mitigation)
- ☒ Increase carbon sink (mitigation)
- ☒ Reduced demand for fossil fuel (adaptation)
- ☒ Reduced demand for fertilizers (adaptation)
- ☒ Reduced demand for pesticides (adaptation)

(7.68.1.7) Comment

For more information: <https://weetabixfoodcompany.co.uk/our-beliefs/responsible-production/>

[Add row]

(7.68.2) Do you collect information from your suppliers about the outcomes of any implemented agricultural/forest management practices you have encouraged?

Select from:

☒ Yes

(7.69) Do you know if any of the management practices implemented on your own land disclosed in 7.67.1 have other impacts besides climate change mitigation/adaptation?

Select from:

☒ Yes

(7.69.1) Provide details on those management practices that have other impacts besides climate change mitigation/adaptation and on your management response.

Row 1

(7.69.1.1) Management practice reference number

Select from:

☒ MP1

(7.69.1.2) Overall effect

Select from:

☒ Positive

(7.69.1.3) Which of the following has been impacted?

Select all that apply

☒ Biodiversity

☒ Soil

☒ Water

☒ Yield

(7.69.1.4) Description of impact

By substituting manure for chemical fertilizers, we are positively impacting the local environment, especially with respect to water quality.

(7.69.1.5) Have you implemented any response to these impacts?

Select from:

☒ Yes

(7.69.1.6) Description of the response

We have continued to maintain practices that have been identified to have positive impacts and will evaluate opportunities to scale to other owned operations and agricultural suppliers.

[Add row]

(7.70) Do you know if any of the management practices mentioned in 7.68.1 that were implemented by your suppliers have other impacts besides climate change mitigation/adaptation?

Select from:

☒ Yes

(7.70.1) Provide details of those management practices implemented by your suppliers that have other impacts besides climate change mitigation/adaptation.

Row 1

(7.70.1.1) Management practice reference number

Select from:

☒ MP1

(7.70.1.2) Overall effect

Select from:

☒ Positive

(7.70.1.3) Which of the following has been impacted?

Select all that apply

- ☒ Biodiversity
- ☒ Soil
- ☒ Water
- ☒ Yield

(7.70.1.4) Description of impacts

The Weetabix Growers Group, formed in 2010, is a specialized group of environmentally aware farmers trusted to grow, harvest, store and deliver the finest quality wheat within a 50-mile radius of Weetabix mills in Burton Latimer. The growers commit to abide by Weetabix's Wheat Protocol, a strict protocol covering quality, consistency, traceability and environmental sustainability of the harvest, and be Red Tractor certified. This significantly reduces the food miles involved in transporting our main raw ingredient, and it also allows Weetabix to work with farmers to establish sustainable farming practices that protect biodiversity, maintain soil health, reduce water impacts, and result in higher yield productivity.

(7.70.1.5) Have any response to these impacts been implemented?

Select from:

- ☒ Yes

(7.70.1.6) Description of the response(s)

This program has been in place for over 12 years and continues to expand. Over 80% have been supplying Weetabix with wheat for more than five years and nearly half for more than 10 years. The program includes 120 local farms producing 75,000 metric tons of low carbon wheat per year. In 2024, Weetabix expanded the program with a focus on working with a Pioneer Group of growers to understand how nitrogen inputs can be reduced within the annual growing cycle, which will in turn improve water and air quality and enhance biodiversity. As the production, transport and use of nitrogen fertiliser is the biggest contributor to the carbon footprint of wheat production, this is a critical step. Based on soil sampling, climate monitoring and crop testing, the initial trials of using less nitrogen fertilizers in small sections of wheat fields have been promising, resulting in a 50% reduction of GHG emissions compared with the standard emission factor for wheat. Weetabix is currently assessing the feasibility of expanding to larger group of growers and also updating our Wheat Protocol.

[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

☒ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☒ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☒ Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☒ Other, please specify :Lifecycle assessments completed internally and with third-party partners

(7.74.1.3) Type of product(s) or service(s)

Other

☒ Other, please specify :Food product

(7.74.1.4) Description of product(s) or service(s)

The Weetabix Growers Group, formed in 2010, is a specialized group of environmentally aware farmers trusted to grow, harvest, store and deliver the finest quality wheat within a 50-mile radius of Weetabix mills in Burton Latimer. The growers commit to abide by Weetabix's Wheat Protocol, a strict protocol covering quality, consistency, traceability and environmental sustainability of the harvest, and be Red Tractor certified. This significantly reduces the food miles involved in transporting our main raw ingredient, and it also allows Weetabix to work with farmers to establish sustainable farming practices. Over 80% have been supplying Weetabix with wheat for more than five years and nearly half for more than 10 years. In 2024, Weetabix expanded the program with a focus on working with a Pioneer Group of growers to understand how nitrogen inputs can be reduced within the annual growing cycle, which will in turn improve water and air quality and enhance biodiversity.

As the production, transport and use of nitrogen fertilizer is the biggest contributor to the carbon footprint of wheat production, this is a critical step. Weetabix is currently assessing the feasibility of expanding to larger group of growers and also updating our Wheat Protocol.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☒ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☒ Other, please specify :Weetabix Wheat Protocol and the Cool Farm Tool

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☒ Cradle-to-gate

(7.74.1.8) Functional unit used

Annual harvest

(7.74.1.9) Reference product/service or baseline scenario used

Working with the pioneer group, we have undertaken trials growing wheat using less nitrogen fertilizers in small sections of their fields. Controlled conditions have included soil sampling, climate monitoring and crop testing to collect detailed data.

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☒ Cradle-to-gate

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

Working with the pioneer group, we have undertaken trials growing wheat using less nitrogen fertilizers in small sections of their fields. Controlled conditions have included soil sampling, climate monitoring and crop testing to collect detailed data. The results to date have demonstrated the potential to cut on-farm GHG emissions by 50% by focusing on several key sustainable agriculture practices including cutting synthetic nitrogen application by 20% through cover crops, manures and molasses-based biological treatments. This is in addition to other required environmental and climate practices required within the Wheat Growers Group and adherence to the Weetabix Wheat Protocol.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

1

[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☒ No

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets, and if so what type?

(10.1.1) Targets in place

Select from:

☒ No, but we plan to within the next two years

(10.1.3) Please explain

We are currently aggregating and evaluating packaging related data as part of our commitment to sustainable packaging and for compliance with evolving packaging regulations. This data will provide a foundation for considering performance measures and targets.

[Fixed row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:

☒ No

(10.2.2) Comment

No additional comments.

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☒ No

(10.2.2) Comment

No additional comments.

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☒ Yes

(10.2.2) Comment

No additional comments.

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

☒ No

(10.2.2) Comment

No additional comments.

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:

☒ Yes

(10.2.2) Comment

No additional comments.

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from:

☒ Yes

(10.2.2) Comment

No additional comments.

Provision of waste management and/or water management services

(10.2.1) Activity applies

Select from:

☒ No

(10.2.2) Comment

No additional comments.

Provision of financial products and/or services for plastics-related activities

(10.2.1) Activity applies

Select from:

☒ No

(10.2.2) Comment

No additional comments.

Other activities not specified

(10.2.1) Activity applies

Select from:

☒ No

(10.2.2) Comment

No additional comments.

[Fixed row]

(10.4) Provide the total weight of plastic durable goods and durable components produced, sold and/or used, and indicate the raw material content.

Durable goods and durable components used

(10.4.1) Total weight during the reporting year (Metric tons)

1

(10.4.2) Raw material content percentages available to report

Select all that apply

☒ None

(10.4.7) Please explain

We track sourcing of plastic containing packaging materials and are currently enhancing our processes across all businesses for more granular and complete data, in part for EPR compliance.

[Fixed row]

(10.5) Provide the total weight of plastic packaging sold and/or used and indicate the raw material content.

Plastic packaging used

(10.5.1) Total weight during the reporting year (Metric tons)

1

(10.5.2) Raw material content percentages available to report

Select all that apply

☒ None

(10.5.7) Please explain

We track sourcing of plastic containing packaging materials and are currently enhancing our processes across all businesses for more granular and complete data, in part for EPR compliance.

[Fixed row]

(10.5.1) Indicate the circularity potential of the plastic packaging you sold and/or used.

Plastic packaging used

(10.5.1.1) Percentages available to report for circularity potential

Select all that apply

☒ None

(10.5.1.5) Please explain

We track sourcing of plastic containing packaging materials and are currently enhancing our processes across all businesses for more granular and complete data, in part for EPR compliance.

[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

(11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

☒ Yes, we are taking actions to progress our biodiversity-related commitments

(11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

☒ Land/water protection

☒ Species management

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☒ No, we do not use indicators, but plan to within the next two years

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ Yes

(11.4.2) Comment

Post currently has owned and operated production sites and warehouses and distribution centers in North America and the United Kingdom. Post maintains a biodiversity assessment which evaluates the proximity of our sites to protected areas and areas of high biodiversity using the following recognized data sources: Alliance for Zero Extinction (AZE) Global AZE Map; Conservation International Biodiversity Hotspots and Critical Ecosystem Partnership Fund (CEPF); Key Biodiversity Areas (KBA) Partnership; and WWF Biodiversity Risk Filter. Based upon our most recent 2025 annual assessment, Post has identified 17% of production sites, 16% of warehouse and distribution sites, and 1% of global suppliers in proximity to protected areas and areas of high biodiversity. The results of our assessment, combined with our environmental data, is used to inform decisions on further assessment to confirm no direct or indirect impacts, actions to monitor and mitigate any future impacts, and investments including consideration for prioritizing local community engagement initiatives.

UNESCO World Heritage sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ Not assessed

(11.4.2) Comment

Not assessed

UNESCO Man and the Biosphere Reserves

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ Not assessed

(11.4.2) Comment

Not assessed

Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ Yes

(11.4.2) Comment

Post currently has owned and operated production sites and warehouses and distribution centers in North America and the United Kingdom. Post maintains a biodiversity assessment which evaluates the proximity of our sites to protected areas and areas of high biodiversity using the following recognized data sources: Alliance for Zero Extinction (AZE) Global AZE Map; Conservation International Biodiversity Hotspots and Critical Ecosystem Partnership Fund (CEPF); Key Biodiversity Areas (KBA) Partnership; and WWF Biodiversity Risk Filter. Based upon our most recent 2025 annual assessment, Post has identified 17% of production sites, 16% of warehouse and distribution sites, and 1% of global suppliers in proximity to protected areas and areas of high biodiversity. The results of our assessment, combined with our environmental data, is used to inform decisions on further assessment to confirm no direct or indirect impacts, actions to monitor and mitigate any future impacts, and investments including consideration for prioritizing local community engagement initiatives.

Key Biodiversity Areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

☒ Yes

(11.4.2) Comment

Post currently has owned and operated production sites and warehouses and distribution centers in North America and the United Kingdom. Post maintains a biodiversity assessment which evaluates the proximity of our sites to protected areas and areas of high biodiversity using the following recognized data sources: Alliance for Zero Extinction (AZE) Global AZE Map; Conservation International Biodiversity Hotspots and Critical Ecosystem Partnership Fund (CEPF); Key Biodiversity Areas (KBA) Partnership; and WWF Biodiversity Risk Filter. Based upon our most recent 2025 annual assessment, Post has identified 17% of production sites, 16% of warehouse and distribution sites, and 1% of global suppliers in proximity to protected areas and areas of high biodiversity. The results of our assessment, combined with our environmental data, is used to inform decisions on further assessment to confirm no direct or indirect impacts, actions to monitor and mitigate any future impacts, and investments including consideration for prioritizing local community engagement initiatives.

Other areas important for biodiversity

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:
☒ Not assessed

(11.4.2) Comment

Not relevant
[Fixed row]

(11.4.1) Provide details of your organization’s activities in the reporting year located in or near to areas important for biodiversity.

Row 1

(11.4.1.2) Types of area important for biodiversity

Select all that apply
☒ Key Biodiversity Areas

(11.4.1.4) Country/area

Select from:

☒ Canada

(11.4.1.5) Name of the area important for biodiversity

Niagara River Corridor

(11.4.1.6) Proximity

Select from:

☒ Up to 10 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

Our Niagara Falls cereal plant is located near the Niagara River Corridor.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☒ No

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

The plant operates responsibly, including being a zero waste to landfill site.

Row 2

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☒ Legally protected areas

☒ Ramsar sites

☒ Key Biodiversity Areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☒ Not applicable

(11.4.1.4) Country/area

Select from:

☒ United States of America

(11.4.1.5) Name of the area important for biodiversity

Great Rivers Confluence, Sand Ridge - Tulare Lake Bed, California Floristic Province, and North American Coastal Plain.

(11.4.1.6) Proximity

Select from:

☒ Up to 10 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

We have manufacturing sites within 10 miles of these areas of biodiversity importance.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☒ No

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our sites operate within compliance and have active sustainability programs and initiatives. Two of the areas are significant regions.

[Add row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☒ Third-party verification/assurance is currently in progress

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☒ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☒ Emissions breakdown by business division

☒ Fuel consumption

☒ Renewable Electricity/Steam/Heat/Cooling consumption

☒ Year on year change in absolute emissions (Scope 1 and 2)

(13.1.1.3) Verification/assurance standard

General standards

☒ Attestation Standards (AT-C Section 105 & 210/205) established by the American Institute of Certified Public Accountants (AICPA)

(13.1.1.4) Further details of the third-party verification/assurance process

Post has formed a partnership with a California-based tax and accounting firm to initiate a limited assurance engagement on scope 1 and 2 GHG emissions starting with our two largest businesses covering ~80% of our global emissions and then expanding to all businesses in 2026. We have also partnered with HowGood, a leading food sector platform for scope 3 GHG emissions to evaluate annual sourcing of global purchased goods, which will be auditable.
[Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information
	No additional information.

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

(13.3.2) Corresponding job category

Select from:

☒ Chief Sustainability Officer (CSO)

[Fixed row]

