October 2026

Sustainability@Post Newsletter

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POST HOLDINGS, INC.

OUR ORGANIZATION

Updates from Post Holdings

Nick Martin, Vice President - Sustainability, Post Holdings, Inc.

This month marks the beginning of our new fiscal year, and we could not be more excited about our sustainability position and progress. We have focused a lot of attention on better telling our external sustainability story, including pursuing Limited Assurance of our GHG emissions data. We are now devoting more time to strengthening our internal cross-functional capacity to unleash even more business value.

Our Sustainability Operations Council defined three key internal focus areas for fiscal 2027: 1) Lean into cost out initiatives across operational sites, 2) Build more sustainability muscle and 3) Embrace a product-led mindset on embedding sustainability. We defined exciting and pragmatic actions within each focus area and will share more in the sustainability report published in mid-December.

OUR BUSINESSES

Midwest Row Crop Collaborative (MRCC) Leadership Cohort Workshop

Post Consumer Brands (PCB) and Foodservice continue participation in the MRCC leadership cohort, a two-year program designed to equip industry leaders with the skills, network and strategic insights needed to scale regenerative agriculture. In late July, Marisa Laurel, Senior Financial Analyst from Foodservice, and Nick Martin visited Scott Shriver Farms (pictured below), one of Iowa's largest certified organic farms, as part of a workshop hosted by Landus Cooperative.



Post Consumer Brands (PCB) Sustainability Research Initiatives

PCB is participating in two exciting research initiatives with external partners. The first is with the National Laboratory of the Rockies to develop an economic model for the electrification of process heat using different technologies such as thermal batteries, electric boilers and others.

National Laboratory of the Rockies

The second is facilitating an externship with the University of Minnesota College of Food, Agricultural and Natural Resource Sciences, during which students will evaluate PCB products and make recommendations on enhancing the sustainability characteristics of each product. The students will gain firsthand business experience, including the opportunity to present their findings to Post Holdings and PCB leadership at the end of the fall semester.

Bob Evans Farms Hearts & Hands

Bob Evans Farms employees from across the country participated in the annual Hearts & Hands Day of Service, volunteering in the communities where they live and work. The month-long activities benefited many organizations, including the Mid-Ohio Food Collective, Hearts of Life Rescue, Lima City Schools, Hillsdale City Schools, The Giving Cupboard, Samaritan Community Center, Cincinnati Freestore Foodbank, Springfield Soup Kitchen and the Humane Society of Greene County, Ohio.

Day of Service · Day of Service · Day of Service · Day of Service · Day of Service · Day of Service

Bob Evans FARMS

HEARTS & HANDS

OUR PARTNERS AND STAKEHOLDERS

Post Invited to Join Two Sustainability Advisory Boards

Nick Martin was appointed to two sustainability-related advisory boards. In November, he will join the National Pork Board We Care® Advisory Committee to assist the pork industry's sustainability strategy based on the six We Care® ethical principles.

Nick will also serve on the Advisory Board for the May 2027 Innovation Forum Future of Food & Beverage USA event to help shape their agenda and identify the industry's most pressing challenges. Sustainability leads from each of our businesses attended the 2026 forum together.

Innovation Forum | The Future of Food and Beverage Forum USA

Forever Green Market Builders Program Sponsors Circle

Forever Green, a research platform at the University of Minnesota, focuses on developing and improving winter-hardy annual and perennial crops, combining basic research with crop commercialization to find solutions that are financially viable.

To further their efforts, the Continuous Living Cover Market Builders Program was launched to match innovations with new market opportunities. Post joined the program as one of four Sponsors Circle Participant companies along with Cargill, General Mills and 40 Century Grain.

Annual Sustainability Disclosure Submittal and Recognition

Post recently completed annual sustainability disclosures for CDP Climate and for the S&P Global Corporate Sustainability Assessment. TIME again included Post on their 2026 World's Best Companies list, which is a comprehensive evaluation based on employee satisfaction, revenue growth and sustainability transparency.

Sustainability @Home



Each newsletter we connect with an employee to learn how they practice sustainability outside of work. This month, we learned about thrifting from Jennifer Nelp, Office Assistant. Jen credits her daughter for getting her into thrift shopping during a college visit, finding that it not only helps save money but also encourages recycling and repurposing. It has also become a terrific way for them to spend time together as every visit is a treasure hunt!

Here are Jen's top 5 tips for thrift shopping:

1. Go in with an open mind. You may not always find exactly what you are looking for, but that's part of the fun. Unexpected gems often stand out the most.
2. Take your time. Browsing carefully increases your chances of spotting quality pieces that others may overlook.
3. Check items thoroughly. Look for stains, tears, missing buttons or damage before buying.
4. Shop regularly and be aware of the color of the price tag. Most thrift stores offer discounts by the color of the tag. Inventory changes often too, so frequent visits can lead to better finds.
5. Be creative! Items can often be repurposed, upcycled or styled in new ways.

Questions or Story Ideas? Contact Nick Martin at nick.martin@postholdings.com.