

July 2026

Sustainability@Post Newsletter

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OUR ORGANIZATION



Updates from Post Holdings

Nick Martin, Vice President - Sustainability, Post Holdings, Inc.

The month of July marks the beginning of the fourth quarter of our fiscal year, and I am once again amazed at how fast time seems to fly by. While we continue to make sustained progress, it feels like pursuing

sustainability keeps getting more complex and initiatives do not move as fast as we hope.

Having several of our sustainability leaders from across the businesses and Post together recently at the forum highlighted below provided an invaluable energy boost. It really reinforced the journey our organization has been on with building

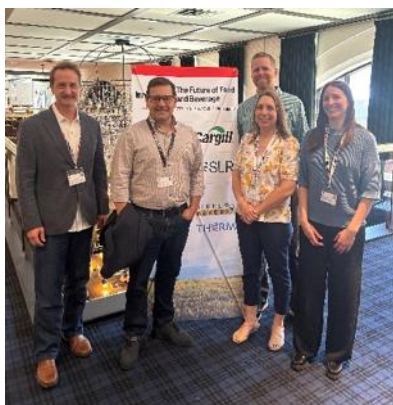
a pragmatic approach to sustainability and how effectively we have developed capacity and ownership across our businesses. This foundation of leadership positions us to be increasingly strategic with priorities, initiatives, partnerships and continued integration across relevant business functions. It is a very exciting time for our program!

OUR BUSINESSES



The Future of Food and Beverage Forum USA

The sustainability leaders from Post Consumer Brands, Michael Foods, Bob Evans Farms and Post all participated in [The Future of Food and Beverage Forum USA](#) hosted by the Innovation Forum. The forum brought together leading brands, farmers, retailers, traders, agri-businesses, investors, NGOs and policy makers to identify areas of opportunity and innovation within the industry.



Bob Evans Farms FY2025 Giving Report and Military Family Days Support

During fiscal year 2025, Bob Evans Farms supported communities through giving, volunteerism and meaningful partnerships that make a difference where it matters most. Explore the impact in the latest [Giving Report](#).



Bob Evans Farms continued their sponsorship of [Military Family Days](#) at the Columbus Zoo, June 29-July 3. Active and retired military members and their families received free admission as a small thank-you for their service.



PCB Recognized as a Minnesota Top Workplace for 2026

Post Consumer Brands is proud to again be named one of [Minnesota's Top Workplaces for 2026](#) by The Minnesota Star Tribune. This annual recognition comes directly from the voice of our team members.



Extended Producer Responsibility Reporting

All Post businesses met the May 31 [Extended Producer Responsibility](#) (EPR) reporting obligations for the six states requiring submittal of annual volumes of packaging sold in each state by individual material category.

OUR PARTNERS AND STAKEHOLDERS



Supplier Leadership on Climate Transition 2025 Impact Report

The Supplier Leadership on Climate Transition (SLOCT) program published the latest [impact report](#). Key highlights include bringing together 2,500 global supply chain companies across 87 countries, over 9,000 learners and 93% of suppliers reporting that the program helped with their progress. SLOCT has also launched the [LOCT Hub](#) creating a vibrant space for insights, resources and solutions. Post is one of 30 dedicated program partners.



Midwest Row Crop Collaborative Leadership Cohort

Post Consumer Brands and Michael Foods continue participation in the [MRCC leadership cohort](#) and will be participating in the fourth workshop hosted by Landus Cooperative in Des Moines, Iowa in late July focused on agriculture network engagement. The cohort is an exclusive, two-year program designed to equip emerging industry leaders with the skills, network and strategic insights needed to scale regenerative agriculture. Participants collaborate and learn from real-world case studies, industry mentors and hands-on project development.

Forever Green Launches Market Builders Program

[Forever Green](#) is a research platform at the University of Minnesota



focused on developing and improving winter-hardy annual and perennial crops. The initiative combines basic research with crop commercialization to find solutions that are financially viable.

The [Continuous Living Cover Market Builders Program](#) was recently launched to match innovations with new market opportunities. Post Consumer Brands' Chris Nelson, pictured below, participated in the *Crop Innovations for Feed and Pet Food* [workshop](#) in early June.



Sustainability @Home



Many homes rely on sprinkler systems during the summer months to maintain a healthy yard and garden. The following are tips to help optimize and conserve water:

- 1) **Periodic Inspection** – with many systems using automatic timers, it is easy to set and forget. Set a reminder to run your system zones occasionally to check that all sprinkler heads are functioning and angled correctly. A broken head can shoot water into the air or out into the road!
- 2) **Cycle Setting** – instead of running a single, continuous cycle that results in runoff, consider using multiple, shorter cycles with time in between to allow water to soak into the soil.
- 3) **Sprinkler Evaluation** – there are many organizations that can conduct evaluations of your sprinkler system, free of charge, to better align with your landscape's water needs. For example, this [Slow the Flow](#) program in Colorado.
- 4) **Low-Water Landscaping** – by selecting native or drought-resistant plants, spreading mulch or replacing lawn areas with hardscaping you can significantly reduce watering needs. Check out this [Inspiration Hub](#) from Waterwise Yards!

Many communities, especially those facing water stress, offer incentives and technical support to implement the above measures. A good place to start is checking with your water utility.

Questions or Story Ideas? Contact Nick Martin at nick.martin@postholdings.com.